

Pleasanton Police Department
Community Advisory Board
Tuesday July 29, 2025
4833 Bernal Avenue, Briefing Room

Department Attendees: Chief of Police Tracy Avelar, Capt. Kurt Schlehuber, Administrative Assistant Kim Monfort

CAB Members in Attendance: Torin Fischer, Bill Foley, Andrew Gelb, Pinky Mukherjee, Mary Scott Woo, Maritess Simmons

Absent: Erica Gallegos, Carroll Jacoby, Raffiq Rajabali, Camron Shimy, Kenya Sullivan, Mike Telang

I. Welcome

Chief Avelar welcomed CAB and gave an overview of what to expect in tonight's meeting.

II. Police Department Updates

a. Staffing Update

Chief Avelar advised that staffing is trending in the right direction:

- Two Police Recruits in the Police Academy
- Third Recruit graduating on October 31st. Badge pinning to be held in November.
- Two Officers in Field Training Program
- Two new Motor Officers start training on Monday. Will double the strength of the Motors Unit. The goal for the department is six.
- Two officers are going on military leave for a full year.

The department is currently undergoing a huge promotional process. Capt. Cox retired. Interim Capt. Gamez will retire in Spring, 2026. The department is promoting several sergeants as well as two lieutenants. A new Dispatch Supervisor was recently promoted. A large promotional ceremony will be held in spring 2026 to recognize all of these promotions.

b. Other Department Updates

- National Night Out will take place on August 5th. Fifty-two neighborhoods will be hosting parties.
- MADD Awards are given to officers who make 25 DUI arrests within a year. Officer Nathan Cabral already has 18. He was the MADD award recipient last year as well. The Department is seeing lots of DUI's with very high BAC's.
- NAMI (National Alliance on Mental Illness) held a presentation. Police Chiefs from Pleasanton, Livermore and Dublin sat as panelists. PPD's ARU team (officers and clinicians) were also there and did a phenomenal job. LPD had clinicians in attendance as well.

III. Old Business

No items were raised.

IV. New Business

a. Response Times

Current response times were established in the City's General Plan is 2004. They are four minutes for emergency (priority one) calls and twenty minutes for non-emergency (priority two and three) calls. Traffic and population have increased considerably since 2004. The department is looking at what is realistic for 2025 and how it should be measured. This conversation is challenging. The primary goal is to protect life and safety first.

The group discussed factors that can impact response times, such as the number of calls happening at the same time, the location of the nearest available unit, and traffic and weather. There was also conversation relative to how response times should be measured. Currently, it's measured from the time the call is dispatched to the arrival of a unit on scene. It could also be measured from the moment the call comes in which would increase the response time. The group talked about Code 3 (lights and sirens) responses vs priority one (non-code 3) responses and what is realistic as well as priority two and three responses. Regardless of how response times are measured, the department will respond as fast as is safely possible no matter what.

b. RTIC Update

Capt. Schlehuber shared successes of the newly developed Real Time Information Center. The center has been up and running for one month and has been a game changer in terms of using technology to catch criminals.

c. Discussion on Future Agenda Items

Chief Avelar hosted a discussion relative to what CAB members would like to hear about in these meetings, what impact they want to have in the community, and what they see as their role as CAB members. Highlights included being conduits to the community, responding to misinformation on social media, being sounding boards, and representing the police department to the community. The group enjoys meeting staff and learning about the department.

V. Next Steps

a. Next Meeting September 23, 2025

The meeting adjourned at 8:30 pm.