

**APPENDIX C  
SALARY SCHEDULES**

**Effective April 13, 2024**

**PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System**

| <b>POSITION</b>               | <b>STEP</b> | <b>HOURLY</b> | <b>BI-WEEKLY</b> | <b>MONTHLY</b> | <b>ANNUAL</b> |
|-------------------------------|-------------|---------------|------------------|----------------|---------------|
| ACCOUNTING ASSISTANT I        | 1           | \$ 33.09      | \$ 2,647.51      | \$ 5,736.27    | \$ 68,835.26  |
|                               | 2           | \$ 34.75      | \$ 2,780.18      | \$ 6,023.72    | \$ 72,284.68  |
|                               | 3           | \$ 36.48      | \$ 2,918.61      | \$ 6,323.66    | \$ 75,883.86  |
|                               | 4           | \$ 38.31      | \$ 3,064.46      | \$ 6,639.66    | \$ 79,675.96  |
|                               | 5           | \$ 40.23      | \$ 3,218.54      | \$ 6,973.50    | \$ 83,682.04  |
| ACCOUNTING ASSISTANT II       | 1           | \$ 36.48      | \$ 2,918.61      | \$ 6,323.66    | \$ 75,883.86  |
|                               | 2           | \$ 38.31      | \$ 3,064.46      | \$ 6,639.66    | \$ 79,675.96  |
|                               | 3           | \$ 40.23      | \$ 3,218.54      | \$ 6,973.50    | \$ 83,682.04  |
|                               | 4           | \$ 42.23      | \$ 3,378.40      | \$ 7,319.87    | \$ 87,838.40  |
|                               | 5           | \$ 44.34      | \$ 3,547.32      | \$ 7,685.86    | \$ 92,230.32  |
| SENIOR ACCOUNTING ASSISTANT   | 1           | \$ 38.31      | \$ 3,064.46      | \$ 6,639.66    | \$ 79,675.96  |
|                               | 2           | \$ 40.23      | \$ 3,218.54      | \$ 6,973.50    | \$ 83,682.04  |
|                               | 3           | \$ 42.23      | \$ 3,378.40      | \$ 7,319.87    | \$ 87,838.40  |
|                               | 4           | \$ 44.34      | \$ 3,547.32      | \$ 7,685.86    | \$ 92,230.32  |
|                               | 5           | \$ 46.58      | \$ 3,726.13      | \$ 8,073.28    | \$ 96,879.38  |
| JUNIOR ACCOUNTANT             | 1           | \$ 52.06      | \$ 4,164.50      | \$ 9,023.08    | \$ 108,277.00 |
|                               | 2           | \$ 54.68      | \$ 4,374.62      | \$ 9,478.34    | \$ 113,740.12 |
|                               | 3           | \$ 57.39      | \$ 4,591.33      | \$ 9,947.88    | \$ 119,374.58 |
|                               | 4           | \$ 60.28      | \$ 4,822.05      | \$ 10,447.78   | \$ 125,373.30 |
|                               | 5           | \$ 63.29      | \$ 5,063.48      | \$ 10,970.87   | \$ 131,650.48 |
| SENIOR ACCOUNTANT             | 1           | \$ 54.70      | \$ 4,376.26      | \$ 9,481.90    | \$ 113,782.76 |
|                               | 2           | \$ 57.42      | \$ 4,593.80      | \$ 9,953.23    | \$ 119,438.80 |
|                               | 3           | \$ 60.31      | \$ 4,824.52      | \$ 10,453.13   | \$ 125,437.52 |
|                               | 4           | \$ 63.31      | \$ 5,065.13      | \$ 10,974.45   | \$ 131,693.38 |
|                               | 5           | \$ 66.48      | \$ 5,318.10      | \$ 11,522.55   | \$ 138,270.60 |
| SUPERVISING SENIOR ACCOUNTANT | 1           | \$ 59.87      | \$ 4,789.91      | \$ 10,378.14   | \$ 124,537.66 |
|                               | 2           | \$ 62.89      | \$ 5,031.34      | \$ 10,901.24   | \$ 130,814.84 |
|                               | 3           | \$ 66.01      | \$ 5,281.02      | \$ 11,442.21   | \$ 137,306.52 |
|                               | 4           | \$ 69.32      | \$ 5,545.52      | \$ 12,015.29   | \$ 144,183.52 |
|                               | 5           | \$ 72.79      | \$ 5,823.21      | \$ 12,616.96   | \$ 151,403.46 |
| ADMINISTRATIVE ANALYST        | 1           | \$ 47.68      | \$ 3,814.30      | \$ 8,264.32    | \$ 99,171.80  |
|                               | 2           | \$ 50.07      | \$ 4,005.46      | \$ 8,678.50    | \$ 104,141.96 |
|                               | 3           | \$ 52.57      | \$ 4,205.70      | \$ 9,112.35    | \$ 109,348.20 |
|                               | 4           | \$ 55.19      | \$ 4,414.99      | \$ 9,565.81    | \$ 114,789.74 |
|                               | 5           | \$ 57.98      | \$ 4,638.30      | \$ 10,049.65   | \$ 120,595.80 |
| ADMINISTRATIVE ASSISTANT      | 1           | \$ 38.03      | \$ 3,042.21      | \$ 6,591.46    | \$ 79,097.46  |
|                               | 2           | \$ 39.92      | \$ 3,193.82      | \$ 6,919.94    | \$ 83,039.32  |
|                               | 3           | \$ 41.92      | \$ 3,353.68      | \$ 7,266.31    | \$ 87,195.68  |
|                               | 4           | \$ 44.03      | \$ 3,522.60      | \$ 7,632.30    | \$ 91,587.60  |
|                               | 5           | \$ 46.24      | \$ 3,698.94      | \$ 8,014.37    | \$ 96,172.44  |

Effective April 13, 2024

PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

| POSITION                                      | STEP | HOURLY   | BI-WEEKLY   | MONTHLY      | ANNUAL        |
|---|------|----------|-------------|--------------|---------------|
| ANIMAL SERVICES OFFICER                       | 1    | \$ 38.63 | \$ 3,090.00 | \$ 6,695.00  | \$ 80,340.00  |
|   | 2    | \$ 40.57 | \$ 3,245.74 | \$ 7,032.44  | \$ 84,389.24  |
|   | 3    | \$ 42.60 | \$ 3,408.06 | \$ 7,384.13  | \$ 88,609.56  |
|   | 4    | \$ 44.72 | \$ 3,577.81 | \$ 7,751.92  | \$ 93,023.06  |
|   | 5    | \$ 46.96 | \$ 3,756.62 | \$ 8,139.34  | \$ 97,672.12  |
| ANIMAL CONTROL OFFICER, SR                    | 1    | \$ 40.83 | \$ 3,266.34 | \$ 7,077.07  | \$ 84,924.84  |
|   | 2    | \$ 42.87 | \$ 3,429.49 | \$ 7,430.56  | \$ 89,166.74  |
|   | 3    | \$ 45.01 | \$ 3,600.88 | \$ 7,801.91  | \$ 93,622.88  |
|   | 4    | \$ 47.27 | \$ 3,781.34 | \$ 8,192.90  | \$ 98,314.84  |
|   | 5    | \$ 49.64 | \$ 3,970.86 | \$ 8,603.53  | \$ 103,242.36 |
| BUILDING INSPECTOR                            | 1    | \$ 56.09 | \$ 4,487.50 | \$ 9,722.92  | \$ 116,675.00 |
|   | 2    | \$ 58.91 | \$ 4,712.46 | \$ 10,210.33 | \$ 122,523.96 |
|   | 3    | \$ 61.85 | \$ 4,948.12 | \$ 10,720.93 | \$ 128,651.12 |
|   | 4    | \$ 64.95 | \$ 5,196.14 | \$ 11,258.30 | \$ 135,099.64 |
|   | 5    | \$ 68.19 | \$ 5,454.88 | \$ 11,818.91 | \$ 141,826.88 |
| LEAD BUILDING INSPECTOR                       | 1    | \$ 60.16 | \$ 4,812.98 | \$ 10,428.12 | \$ 125,137.48 |
|   | 2    | \$ 63.19 | \$ 5,055.24 | \$ 10,953.02 | \$ 131,436.24 |
|   | 3    | \$ 66.35 | \$ 5,308.21 | \$ 11,501.12 | \$ 138,013.46 |
|   | 4    | \$ 69.65 | \$ 5,571.89 | \$ 12,072.43 | \$ 144,869.14 |
|   | 5    | \$ 73.14 | \$ 5,851.22 | \$ 12,677.64 | \$ 152,131.72 |
| SENIOR BUILDING INSPECTOR                     | 1    | \$ 65.58 | \$ 5,246.41 | \$ 11,367.22 | \$ 136,406.66 |
|   | 2    | \$ 68.86 | \$ 5,508.44 | \$ 11,934.95 | \$ 143,219.44 |
|   | 3    | \$ 72.29 | \$ 5,782.83 | \$ 12,529.47 | \$ 150,353.58 |
|   | 4    | \$ 75.92 | \$ 6,073.70 | \$ 13,159.68 | \$ 157,916.20 |
|   | 5    | \$ 79.71 | \$ 6,376.94 | \$ 13,816.70 | \$ 165,800.44 |
| BUILDING MAINT WORKER I                       | 1    | \$ 32.99 | \$ 2,639.27 | \$ 5,718.42  | \$ 68,621.02  |
|   | 2    | \$ 34.65 | \$ 2,771.94 | \$ 6,005.87  | \$ 72,070.44  |
|   | 3    | \$ 36.38 | \$ 2,910.37 | \$ 6,305.80  | \$ 75,669.62  |
|   | 4    | \$ 38.20 | \$ 3,056.22 | \$ 6,621.81  | \$ 79,461.72  |
|   | 5    | \$ 40.11 | \$ 3,208.66 | \$ 6,952.10  | \$ 83,425.16  |
| BUILDING MAINTENANCE WORKER-<br>JOURNEY LEVEL | 1    | \$ 42.07 | \$ 3,365.22 | \$ 7,291.31  | \$ 87,495.72  |
|   | 2    | \$ 44.16 | \$ 3,532.49 | \$ 7,653.73  | \$ 91,844.74  |
|   | 3    | \$ 46.36 | \$ 3,708.82 | \$ 8,035.78  | \$ 96,429.32  |
|   | 4    | \$ 48.70 | \$ 3,895.87 | \$ 8,441.05  | \$ 101,292.62 |
|   | 5    | \$ 51.13 | \$ 4,090.34 | \$ 8,862.40  | \$ 106,348.84 |
| BUSINESS LICENSE COORDINATOR                  | 1    | \$ 40.96 | \$ 3,277.05 | \$ 7,100.28  | \$ 85,203.30  |
|   | 2    | \$ 43.01 | \$ 3,441.02 | \$ 7,455.54  | \$ 89,466.52  |
|   | 3    | \$ 45.17 | \$ 3,613.24 | \$ 7,828.69  | \$ 93,944.24  |
|   | 4    | \$ 47.41 | \$ 3,792.87 | \$ 8,217.89  | \$ 98,614.62  |
|   | 5    | \$ 49.78 | \$ 3,982.39 | \$ 8,628.51  | \$ 103,542.14 |

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| POSITION                                    | STEP | HOURLY   | BI-WEEKLY   | MONTHLY      | ANNUAL        |
|---|------|----------|-------------|--------------|---------------|
| BUSINESS LICENSE PROGRAM SPECIALIST         | 1    | \$ 47.18 | \$ 3,774.74 | \$ 8,178.60  | \$ 98,143.24  |
|   | 2    | \$ 49.56 | \$ 3,965.09 | \$ 8,591.03  | \$ 103,092.34 |
|   | 3    | \$ 52.04 | \$ 4,162.85 | \$ 9,019.51  | \$ 108,234.10 |
|   | 4    | \$ 54.66 | \$ 4,372.97 | \$ 9,474.77  | \$ 113,697.22 |
|   | 5    | \$ 57.36 | \$ 4,588.86 | \$ 9,942.53  | \$ 119,310.36 |
| CENTRAL SERVICES ASSISTANT                  | 1    | \$ 32.99 | \$ 2,639.27 | \$ 5,718.42  | \$ 68,621.02  |
|   | 2    | \$ 34.64 | \$ 2,771.11 | \$ 6,004.07  | \$ 72,048.86  |
|   | 3    | \$ 36.38 | \$ 2,910.37 | \$ 6,305.80  | \$ 75,669.62  |
|   | 4    | \$ 38.20 | \$ 3,056.22 | \$ 6,621.81  | \$ 79,461.72  |
|   | 5    | \$ 40.12 | \$ 3,209.48 | \$ 6,953.87  | \$ 83,446.48  |
| CENTRAL SERVICES LEAD                       | 1    | \$ 36.44 | \$ 2,915.31 | \$ 6,316.51  | \$ 75,798.06  |
|   | 2    | \$ 38.27 | \$ 3,061.98 | \$ 6,634.29  | \$ 79,611.48  |
|   | 3    | \$ 40.19 | \$ 3,215.25 | \$ 6,966.38  | \$ 83,596.50  |
|   | 4    | \$ 42.17 | \$ 3,373.46 | \$ 7,309.16  | \$ 87,709.96  |
|   | 5    | \$ 44.31 | \$ 3,544.85 | \$ 7,680.51  | \$ 92,166.10  |
| CENTRAL SERVICES SUPERVISOR                 | 1    | \$ 43.60 | \$ 3,487.99 | \$ 7,557.31  | \$ 90,687.74  |
|   | 2    | \$ 45.78 | \$ 3,662.68 | \$ 7,935.81  | \$ 95,229.68  |
|   | 3    | \$ 48.07 | \$ 3,845.61 | \$ 8,332.16  | \$ 99,985.86  |
|   | 4    | \$ 50.48 | \$ 4,038.42 | \$ 8,749.91  | \$ 104,998.92 |
|   | 5    | \$ 53.01 | \$ 4,241.13 | \$ 9,189.12  | \$ 110,269.38 |
| CODE ENFORCEMENT OFFICER                    | 1    | \$ 48.00 | \$ 3,839.84 | \$ 8,319.65  | \$ 99,835.84  |
|   | 2    | \$ 50.43 | \$ 4,034.30 | \$ 8,740.98  | \$ 104,891.80 |
|   | 3    | \$ 52.92 | \$ 4,233.71 | \$ 9,173.04  | \$ 110,076.46 |
|   | 4    | \$ 55.57 | \$ 4,445.48 | \$ 9,631.87  | \$ 115,582.48 |
|   | 5    | \$ 58.36 | \$ 4,668.78 | \$ 10,115.69 | \$ 121,388.28 |
| SR CODE ENFORCEMENT OFFICER                 | 1    | \$ 54.22 | \$ 4,337.54 | \$ 9,398.00  | \$ 112,776.04 |
|   | 2    | \$ 56.92 | \$ 4,553.42 | \$ 9,865.74  | \$ 118,388.92 |
|   | 3    | \$ 59.77 | \$ 4,781.67 | \$ 10,360.29 | \$ 124,323.42 |
|   | 4    | \$ 62.75 | \$ 5,019.81 | \$ 10,876.26 | \$ 130,515.06 |
|   | 5    | \$ 65.91 | \$ 5,272.78 | \$ 11,424.36 | \$ 137,092.28 |
| COMMUNITY & PUBLIC RELATIONS<br>COORDINATOR | 1    | \$ 48.95 | \$ 3,915.65 | \$ 8,483.91  | \$ 101,806.90 |
|   | 2    | \$ 51.38 | \$ 4,110.11 | \$ 8,905.24  | \$ 106,862.86 |
|   | 3    | \$ 53.96 | \$ 4,316.94 | \$ 9,353.37  | \$ 112,240.44 |
|   | 4    | \$ 56.67 | \$ 4,533.65 | \$ 9,822.91  | \$ 117,874.90 |
|   | 5    | \$ 59.49 | \$ 4,759.42 | \$ 10,312.08 | \$ 123,744.92 |
| COMMUNITY SERVICE OFFICER                   | 1    | \$ 38.63 | \$ 3,090.00 | \$ 6,695.00  | \$ 80,340.00  |
|   | 2    | \$ 40.57 | \$ 3,245.74 | \$ 7,032.44  | \$ 84,389.24  |
|   | 3    | \$ 42.60 | \$ 3,408.06 | \$ 7,384.13  | \$ 88,609.56  |
|   | 4    | \$ 44.72 | \$ 3,577.81 | \$ 7,751.92  | \$ 93,023.06  |
|   | 5    | \$ 46.96 | \$ 3,756.62 | \$ 8,139.34  | \$ 97,672.12  |

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| POSITION                           | STEP | HOURLY   | BI-WEEKLY   | MONTHLY      | ANNUAL        |
|------------------------------------|------|----------|-------------|--------------|---------------|
| CONSTRUCTION INSPECTOR             | 1    | \$ 56.09 | \$ 4,487.50 | \$ 9,722.92  | \$ 116,675.00 |
|                                    | 2    | \$ 58.91 | \$ 4,712.46 | \$ 10,210.33 | \$ 122,523.96 |
|                                    | 3    | \$ 61.85 | \$ 4,948.12 | \$ 10,720.93 | \$ 128,651.12 |
|                                    | 4    | \$ 64.95 | \$ 5,196.14 | \$ 11,258.30 | \$ 135,099.64 |
|                                    | 5    | \$ 68.19 | \$ 5,454.88 | \$ 11,818.91 | \$ 141,826.88 |
| CONSTRUCTION PW INSPECTION LEAD    | 1    | \$ 60.16 | \$ 4,812.98 | \$ 10,428.12 | \$ 125,137.48 |
|                                    | 2    | \$ 63.19 | \$ 5,055.24 | \$ 10,953.02 | \$ 131,436.24 |
|                                    | 3    | \$ 66.35 | \$ 5,308.21 | \$ 11,501.12 | \$ 138,013.46 |
|                                    | 4    | \$ 69.65 | \$ 5,571.89 | \$ 12,072.43 | \$ 144,869.14 |
|                                    | 5    | \$ 73.14 | \$ 5,851.22 | \$ 12,677.64 | \$ 152,131.72 |
| CUSTOMER SERVICE REPRESENTATIVE    | 1    | \$ 36.48 | \$ 2,918.61 | \$ 6,323.66  | \$ 75,883.86  |
|                                    | 2    | \$ 38.31 | \$ 3,064.46 | \$ 6,639.66  | \$ 79,675.96  |
|                                    | 3    | \$ 40.23 | \$ 3,218.54 | \$ 6,973.50  | \$ 83,682.04  |
|                                    | 4    | \$ 42.23 | \$ 3,378.40 | \$ 7,319.87  | \$ 87,838.40  |
|                                    | 5    | \$ 44.34 | \$ 3,547.32 | \$ 7,685.86  | \$ 92,230.32  |
| SR CUSTOMER SERVICE REPRESENTATIVE | 1    | \$ 40.24 | \$ 3,219.37 | \$ 6,975.30  | \$ 83,703.62  |
|                                    | 2    | \$ 42.23 | \$ 3,378.40 | \$ 7,319.87  | \$ 87,838.40  |
|                                    | 3    | \$ 44.34 | \$ 3,547.32 | \$ 7,685.86  | \$ 92,230.32  |
|                                    | 4    | \$ 46.58 | \$ 3,726.13 | \$ 8,073.28  | \$ 96,879.38  |
|                                    | 5    | \$ 48.89 | \$ 3,911.53 | \$ 8,474.98  | \$ 101,699.78 |
| CUSTOMER SERVICE CENTER SUPERVISOR | 1    | \$ 47.18 | \$ 3,774.74 | \$ 8,178.60  | \$ 98,143.24  |
|                                    | 2    | \$ 49.56 | \$ 3,965.09 | \$ 8,591.03  | \$ 103,092.34 |
|                                    | 3    | \$ 52.04 | \$ 4,162.85 | \$ 9,019.51  | \$ 108,234.10 |
|                                    | 4    | \$ 54.66 | \$ 4,372.97 | \$ 9,474.77  | \$ 113,697.22 |
|                                    | 5    | \$ 57.36 | \$ 4,588.86 | \$ 9,942.53  | \$ 119,310.36 |
| CRIME ANALYST                      | 1    | \$ 48.95 | \$ 3,915.65 | \$ 8,483.91  | \$ 101,806.90 |
|                                    | 2    | \$ 51.38 | \$ 4,110.11 | \$ 8,905.24  | \$ 106,862.86 |
|                                    | 3    | \$ 53.96 | \$ 4,316.94 | \$ 9,353.37  | \$ 112,240.44 |
|                                    | 4    | \$ 56.67 | \$ 4,533.65 | \$ 9,822.91  | \$ 117,874.90 |
|                                    | 5    | \$ 59.49 | \$ 4,759.42 | \$ 10,312.08 | \$ 123,744.92 |
| DISASTER PREPAREDNESS COORDINATOR  | 1    | \$ 47.14 | \$ 3,771.45 | \$ 8,171.48  | \$ 98,057.70  |
|                                    | 2    | \$ 49.49 | \$ 3,959.32 | \$ 8,578.53  | \$ 102,942.32 |
|                                    | 3    | \$ 51.97 | \$ 4,157.90 | \$ 9,008.78  | \$ 108,105.40 |
|                                    | 4    | \$ 54.58 | \$ 4,366.38 | \$ 9,460.49  | \$ 113,525.88 |
|                                    | 5    | \$ 57.29 | \$ 4,583.09 | \$ 9,930.03  | \$ 119,160.34 |
| ASSISTANT ENGINEER I               | 1    | \$ 54.21 | \$ 4,336.71 | \$ 9,396.21  | \$ 112,754.46 |
|                                    | 2    | \$ 56.90 | \$ 4,551.78 | \$ 9,862.19  | \$ 118,346.28 |
|                                    | 3    | \$ 59.75 | \$ 4,780.02 | \$ 10,356.71 | \$ 124,280.52 |
|                                    | 4    | \$ 62.73 | \$ 5,018.16 | \$ 10,872.68 | \$ 130,472.16 |
|                                    | 5    | \$ 65.86 | \$ 5,268.66 | \$ 11,415.43 | \$ 136,985.16 |

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| POSITION                     | STEP | HOURLY   | BI-WEEKLY   | MONTHLY      | ANNUAL        |
|------------------------------|------|----------|-------------|--------------|---------------|
| ASSISTANT ENGINEER II        | 1    | \$ 59.75 | \$ 4,780.02 | \$ 10,356.71 | \$ 124,280.52 |
|                              | 2    | \$ 62.73 | \$ 5,018.16 | \$ 10,872.68 | \$ 130,472.16 |
|                              | 3    | \$ 65.87 | \$ 5,269.48 | \$ 11,417.21 | \$ 137,006.48 |
|                              | 4    | \$ 69.17 | \$ 5,533.98 | \$ 11,990.29 | \$ 143,883.48 |
|                              | 5    | \$ 72.62 | \$ 5,809.20 | \$ 12,586.60 | \$ 151,039.20 |
| ASSOCIATE CIVIL ENGINEER     | 1    | \$ 65.86 | \$ 5,268.66 | \$ 11,415.43 | \$ 136,985.16 |
|                              | 2    | \$ 69.16 | \$ 5,533.16 | \$ 11,988.51 | \$ 143,862.16 |
|                              | 3    | \$ 72.60 | \$ 5,808.38 | \$ 12,584.82 | \$ 151,017.88 |
|                              | 4    | \$ 76.24 | \$ 6,099.25 | \$ 13,215.04 | \$ 158,580.50 |
|                              | 5    | \$ 80.06 | \$ 6,404.95 | \$ 13,877.39 | \$ 166,528.70 |
| ASSOCIATE UTILITY ENGINEER   | 1    | \$ 65.86 | \$ 5,268.66 | \$ 11,415.43 | \$ 136,985.16 |
|                              | 2    | \$ 69.16 | \$ 5,533.16 | \$ 11,988.51 | \$ 143,862.16 |
|                              | 3    | \$ 72.60 | \$ 5,808.38 | \$ 12,584.82 | \$ 151,017.88 |
|                              | 4    | \$ 76.24 | \$ 6,099.25 | \$ 13,215.04 | \$ 158,580.50 |
|                              | 5    | \$ 80.06 | \$ 6,404.95 | \$ 13,877.39 | \$ 166,528.70 |
| ENGINEERING TECHNICIAN I     | 1    | \$ 48.95 | \$ 3,915.65 | \$ 8,483.91  | \$ 101,806.90 |
|                              | 2    | \$ 51.38 | \$ 4,110.11 | \$ 8,905.24  | \$ 106,862.86 |
|                              | 3    | \$ 53.96 | \$ 4,316.94 | \$ 9,353.37  | \$ 112,240.44 |
|                              | 4    | \$ 56.67 | \$ 4,533.65 | \$ 9,822.91  | \$ 117,874.90 |
|                              | 5    | \$ 59.49 | \$ 4,759.42 | \$ 10,312.08 | \$ 123,744.92 |
| ENGINEERING TECHNICIAN II    | 1    | \$ 54.21 | \$ 4,336.71 | \$ 9,396.21  | \$ 112,754.46 |
|                              | 2    | \$ 56.90 | \$ 4,551.78 | \$ 9,862.19  | \$ 118,346.28 |
|                              | 3    | \$ 59.75 | \$ 4,780.02 | \$ 10,356.71 | \$ 124,280.52 |
|                              | 4    | \$ 62.73 | \$ 5,018.16 | \$ 10,872.68 | \$ 130,472.16 |
|                              | 5    | \$ 65.86 | \$ 5,268.66 | \$ 11,415.43 | \$ 136,985.16 |
| ENGINEERING TECHNICIAN III   | 1    | \$ 59.75 | \$ 4,780.02 | \$ 10,356.71 | \$ 124,280.52 |
|                              | 2    | \$ 62.73 | \$ 5,018.16 | \$ 10,872.68 | \$ 130,472.16 |
|                              | 3    | \$ 65.87 | \$ 5,269.48 | \$ 11,417.21 | \$ 137,006.48 |
|                              | 4    | \$ 69.17 | \$ 5,533.98 | \$ 11,990.29 | \$ 143,883.48 |
|                              | 5    | \$ 72.62 | \$ 5,809.20 | \$ 12,586.60 | \$ 151,039.20 |
| ENGINEERING TECH II TRAFFIC  | 1    | \$ 54.21 | \$ 4,336.71 | \$ 9,396.21  | \$ 112,754.46 |
|                              | 2    | \$ 56.90 | \$ 4,551.78 | \$ 9,862.19  | \$ 118,346.28 |
|                              | 3    | \$ 59.75 | \$ 4,780.02 | \$ 10,356.71 | \$ 124,280.52 |
|                              | 4    | \$ 62.73 | \$ 5,018.16 | \$ 10,872.68 | \$ 130,472.16 |
|                              | 5    | \$ 65.86 | \$ 5,268.66 | \$ 11,415.43 | \$ 136,985.16 |
| ENGINEERING TECH III TRAFFIC | 1    | \$ 59.75 | \$ 4,780.02 | \$ 10,356.71 | \$ 124,280.52 |
|                              | 2    | \$ 62.73 | \$ 5,018.16 | \$ 10,872.68 | \$ 130,472.16 |
|                              | 3    | \$ 65.87 | \$ 5,269.48 | \$ 11,417.21 | \$ 137,006.48 |
|                              | 4    | \$ 69.17 | \$ 5,533.98 | \$ 11,990.29 | \$ 143,883.48 |
|                              | 5    | \$ 72.62 | \$ 5,809.20 | \$ 12,586.60 | \$ 151,039.20 |

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| POSITION                            | STEP | HOURLY   | BI-WEEKLY   | MONTHLY      | ANNUAL        |
|-------------------------------------|------|----------|-------------|--------------|---------------|
| ENVIRONMENTAL COMPLIANCE SUPERVISOR | 1    | \$ 54.61 | \$ 4,368.85 | \$ 9,465.84  | \$ 113,590.10 |
|                                     | 2    | \$ 57.32 | \$ 4,585.56 | \$ 9,935.38  | \$ 119,224.56 |
|                                     | 3    | \$ 60.19 | \$ 4,815.46 | \$ 10,433.50 | \$ 125,201.96 |
|                                     | 4    | \$ 63.21 | \$ 5,056.89 | \$ 10,956.60 | \$ 131,479.14 |
|                                     | 5    | \$ 66.37 | \$ 5,309.86 | \$ 11,504.70 | \$ 138,056.36 |
| ENVIRONMENTAL SERVICES SPECIALIST   | 1    | \$ 46.42 | \$ 3,713.77 | \$ 8,046.50  | \$ 96,558.02  |
|                                     | 2    | \$ 48.76 | \$ 3,900.82 | \$ 8,451.78  | \$ 101,421.32 |
|                                     | 3    | \$ 51.21 | \$ 4,096.93 | \$ 8,876.68  | \$ 106,520.18 |
|                                     | 4    | \$ 53.77 | \$ 4,301.28 | \$ 9,319.44  | \$ 111,833.28 |
|                                     | 5    | \$ 56.45 | \$ 4,516.34 | \$ 9,785.40  | \$ 117,424.84 |
| EQUIPMENT MECHANIC                  | 1    | \$ 45.54 | \$ 3,642.90 | \$ 7,892.95  | \$ 94,715.40  |
|                                     | 2    | \$ 47.81 | \$ 3,825.01 | \$ 8,287.52  | \$ 99,450.26  |
|                                     | 3    | \$ 50.19 | \$ 4,015.35 | \$ 8,699.93  | \$ 104,399.10 |
|                                     | 4    | \$ 52.72 | \$ 4,217.23 | \$ 9,137.33  | \$ 109,647.98 |
|                                     | 5    | \$ 55.36 | \$ 4,429.00 | \$ 9,596.17  | \$ 115,154.00 |
| EQUIPMENT MECHANIC ASSISTANT        | 1    | \$ 36.36 | \$ 2,908.72 | \$ 6,302.23  | \$ 75,626.72  |
|                                     | 2    | \$ 38.18 | \$ 3,054.57 | \$ 6,618.24  | \$ 79,418.82  |
|                                     | 3    | \$ 40.10 | \$ 3,207.83 | \$ 6,950.30  | \$ 83,403.58  |
|                                     | 4    | \$ 42.09 | \$ 3,366.86 | \$ 7,294.86  | \$ 87,538.36  |
|                                     | 5    | \$ 44.18 | \$ 3,534.14 | \$ 7,657.30  | \$ 91,887.64  |
| LEAD EQUIPMENT MECHANIC             | 1    | \$ 51.37 | \$ 4,109.29 | \$ 8,903.46  | \$ 106,841.54 |
|                                     | 2    | \$ 53.95 | \$ 4,316.11 | \$ 9,351.57  | \$ 112,218.86 |
|                                     | 3    | \$ 56.66 | \$ 4,532.82 | \$ 9,821.11  | \$ 117,853.32 |
|                                     | 4    | \$ 59.47 | \$ 4,757.78 | \$ 10,308.52 | \$ 123,702.28 |
|                                     | 5    | \$ 62.44 | \$ 4,995.09 | \$ 10,822.70 | \$ 129,872.34 |
| ERP COORDINATOR-FINANCE             | 1    | \$ 46.46 | \$ 3,717.06 | \$ 8,053.63  | \$ 96,643.56  |
|                                     | 2    | \$ 48.78 | \$ 3,902.46 | \$ 8,455.33  | \$ 101,463.96 |
|                                     | 3    | \$ 51.22 | \$ 4,097.75 | \$ 8,878.46  | \$ 106,541.50 |
|                                     | 4    | \$ 53.81 | \$ 4,304.58 | \$ 9,326.59  | \$ 111,919.08 |
|                                     | 5    | \$ 56.47 | \$ 4,517.99 | \$ 9,788.98  | \$ 117,467.74 |
| FIRE PREVENTION TECHNICIAN          | 1    | \$ 43.01 | \$ 3,441.02 | \$ 7,455.54  | \$ 89,466.52  |
|                                     | 2    | \$ 45.17 | \$ 3,613.24 | \$ 7,828.69  | \$ 93,944.24  |
|                                     | 3    | \$ 47.41 | \$ 3,792.87 | \$ 8,217.89  | \$ 98,614.62  |
|                                     | 4    | \$ 49.78 | \$ 3,982.39 | \$ 8,628.51  | \$ 103,542.14 |
|                                     | 5    | \$ 52.29 | \$ 4,183.45 | \$ 9,064.14  | \$ 108,769.70 |
| GIS TECHNICIAN I                    | 1    | \$ 49.29 | \$ 3,942.84 | \$ 8,542.82  | \$ 102,513.84 |
|                                     | 2    | \$ 51.77 | \$ 4,141.42 | \$ 8,973.08  | \$ 107,676.92 |
|                                     | 3    | \$ 54.35 | \$ 4,348.25 | \$ 9,421.21  | \$ 113,054.50 |
|                                     | 4    | \$ 57.08 | \$ 4,566.61 | \$ 9,894.32  | \$ 118,731.86 |
|                                     | 5    | \$ 59.92 | \$ 4,793.21 | \$ 10,385.29 | \$ 124,623.46 |

Effective April 13, 2024

PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

| POSITION                           | STEP | HOURLY   | BI-WEEKLY   | MONTHLY      | ANNUAL        |
|------------------------------------|------|----------|-------------|--------------|---------------|
| GIS TECHNICIAN II                  | 1    | \$ 57.06 | \$ 4,564.96 | \$ 9,890.75  | \$ 118,688.96 |
|                                    | 2    | \$ 59.89 | \$ 4,791.56 | \$ 10,381.71 | \$ 124,580.56 |
|                                    | 3    | \$ 62.91 | \$ 5,032.99 | \$ 10,904.81 | \$ 130,857.74 |
|                                    | 4    | \$ 66.05 | \$ 5,284.31 | \$ 11,449.34 | \$ 137,392.06 |
|                                    | 5    | \$ 69.34 | \$ 5,547.17 | \$ 12,018.87 | \$ 144,226.42 |
| GEOGRAPHIC INFO SYSTEM COORDINATOR | 1    | \$ 65.86 | \$ 5,268.66 | \$ 11,415.43 | \$ 136,985.16 |
|                                    | 2    | \$ 69.16 | \$ 5,533.16 | \$ 11,988.51 | \$ 143,862.16 |
|                                    | 3    | \$ 72.60 | \$ 5,808.38 | \$ 12,584.82 | \$ 151,017.88 |
|                                    | 4    | \$ 76.24 | \$ 6,099.25 | \$ 13,215.04 | \$ 158,580.50 |
|                                    | 5    | \$ 80.06 | \$ 6,404.95 | \$ 13,877.39 | \$ 166,528.70 |
| GRAPHICS SPECIALIST                | 1    | \$ 38.03 | \$ 3,042.21 | \$ 6,591.46  | \$ 79,097.46  |
|                                    | 2    | \$ 39.92 | \$ 3,193.82 | \$ 6,919.94  | \$ 83,039.32  |
|                                    | 3    | \$ 41.92 | \$ 3,353.68 | \$ 7,266.31  | \$ 87,195.68  |
|                                    | 4    | \$ 44.03 | \$ 3,522.60 | \$ 7,632.30  | \$ 91,587.60  |
|                                    | 5    | \$ 46.24 | \$ 3,698.94 | \$ 8,014.37  | \$ 96,172.44  |
| HOUSING SPECIALIST                 | 1    | \$ 65.86 | \$ 5,268.66 | \$ 11,415.43 | \$ 136,985.16 |
|                                    | 2    | \$ 69.16 | \$ 5,533.16 | \$ 11,988.51 | \$ 143,862.16 |
|                                    | 3    | \$ 72.60 | \$ 5,808.38 | \$ 12,584.82 | \$ 151,017.88 |
|                                    | 4    | \$ 76.24 | \$ 6,099.25 | \$ 13,215.04 | \$ 158,580.50 |
|                                    | 5    | \$ 80.06 | \$ 6,404.95 | \$ 13,877.39 | \$ 166,528.70 |
| INFO TECH COORDINATOR I            | 1    | \$ 49.29 | \$ 3,942.84 | \$ 8,542.82  | \$ 102,513.84 |
|                                    | 2    | \$ 51.77 | \$ 4,141.42 | \$ 8,973.08  | \$ 107,676.92 |
|                                    | 3    | \$ 54.35 | \$ 4,348.25 | \$ 9,421.21  | \$ 113,054.50 |
|                                    | 4    | \$ 57.08 | \$ 4,566.61 | \$ 9,894.32  | \$ 118,731.86 |
|                                    | 5    | \$ 59.92 | \$ 4,793.21 | \$ 10,385.29 | \$ 124,623.46 |
| INFO TECH COORDINATOR II           | 1    | \$ 57.06 | \$ 4,564.96 | \$ 9,890.75  | \$ 118,688.96 |
|                                    | 2    | \$ 59.89 | \$ 4,791.56 | \$ 10,381.71 | \$ 124,580.56 |
|                                    | 3    | \$ 62.91 | \$ 5,032.99 | \$ 10,904.81 | \$ 130,857.74 |
|                                    | 4    | \$ 66.05 | \$ 5,284.31 | \$ 11,449.34 | \$ 137,392.06 |
|                                    | 5    | \$ 69.34 | \$ 5,547.17 | \$ 12,018.87 | \$ 144,226.42 |
| LABORATORY SERVICES SPECIALIST     | 1    | \$ 52.81 | \$ 4,224.65 | \$ 9,153.41  | \$ 109,840.90 |
|                                    | 2    | \$ 55.47 | \$ 4,437.24 | \$ 9,614.02  | \$ 115,368.24 |
|                                    | 3    | \$ 58.23 | \$ 4,658.07 | \$ 10,092.49 | \$ 121,109.82 |
|                                    | 4    | \$ 61.13 | \$ 4,890.44 | \$ 10,595.95 | \$ 127,151.44 |
|                                    | 5    | \$ 64.19 | \$ 5,135.17 | \$ 11,126.20 | \$ 133,514.42 |
| LANDSCAPE ARCHITECT                | 1    | \$ 62.11 | \$ 4,968.72 | \$ 10,765.56 | \$ 129,186.72 |
|                                    | 2    | \$ 65.21 | \$ 5,216.74 | \$ 11,302.94 | \$ 135,635.24 |
|                                    | 3    | \$ 68.46 | \$ 5,477.13 | \$ 11,867.12 | \$ 142,405.38 |
|                                    | 4    | \$ 71.86 | \$ 5,749.05 | \$ 12,456.28 | \$ 149,475.30 |
|                                    | 5    | \$ 75.47 | \$ 6,037.45 | \$ 13,081.14 | \$ 156,973.70 |

Effective April 13, 2024

PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

| POSITION                      | STEP | HOURLY   | BI-WEEKLY   | MONTHLY      | ANNUAL        |
|-------------------------------|------|----------|-------------|--------------|---------------|
| LANDSCAPE ARCHITECT ASSISTANT | 1    | \$ 54.12 | \$ 4,329.30 | \$ 9,380.15  | \$ 112,561.80 |
|                               | 2    | \$ 56.83 | \$ 4,546.01 | \$ 9,849.69  | \$ 118,196.26 |
|                               | 3    | \$ 59.68 | \$ 4,774.26 | \$ 10,344.23 | \$ 124,130.76 |
|                               | 4    | \$ 62.65 | \$ 5,012.39 | \$ 10,860.18 | \$ 130,322.14 |
|                               | 5    | \$ 65.78 | \$ 5,262.06 | \$ 11,401.13 | \$ 136,813.56 |
| LIBRARIAN                     | 1    | \$ 44.28 | \$ 3,542.38 | \$ 7,675.16  | \$ 92,101.88  |
|                               | 2    | \$ 46.48 | \$ 3,718.71 | \$ 8,057.21  | \$ 96,686.46  |
|                               | 3    | \$ 48.82 | \$ 3,905.76 | \$ 8,462.48  | \$ 101,549.76 |
|                               | 4    | \$ 51.25 | \$ 4,100.22 | \$ 8,883.81  | \$ 106,605.72 |
|                               | 5    | \$ 53.83 | \$ 4,306.22 | \$ 9,330.14  | \$ 111,961.72 |
| SENIOR LIBRARIAN              | 1    | \$ 51.19 | \$ 4,095.28 | \$ 8,873.11  | \$ 106,477.28 |
|                               | 2    | \$ 53.76 | \$ 4,300.46 | \$ 9,317.66  | \$ 111,811.96 |
|                               | 3    | \$ 56.43 | \$ 4,514.70 | \$ 9,781.85  | \$ 117,382.20 |
|                               | 4    | \$ 59.28 | \$ 4,742.12 | \$ 10,274.59 | \$ 123,295.12 |
|                               | 5    | \$ 62.21 | \$ 4,976.96 | \$ 10,783.41 | \$ 129,400.96 |
| LIBRARY ASSISTANT             | 1    | \$ 36.34 | \$ 2,907.07 | \$ 6,298.65  | \$ 75,583.82  |
|                               | 2    | \$ 38.15 | \$ 3,052.10 | \$ 6,612.88  | \$ 79,354.60  |
|                               | 3    | \$ 40.04 | \$ 3,202.89 | \$ 6,939.60  | \$ 83,275.14  |
|                               | 4    | \$ 42.04 | \$ 3,363.57 | \$ 7,287.74  | \$ 87,452.82  |
|                               | 5    | \$ 44.15 | \$ 3,531.66 | \$ 7,651.93  | \$ 91,823.16  |
| LIBRARY CLERK                 | 1    | \$ 31.50 | \$ 2,519.79 | \$ 5,459.55  | \$ 65,514.54  |
|                               | 2    | \$ 33.05 | \$ 2,644.22 | \$ 5,729.14  | \$ 68,749.72  |
|                               | 3    | \$ 34.70 | \$ 2,776.06 | \$ 6,014.80  | \$ 72,177.56  |
|                               | 4    | \$ 36.43 | \$ 2,914.49 | \$ 6,314.73  | \$ 75,776.74  |
|                               | 5    | \$ 38.26 | \$ 3,061.16 | \$ 6,632.51  | \$ 79,590.16  |
| LEAD LIBRARY CLERK            | 1    | \$ 34.59 | \$ 2,766.99 | \$ 5,995.15  | \$ 71,941.74  |
|                               | 2    | \$ 36.34 | \$ 2,907.07 | \$ 6,298.65  | \$ 75,583.82  |
|                               | 3    | \$ 38.15 | \$ 3,052.10 | \$ 6,612.88  | \$ 79,354.60  |
|                               | 4    | \$ 40.04 | \$ 3,202.89 | \$ 6,939.60  | \$ 83,275.14  |
|                               | 5    | \$ 42.04 | \$ 3,363.57 | \$ 7,287.74  | \$ 87,452.82  |
| SUPERVISING LIBRARY CLERK     | 1    | \$ 39.91 | \$ 3,193.00 | \$ 6,918.17  | \$ 83,018.00  |
|                               | 2    | \$ 41.91 | \$ 3,352.86 | \$ 7,264.53  | \$ 87,174.36  |
|                               | 3    | \$ 44.01 | \$ 3,520.95 | \$ 7,628.73  | \$ 91,544.70  |
|                               | 4    | \$ 46.23 | \$ 3,698.11 | \$ 8,012.57  | \$ 96,150.86  |
|                               | 5    | \$ 48.52 | \$ 3,881.86 | \$ 8,410.70  | \$ 100,928.36 |
| MAINTENANCE ASSISTANT         | 1    | \$ 30.68 | \$ 2,454.70 | \$ 5,318.52  | \$ 63,822.20  |
|                               | 2    | \$ 32.21 | \$ 2,576.65 | \$ 5,582.74  | \$ 66,992.90  |
|                               | 3    | \$ 33.83 | \$ 2,706.02 | \$ 5,863.04  | \$ 70,356.52  |
|                               | 4    | \$ 35.52 | \$ 2,841.98 | \$ 6,157.62  | \$ 73,891.48  |
|                               | 5    | \$ 37.28 | \$ 2,982.06 | \$ 6,461.13  | \$ 77,533.56  |

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PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

| POSITION                          | STEP | HOURLY   | BI-WEEKLY   | MONTHLY      | ANNUAL        |
|-----------------------------------|------|----------|-------------|--------------|---------------|
| OFFICE ASSISTANT                  | 1    | \$ 31.51 | \$ 2,520.62 | \$ 5,461.34  | \$ 65,536.12  |
|                                   | 2    | \$ 33.07 | \$ 2,645.86 | \$ 5,732.70  | \$ 68,792.36  |
|                                   | 3    | \$ 34.71 | \$ 2,776.88 | \$ 6,016.57  | \$ 72,198.88  |
|                                   | 4    | \$ 36.44 | \$ 2,915.31 | \$ 6,316.51  | \$ 75,798.06  |
|                                   | 5    | \$ 38.27 | \$ 3,061.98 | \$ 6,634.29  | \$ 79,611.48  |
| SENIOR OFFICE ASSISTANT           | 1    | \$ 34.72 | \$ 2,777.70 | \$ 6,018.35  | \$ 72,220.20  |
|                                   | 2    | \$ 36.46 | \$ 2,916.96 | \$ 6,320.08  | \$ 75,840.96  |
|                                   | 3    | \$ 38.29 | \$ 3,062.81 | \$ 6,636.09  | \$ 79,633.06  |
|                                   | 4    | \$ 40.20 | \$ 3,216.07 | \$ 6,968.15  | \$ 83,617.82  |
|                                   | 5    | \$ 42.21 | \$ 3,376.75 | \$ 7,316.29  | \$ 87,795.50  |
| OFFICE MANAGER                    | 1    | \$ 42.17 | \$ 3,373.46 | \$ 7,309.16  | \$ 87,709.96  |
|                                   | 2    | \$ 44.28 | \$ 3,542.38 | \$ 7,675.16  | \$ 92,101.88  |
|                                   | 3    | \$ 46.48 | \$ 3,718.71 | \$ 8,057.21  | \$ 96,686.46  |
|                                   | 4    | \$ 48.82 | \$ 3,905.76 | \$ 8,462.48  | \$ 101,549.76 |
|                                   | 5    | \$ 51.25 | \$ 4,100.22 | \$ 8,883.81  | \$ 106,605.72 |
| OPERATIONS SERVICES MAINT WORKER  | 1    | \$ 33.00 | \$ 2,640.10 | \$ 5,720.22  | \$ 68,642.60  |
|                                   | 2    | \$ 34.66 | \$ 2,772.76 | \$ 6,007.65  | \$ 72,091.76  |
|                                   | 3    | \$ 36.39 | \$ 2,911.19 | \$ 6,307.58  | \$ 75,690.94  |
|                                   | 4    | \$ 38.21 | \$ 3,057.04 | \$ 6,623.59  | \$ 79,483.04  |
|                                   | 5    | \$ 40.13 | \$ 3,210.30 | \$ 6,955.65  | \$ 83,467.80  |
|                                   | 6    | \$ 42.15 | \$ 3,371.81 | \$ 7,305.59  | \$ 87,667.06  |
|                                   | 7    | \$ 44.22 | \$ 3,537.43 | \$ 7,664.43  | \$ 91,973.18  |
|                                   | 8    | \$ 46.42 | \$ 3,713.77 | \$ 8,046.50  | \$ 96,558.02  |
|                                   | 9    | \$ 48.76 | \$ 3,900.82 | \$ 8,451.78  | \$ 101,421.32 |
|                                   | 10   | \$ 51.20 | \$ 4,096.10 | \$ 8,874.88  | \$ 106,498.60 |
| OPERATIONS SVCS MAINT LEAD WORKER | 1    | \$ 47.46 | \$ 3,796.99 | \$ 8,226.81  | \$ 98,721.74  |
|                                   | 2    | \$ 49.85 | \$ 3,988.16 | \$ 8,641.01  | \$ 103,692.16 |
|                                   | 3    | \$ 52.34 | \$ 4,187.57 | \$ 9,073.07  | \$ 108,876.82 |
|                                   | 4    | \$ 54.96 | \$ 4,396.86 | \$ 9,526.53  | \$ 114,318.36 |
|                                   | 5    | \$ 57.71 | \$ 4,616.87 | \$ 10,003.22 | \$ 120,038.62 |
| OPERATIONS SVCS MAINT SUPERVISOR  | 1    | \$ 54.61 | \$ 4,368.85 | \$ 9,465.84  | \$ 113,590.10 |
|                                   | 2    | \$ 57.32 | \$ 4,585.56 | \$ 9,935.38  | \$ 119,224.56 |
|                                   | 3    | \$ 60.19 | \$ 4,815.46 | \$ 10,433.50 | \$ 125,201.96 |
|                                   | 4    | \$ 63.21 | \$ 5,056.89 | \$ 10,956.60 | \$ 131,479.14 |
|                                   | 5    | \$ 66.37 | \$ 5,309.86 | \$ 11,504.70 | \$ 138,056.36 |
| PARATRANSIT SERVICES DISPATCH     | 1    | \$ 31.06 | \$ 2,485.18 | \$ 5,384.56  | \$ 64,614.68  |
|                                   | 2    | \$ 32.61 | \$ 2,608.78 | \$ 5,652.36  | \$ 67,828.28  |
|                                   | 3    | \$ 34.27 | \$ 2,741.45 | \$ 5,939.81  | \$ 71,277.70  |
|                                   | 4    | \$ 35.98 | \$ 2,878.23 | \$ 6,236.17  | \$ 74,833.98  |
|                                   | 5    | \$ 37.77 | \$ 3,021.61 | \$ 6,546.82  | \$ 78,561.86  |

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| POSITION                                  | STEP | HOURLY   | BI-WEEKLY   | MONTHLY      | ANNUAL        |
|---|------|----------|-------------|--------------|---------------|
| PARKS MAINTENANCE COORDINATOR             | 1    | \$ 51.09 | \$ 4,087.04 | \$ 8,855.25  | \$ 106,263.04 |
|   | 2    | \$ 53.62 | \$ 4,289.74 | \$ 9,294.44  | \$ 111,533.24 |
|   | 3    | \$ 56.31 | \$ 4,504.81 | \$ 9,760.42  | \$ 117,125.06 |
|   | 4    | \$ 59.11 | \$ 4,728.94 | \$ 10,246.04 | \$ 122,952.44 |
|   | 5    | \$ 62.10 | \$ 4,967.90 | \$ 10,763.78 | \$ 129,165.40 |
| PARKS LANDSCAPE MAINTENANCE<br>WORKER I   | 1    | \$ 32.99 | \$ 2,639.27 | \$ 5,718.42  | \$ 68,621.02  |
|   | 2    | \$ 34.65 | \$ 2,771.94 | \$ 6,005.87  | \$ 72,070.44  |
|   | 3    | \$ 36.38 | \$ 2,910.37 | \$ 6,305.80  | \$ 75,669.62  |
|   | 4    | \$ 38.20 | \$ 3,056.22 | \$ 6,621.81  | \$ 79,461.72  |
|   | 5    | \$ 40.11 | \$ 3,208.66 | \$ 6,952.10  | \$ 83,425.16  |
| PARKS LANDSCAPE MAINTENANCE<br>WORKER II  | 1    | \$ 42.07 | \$ 3,365.22 | \$ 7,291.31  | \$ 87,495.72  |
|   | 2    | \$ 44.16 | \$ 3,532.49 | \$ 7,653.73  | \$ 91,844.74  |
|   | 3    | \$ 46.36 | \$ 3,708.82 | \$ 8,035.78  | \$ 96,429.32  |
|   | 4    | \$ 48.70 | \$ 3,895.87 | \$ 8,441.05  | \$ 101,292.62 |
|   | 5    | \$ 51.13 | \$ 4,090.34 | \$ 8,862.40  | \$ 106,348.84 |
| LEAD PARK LANDSCAPE MAINTENANCE<br>WORKER | 1    | \$ 47.41 | \$ 3,792.87 | \$ 8,217.89  | \$ 98,614.62  |
|   | 2    | \$ 49.85 | \$ 3,988.16 | \$ 8,641.01  | \$ 103,692.16 |
|   | 3    | \$ 52.34 | \$ 4,187.57 | \$ 9,073.07  | \$ 108,876.82 |
|   | 4    | \$ 54.96 | \$ 4,396.86 | \$ 9,526.53  | \$ 114,318.36 |
|   | 5    | \$ 57.71 | \$ 4,616.87 | \$ 10,003.22 | \$ 120,038.62 |
| PARK MAINTENANCE SUPERVISOR               | 1    | \$ 54.61 | \$ 4,368.85 | \$ 9,465.84  | \$ 113,590.10 |
|   | 2    | \$ 57.32 | \$ 4,585.56 | \$ 9,935.38  | \$ 119,224.56 |
|   | 3    | \$ 60.19 | \$ 4,815.46 | \$ 10,433.50 | \$ 125,201.96 |
|   | 4    | \$ 63.21 | \$ 5,056.89 | \$ 10,956.60 | \$ 131,479.14 |
|   | 5    | \$ 66.37 | \$ 5,309.86 | \$ 11,504.70 | \$ 138,056.36 |
| PARKING ENFORCEMENT OFFICER               | 1    | \$ 32.03 | \$ 2,562.64 | \$ 5,552.39  | \$ 66,628.64  |
|   | 2    | \$ 33.62 | \$ 2,689.54 | \$ 5,827.34  | \$ 69,928.04  |
|   | 3    | \$ 35.31 | \$ 2,824.67 | \$ 6,120.12  | \$ 73,441.42  |
|   | 4    | \$ 37.07 | \$ 2,965.58 | \$ 6,425.42  | \$ 77,105.08  |
|   | 5    | \$ 38.93 | \$ 3,114.72 | \$ 6,748.56  | \$ 80,982.72  |
| PERMITS TECHNICIAN                        | 1    | \$ 44.85 | \$ 3,587.70 | \$ 7,773.35  | \$ 93,280.20  |
|   | 2    | \$ 47.08 | \$ 3,766.50 | \$ 8,160.75  | \$ 97,929.00  |
|   | 3    | \$ 49.44 | \$ 3,955.20 | \$ 8,569.60  | \$ 102,835.20 |
|   | 4    | \$ 51.92 | \$ 4,153.78 | \$ 8,999.86  | \$ 107,998.28 |
|   | 5    | \$ 54.51 | \$ 4,360.61 | \$ 9,447.99  | \$ 113,375.86 |
| PLAN CHECKER ENGINEER                     | 1    | \$ 65.58 | \$ 5,246.41 | \$ 11,367.22 | \$ 136,406.66 |
|   | 2    | \$ 68.86 | \$ 5,508.44 | \$ 11,934.95 | \$ 143,219.44 |
|   | 3    | \$ 72.29 | \$ 5,782.83 | \$ 12,529.47 | \$ 150,353.58 |
|   | 4    | \$ 75.92 | \$ 6,073.70 | \$ 13,159.68 | \$ 157,916.20 |
|   | 5    | \$ 79.71 | \$ 6,376.94 | \$ 13,816.70 | \$ 165,800.44 |

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| POSITION                         | STEP | HOURLY   | BI-WEEKLY   | MONTHLY      | ANNUAL        |
|----------------------------------|------|----------|-------------|--------------|---------------|
| PLAN CHECKER                     | 1    | \$ 60.16 | \$ 4,812.98 | \$ 10,428.12 | \$ 125,137.48 |
|                                  | 2    | \$ 63.19 | \$ 5,055.24 | \$ 10,953.02 | \$ 131,436.24 |
|                                  | 3    | \$ 66.35 | \$ 5,308.21 | \$ 11,501.12 | \$ 138,013.46 |
|                                  | 4    | \$ 69.65 | \$ 5,571.89 | \$ 12,072.43 | \$ 144,869.14 |
|                                  | 5    | \$ 73.14 | \$ 5,851.22 | \$ 12,677.64 | \$ 152,131.72 |
| ASSISTANT PLANNER                | 1    | \$ 54.21 | \$ 4,336.71 | \$ 9,396.21  | \$ 112,754.46 |
|                                  | 2    | \$ 56.90 | \$ 4,551.78 | \$ 9,862.19  | \$ 118,346.28 |
|                                  | 3    | \$ 59.75 | \$ 4,780.02 | \$ 10,356.71 | \$ 124,280.52 |
|                                  | 4    | \$ 62.73 | \$ 5,018.16 | \$ 10,872.68 | \$ 130,472.16 |
|                                  | 5    | \$ 65.86 | \$ 5,268.66 | \$ 11,415.43 | \$ 136,985.16 |
| ASSOCIATE PLANNER                | 1    | \$ 62.35 | \$ 4,987.67 | \$ 10,806.62 | \$ 129,679.42 |
|                                  | 2    | \$ 65.47 | \$ 5,237.34 | \$ 11,347.57 | \$ 136,170.84 |
|                                  | 3    | \$ 68.74 | \$ 5,499.38 | \$ 11,915.32 | \$ 142,983.88 |
|                                  | 4    | \$ 72.17 | \$ 5,773.77 | \$ 12,509.84 | \$ 150,118.02 |
|                                  | 5    | \$ 75.78 | \$ 6,062.17 | \$ 13,134.70 | \$ 157,616.42 |
| ASSOCIATE PLANNER-TRANSPORTATION | 1    | \$ 65.86 | \$ 5,268.66 | \$ 11,415.43 | \$ 136,985.16 |
|                                  | 2    | \$ 69.16 | \$ 5,533.16 | \$ 11,988.51 | \$ 143,862.16 |
|                                  | 3    | \$ 72.60 | \$ 5,808.38 | \$ 12,584.82 | \$ 151,017.88 |
|                                  | 4    | \$ 76.24 | \$ 6,099.25 | \$ 13,215.04 | \$ 158,580.50 |
|                                  | 5    | \$ 80.06 | \$ 6,404.95 | \$ 13,877.39 | \$ 166,528.70 |
| SENIOR PLANNER                   | 1    | \$ 67.02 | \$ 5,361.77 | \$ 11,617.17 | \$ 139,406.02 |
|                                  | 2    | \$ 70.38 | \$ 5,630.39 | \$ 12,199.18 | \$ 146,390.14 |
|                                  | 3    | \$ 73.89 | \$ 5,911.38 | \$ 12,807.99 | \$ 153,695.88 |
|                                  | 4    | \$ 77.58 | \$ 6,206.37 | \$ 13,447.14 | \$ 161,365.62 |
|                                  | 5    | \$ 81.46 | \$ 6,517.02 | \$ 14,120.21 | \$ 169,442.52 |
| POLICE DISPATCHER                | 1    | \$ 44.00 | \$ 3,520.13 | \$ 7,626.95  | \$ 91,523.38  |
|                                  | 2    | \$ 46.22 | \$ 3,697.29 | \$ 8,010.80  | \$ 96,129.54  |
|                                  | 3    | \$ 48.51 | \$ 3,881.04 | \$ 8,408.92  | \$ 100,907.04 |
|                                  | 4    | \$ 50.94 | \$ 4,075.50 | \$ 8,830.25  | \$ 105,963.00 |
|                                  | 5    | \$ 53.51 | \$ 4,280.68 | \$ 9,274.81  | \$ 111,297.68 |
| POLICE DISPATCH SUPERVISOR       | 1    | \$ 50.94 | \$ 4,075.50 | \$ 8,830.25  | \$ 105,963.00 |
|                                  | 2    | \$ 53.50 | \$ 4,279.86 | \$ 9,273.03  | \$ 111,276.36 |
|                                  | 3    | \$ 56.17 | \$ 4,493.27 | \$ 9,735.42  | \$ 116,825.02 |
|                                  | 4    | \$ 58.97 | \$ 4,717.40 | \$ 10,221.03 | \$ 122,652.40 |
|                                  | 5    | \$ 61.91 | \$ 4,953.06 | \$ 10,731.63 | \$ 128,779.56 |
| POLICE RECORDS CLERK             | 1    | \$ 35.41 | \$ 2,832.91 | \$ 6,137.97  | \$ 73,655.66  |
|                                  | 2    | \$ 37.18 | \$ 2,974.64 | \$ 6,445.05  | \$ 77,340.64  |
|                                  | 3    | \$ 39.05 | \$ 3,123.78 | \$ 6,768.19  | \$ 81,218.28  |
|                                  | 4    | \$ 41.01 | \$ 3,281.17 | \$ 7,109.20  | \$ 85,310.42  |
|                                  | 5    | \$ 43.05 | \$ 3,444.32 | \$ 7,462.69  | \$ 89,552.32  |

Effective April 13, 2024

PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

| POSITION                             | STEP | HOURLY   | BI-WEEKLY   | MONTHLY     | ANNUAL        |
|--------------------------------------|------|----------|-------------|-------------|---------------|
| POLICE INVESTIGATOR II               | 1    | \$ 43.64 | \$ 3,491.29 | \$ 7,564.46 | \$ 90,773.54  |
|                                      | 2    | \$ 45.82 | \$ 3,665.98 | \$ 7,942.96 | \$ 95,315.48  |
|                                      | 3    | \$ 48.11 | \$ 3,848.90 | \$ 8,339.28 | \$ 100,071.40 |
|                                      | 4    | \$ 50.51 | \$ 4,040.90 | \$ 8,755.28 | \$ 105,063.40 |
|                                      | 5    | \$ 53.05 | \$ 4,243.60 | \$ 9,194.47 | \$ 110,333.60 |
| PRESCHOOL SPECIALIST                 | 1    | \$ 32.62 | \$ 2,609.61 | \$ 5,654.16 | \$ 67,849.86  |
|                                      | 2    | \$ 34.28 | \$ 2,742.27 | \$ 5,941.59 | \$ 71,299.02  |
|                                      | 3    | \$ 35.99 | \$ 2,879.06 | \$ 6,237.96 | \$ 74,855.56  |
|                                      | 4    | \$ 37.79 | \$ 3,023.26 | \$ 6,550.40 | \$ 78,604.76  |
|                                      | 5    | \$ 39.66 | \$ 3,172.40 | \$ 6,873.53 | \$ 82,482.40  |
| PROPERTY/EVIDENCE TECHNICIAN         | 1    | \$ 38.63 | \$ 3,090.00 | \$ 6,695.00 | \$ 80,340.00  |
|                                      | 2    | \$ 40.57 | \$ 3,245.74 | \$ 7,032.44 | \$ 84,389.24  |
|                                      | 3    | \$ 42.60 | \$ 3,408.06 | \$ 7,384.13 | \$ 88,609.56  |
|                                      | 4    | \$ 44.72 | \$ 3,577.81 | \$ 7,751.92 | \$ 93,023.06  |
|                                      | 5    | \$ 46.96 | \$ 3,756.62 | \$ 8,139.34 | \$ 97,672.12  |
| RECORDS COORDINATOR                  | 1    | \$ 29.94 | \$ 2,395.37 | \$ 5,189.97 | \$ 62,279.62  |
|                                      | 2    | \$ 31.44 | \$ 2,514.85 | \$ 5,448.84 | \$ 65,386.10  |
|                                      | 3    | \$ 33.00 | \$ 2,640.10 | \$ 5,720.22 | \$ 68,642.60  |
|                                      | 4    | \$ 34.66 | \$ 2,772.76 | \$ 6,007.65 | \$ 72,091.76  |
|                                      | 5    | \$ 36.39 | \$ 2,911.19 | \$ 6,307.58 | \$ 75,690.94  |
| RECORDS PROGRAM COORDINATOR          | 1    | \$ 39.81 | \$ 3,184.76 | \$ 6,900.31 | \$ 82,803.76  |
|                                      | 2    | \$ 41.81 | \$ 3,344.62 | \$ 7,246.68 | \$ 86,960.12  |
|                                      | 3    | \$ 43.90 | \$ 3,511.89 | \$ 7,609.10 | \$ 91,309.14  |
|                                      | 4    | \$ 46.07 | \$ 3,685.75 | \$ 7,985.79 | \$ 95,829.50  |
|                                      | 5    | \$ 48.38 | \$ 3,870.33 | \$ 8,385.72 | \$ 100,628.58 |
| LIBRARY AND RECREATION COORDINATOR   | 1    | \$ 41.17 | \$ 3,293.53 | \$ 7,135.98 | \$ 85,631.78  |
|                                      | 2    | \$ 43.24 | \$ 3,459.15 | \$ 7,494.83 | \$ 89,937.90  |
|                                      | 3    | \$ 45.41 | \$ 3,633.02 | \$ 7,871.54 | \$ 94,458.52  |
|                                      | 4    | \$ 47.69 | \$ 3,815.12 | \$ 8,266.09 | \$ 99,193.12  |
|                                      | 5    | \$ 50.08 | \$ 4,006.29 | \$ 8,680.30 | \$ 104,163.54 |
| SENIOR RECREATION PROGRAM SPECIALIST | 1    | \$ 32.62 | \$ 2,609.61 | \$ 5,654.16 | \$ 67,849.86  |
|                                      | 2    | \$ 34.28 | \$ 2,742.27 | \$ 5,941.59 | \$ 71,299.02  |
|                                      | 3    | \$ 35.99 | \$ 2,879.06 | \$ 6,237.96 | \$ 74,855.56  |
|                                      | 4    | \$ 37.79 | \$ 3,023.26 | \$ 6,550.40 | \$ 78,604.76  |
|                                      | 5    | \$ 39.66 | \$ 3,172.40 | \$ 6,873.53 | \$ 82,482.40  |
| RECREATION SUPERVISOR                | 1    | \$ 47.18 | \$ 3,774.74 | \$ 8,178.60 | \$ 98,143.24  |
|                                      | 2    | \$ 49.56 | \$ 3,965.09 | \$ 8,591.03 | \$ 103,092.34 |
|                                      | 3    | \$ 52.04 | \$ 4,162.85 | \$ 9,019.51 | \$ 108,234.10 |
|                                      | 4    | \$ 54.66 | \$ 4,372.97 | \$ 9,474.77 | \$ 113,697.22 |
|                                      | 5    | \$ 57.36 | \$ 4,588.86 | \$ 9,942.53 | \$ 119,310.36 |

Effective April 13, 2024

PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

| POSITION                       | STEP | HOURLY   | BI-WEEKLY   | MONTHLY      | ANNUAL        |
|--------------------------------|------|----------|-------------|--------------|---------------|
| SENIOR PLAN CHECKER            | 1    | \$ 65.58 | \$ 5,246.41 | \$ 11,367.22 | \$ 136,406.66 |
|                                | 2    | \$ 68.86 | \$ 5,508.44 | \$ 11,934.95 | \$ 143,219.44 |
|                                | 3    | \$ 72.29 | \$ 5,782.83 | \$ 12,529.47 | \$ 150,353.58 |
|                                | 4    | \$ 75.92 | \$ 6,073.70 | \$ 13,159.68 | \$ 157,916.20 |
|                                | 5    | \$ 79.71 | \$ 6,376.94 | \$ 13,816.70 | \$ 165,800.44 |
| SENIOR TRANSPORTATION DRIVER   | 1    | \$ 25.81 | \$ 2,064.94 | \$ 4,474.04  | \$ 53,688.44  |
|                                | 2    | \$ 27.10 | \$ 2,167.94 | \$ 4,697.20  | \$ 56,366.44  |
|                                | 3    | \$ 28.49 | \$ 2,279.18 | \$ 4,938.22  | \$ 59,258.68  |
|                                | 4    | \$ 29.90 | \$ 2,392.07 | \$ 5,182.82  | \$ 62,193.82  |
|                                | 5    | \$ 31.39 | \$ 2,511.55 | \$ 5,441.69  | \$ 65,300.30  |
| SOURCE CONTROL INSPECTOR       | 1    | \$ 47.41 | \$ 3,792.87 | \$ 8,217.89  | \$ 98,614.62  |
|                                | 2    | \$ 49.77 | \$ 3,981.57 | \$ 8,626.74  | \$ 103,520.82 |
|                                | 3    | \$ 52.27 | \$ 4,181.80 | \$ 9,060.57  | \$ 108,726.80 |
|                                | 4    | \$ 54.86 | \$ 4,388.62 | \$ 9,508.68  | \$ 114,104.12 |
|                                | 5    | \$ 57.62 | \$ 4,609.46 | \$ 9,987.16  | \$ 119,845.96 |
| STREET MAINTENANCE WORKER I    | 1    | \$ 32.99 | \$ 2,639.27 | \$ 5,718.42  | \$ 68,621.02  |
|                                | 2    | \$ 34.65 | \$ 2,771.94 | \$ 6,005.87  | \$ 72,070.44  |
|                                | 3    | \$ 36.38 | \$ 2,910.37 | \$ 6,305.80  | \$ 75,669.62  |
|                                | 4    | \$ 38.20 | \$ 3,056.22 | \$ 6,621.81  | \$ 79,461.72  |
|                                | 5    | \$ 40.11 | \$ 3,208.66 | \$ 6,952.10  | \$ 83,425.16  |
| STREET MAINTENANCE WORKER II   | 1    | \$ 42.07 | \$ 3,365.22 | \$ 7,291.31  | \$ 87,495.72  |
|                                | 2    | \$ 44.16 | \$ 3,532.49 | \$ 7,653.73  | \$ 91,844.74  |
|                                | 3    | \$ 46.36 | \$ 3,708.82 | \$ 8,035.78  | \$ 96,429.32  |
|                                | 4    | \$ 48.70 | \$ 3,895.87 | \$ 8,441.05  | \$ 101,292.62 |
|                                | 5    | \$ 51.13 | \$ 4,090.34 | \$ 8,862.40  | \$ 106,348.84 |
| LEAD STREET MAINTENANCE WORKER | 1    | \$ 47.46 | \$ 3,796.99 | \$ 8,226.81  | \$ 98,721.74  |
|                                | 2    | \$ 49.85 | \$ 3,988.16 | \$ 8,641.01  | \$ 103,692.16 |
|                                | 3    | \$ 52.34 | \$ 4,187.57 | \$ 9,073.07  | \$ 108,876.82 |
|                                | 4    | \$ 54.96 | \$ 4,396.86 | \$ 9,526.53  | \$ 114,318.36 |
|                                | 5    | \$ 57.71 | \$ 4,616.87 | \$ 10,003.22 | \$ 120,038.62 |
| STREETS SUPERVISOR             | 1    | \$ 54.61 | \$ 4,368.85 | \$ 9,465.84  | \$ 113,590.10 |
|                                | 2    | \$ 57.32 | \$ 4,585.56 | \$ 9,935.38  | \$ 119,224.56 |
|                                | 3    | \$ 60.19 | \$ 4,815.46 | \$ 10,433.50 | \$ 125,201.96 |
|                                | 4    | \$ 63.21 | \$ 5,056.89 | \$ 10,956.60 | \$ 131,479.14 |
|                                | 5    | \$ 66.37 | \$ 5,309.86 | \$ 11,504.70 | \$ 138,056.36 |
| SUPPORT SERVICES LEAD WORKER   | 1    | \$ 47.46 | \$ 3,796.99 | \$ 8,226.81  | \$ 98,721.74  |
|                                | 2    | \$ 49.85 | \$ 3,988.16 | \$ 8,641.01  | \$ 103,692.16 |
|                                | 3    | \$ 52.34 | \$ 4,187.57 | \$ 9,073.07  | \$ 108,876.82 |
|                                | 4    | \$ 54.96 | \$ 4,396.86 | \$ 9,526.53  | \$ 114,318.36 |
|                                | 5    | \$ 57.71 | \$ 4,616.87 | \$ 10,003.22 | \$ 120,038.62 |

Effective April 13, 2024

PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

| POSITION                     | STEP | HOURLY   | BI-WEEKLY   | MONTHLY      | ANNUAL        |
|------------------------------|------|----------|-------------|--------------|---------------|
| SUPPORT SERVICES SUPERVISOR  | 1    | \$ 54.61 | \$ 4,368.85 | \$ 9,465.84  | \$ 113,590.10 |
|                              | 2    | \$ 57.32 | \$ 4,585.56 | \$ 9,935.38  | \$ 119,224.56 |
|                              | 3    | \$ 60.19 | \$ 4,815.46 | \$ 10,433.50 | \$ 125,201.96 |
|                              | 4    | \$ 62.83 | \$ 5,026.40 | \$ 10,890.53 | \$ 130,686.40 |
|                              | 5    | \$ 66.37 | \$ 5,309.86 | \$ 11,504.70 | \$ 138,056.36 |
| THEATRE TECHNICIAN           | 1    | \$ 42.07 | \$ 3,365.22 | \$ 7,291.31  | \$ 87,495.72  |
|                              | 2    | \$ 44.16 | \$ 3,532.49 | \$ 7,653.73  | \$ 91,844.74  |
|                              | 3    | \$ 46.36 | \$ 3,708.82 | \$ 8,035.78  | \$ 96,429.32  |
|                              | 4    | \$ 48.70 | \$ 3,895.87 | \$ 8,441.05  | \$ 101,292.62 |
|                              | 5    | \$ 51.13 | \$ 4,090.34 | \$ 8,862.40  | \$ 106,348.84 |
| UTILITY ASSISTANT I          | 1    | \$ 33.09 | \$ 2,647.51 | \$ 5,736.27  | \$ 68,835.26  |
|                              | 2    | \$ 34.75 | \$ 2,780.18 | \$ 6,023.72  | \$ 72,284.68  |
|                              | 3    | \$ 36.48 | \$ 2,918.61 | \$ 6,323.66  | \$ 75,883.86  |
|                              | 4    | \$ 38.31 | \$ 3,064.46 | \$ 6,639.66  | \$ 79,675.96  |
|                              | 5    | \$ 40.23 | \$ 3,218.54 | \$ 6,973.50  | \$ 83,682.04  |
| UTILITY ASSISTANT II         | 1    | \$ 36.48 | \$ 2,918.61 | \$ 6,323.66  | \$ 75,883.86  |
|                              | 2    | \$ 38.31 | \$ 3,064.46 | \$ 6,639.66  | \$ 79,675.96  |
|                              | 3    | \$ 40.23 | \$ 3,218.54 | \$ 6,973.50  | \$ 83,682.04  |
|                              | 4    | \$ 42.23 | \$ 3,378.40 | \$ 7,319.87  | \$ 87,838.40  |
|                              | 5    | \$ 44.34 | \$ 3,547.32 | \$ 7,685.86  | \$ 92,230.32  |
| SENIOR UTILITY ASSISTANT     | 1    | \$ 38.31 | \$ 3,064.46 | \$ 6,639.66  | \$ 79,675.96  |
|                              | 2    | \$ 40.23 | \$ 3,218.54 | \$ 6,973.50  | \$ 83,682.04  |
|                              | 3    | \$ 41.46 | \$ 3,316.60 | \$ 7,185.97  | \$ 86,231.60  |
|                              | 4    | \$ 44.34 | \$ 3,547.32 | \$ 7,685.86  | \$ 92,230.32  |
|                              | 5    | \$ 46.58 | \$ 3,726.13 | \$ 8,073.28  | \$ 96,879.38  |
| UTILITY BILLING ASSISTANT    | 1    | \$ 36.48 | \$ 2,918.61 | \$ 6,323.66  | \$ 75,883.86  |
|                              | 2    | \$ 38.31 | \$ 3,064.46 | \$ 6,639.66  | \$ 79,675.96  |
|                              | 3    | \$ 40.23 | \$ 3,218.54 | \$ 6,973.50  | \$ 83,682.04  |
|                              | 4    | \$ 42.23 | \$ 3,378.40 | \$ 7,319.87  | \$ 87,838.40  |
|                              | 5    | \$ 44.34 | \$ 3,547.32 | \$ 7,685.86  | \$ 92,230.32  |
| UTILITY BILLING SUPERVISOR   | 1    | \$ 47.18 | \$ 3,774.74 | \$ 8,178.60  | \$ 98,143.24  |
|                              | 2    | \$ 49.56 | \$ 3,965.09 | \$ 8,591.03  | \$ 103,092.34 |
|                              | 3    | \$ 52.04 | \$ 4,162.85 | \$ 9,019.51  | \$ 108,234.10 |
|                              | 4    | \$ 54.66 | \$ 4,372.97 | \$ 9,474.77  | \$ 113,697.22 |
|                              | 5    | \$ 57.36 | \$ 4,588.86 | \$ 9,942.53  | \$ 119,310.36 |
| UTILITIES MAINTENANCE WORKER | 1    | \$ 32.99 | \$ 2,639.27 | \$ 5,718.42  | \$ 68,621.02  |
|                              | 2    | \$ 34.65 | \$ 2,771.94 | \$ 6,005.87  | \$ 72,070.44  |
|                              | 3    | \$ 36.38 | \$ 2,910.37 | \$ 6,305.80  | \$ 75,669.62  |
|                              | 4    | \$ 38.20 | \$ 3,056.22 | \$ 6,621.81  | \$ 79,461.72  |
|                              | 5    | \$ 40.11 | \$ 3,208.66 | \$ 6,952.10  | \$ 83,425.16  |

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PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

| POSITION                                 | STEP | HOURLY   | BI-WEEKLY   | MONTHLY      | ANNUAL        |
|--|------|----------|-------------|--------------|---------------|
| UTILITIES SYSTEMS MAINTENANCE SUPERVISOR | 1    | \$ 63.43 | \$ 5,074.19 | \$ 10,994.08 | \$ 131,928.94 |
|  | 2    | \$ 66.59 | \$ 5,327.16 | \$ 11,542.18 | \$ 138,506.16 |
|  | 3    | \$ 69.96 | \$ 5,596.61 | \$ 12,125.99 | \$ 145,511.86 |
|  | 4    | \$ 73.44 | \$ 5,875.12 | \$ 12,729.43 | \$ 152,753.12 |
|  | 5    | \$ 77.11 | \$ 6,168.46 | \$ 13,365.00 | \$ 160,379.96 |
| UTILITIES SYSTEM OPERATOR I              | 1    | \$ 40.12 | \$ 3,209.48 | \$ 6,953.87  | \$ 83,446.48  |
|  | 2    | \$ 42.14 | \$ 3,370.98 | \$ 7,303.79  | \$ 87,645.48  |
|  | 3    | \$ 44.25 | \$ 3,539.90 | \$ 7,669.78  | \$ 92,037.40  |
|  | 4    | \$ 46.46 | \$ 3,717.06 | \$ 8,053.63  | \$ 96,643.56  |
|  | 5    | \$ 48.77 | \$ 3,901.64 | \$ 8,453.55  | \$ 101,442.64 |
| UTILITIES SYSTEM OPERATOR II             | 1    | \$ 48.12 | \$ 3,849.73 | \$ 8,341.08  | \$ 100,092.98 |
|  | 2    | \$ 50.53 | \$ 4,042.54 | \$ 8,758.84  | \$ 105,106.04 |
|  | 3    | \$ 53.08 | \$ 4,246.07 | \$ 9,199.82  | \$ 110,397.82 |
|  | 4    | \$ 55.72 | \$ 4,457.84 | \$ 9,658.65  | \$ 115,903.84 |
|  | 5    | \$ 58.50 | \$ 4,680.32 | \$ 10,140.69 | \$ 121,688.32 |
| LEAD UTILITIES SYSTEM OPERATOR           | 1    | \$ 54.34 | \$ 4,347.42 | \$ 9,419.41  | \$ 113,032.92 |
|  | 2    | \$ 57.04 | \$ 4,563.31 | \$ 9,887.17  | \$ 118,646.06 |
|  | 3    | \$ 59.92 | \$ 4,793.21 | \$ 10,385.29 | \$ 124,623.46 |
|  | 4    | \$ 62.90 | \$ 5,032.17 | \$ 10,903.04 | \$ 130,836.42 |
|  | 5    | \$ 66.05 | \$ 5,284.31 | \$ 11,449.34 | \$ 137,392.06 |
| CHIEF UTILITIES SYSTEM OPERATOR          | 1    | \$ 63.43 | \$ 5,074.19 | \$ 10,994.08 | \$ 131,928.94 |
|  | 2    | \$ 66.59 | \$ 5,327.16 | \$ 11,542.18 | \$ 138,506.16 |
|  | 3    | \$ 69.96 | \$ 5,596.61 | \$ 12,125.99 | \$ 145,511.86 |
|  | 4    | \$ 73.44 | \$ 5,875.12 | \$ 12,729.43 | \$ 152,753.12 |
|  | 5    | \$ 77.11 | \$ 6,168.46 | \$ 13,365.00 | \$ 160,379.96 |
| WATER CONSERVATION TECHNICIAN            | 1    | \$ 44.22 | \$ 3,537.43 | \$ 7,664.43  | \$ 91,973.18  |
|  | 2    | \$ 46.42 | \$ 3,713.77 | \$ 8,046.50  | \$ 96,558.02  |
|  | 3    | \$ 48.76 | \$ 3,900.82 | \$ 8,451.78  | \$ 101,421.32 |
|  | 4    | \$ 51.20 | \$ 4,096.10 | \$ 8,874.88  | \$ 106,498.60 |
|  | 5    | \$ 53.77 | \$ 4,301.28 | \$ 9,319.44  | \$ 111,833.28 |
| WATER QUALITY TECHNICIAN                 | 1    | \$ 52.81 | \$ 4,224.80 | \$ 9,153.73  | \$ 109,844.80 |
|  | 2    | \$ 55.47 | \$ 4,437.60 | \$ 9,614.80  | \$ 115,377.60 |
|  | 3    | \$ 58.23 | \$ 4,658.40 | \$ 10,093.20 | \$ 121,118.40 |
|  | 4    | \$ 61.13 | \$ 4,890.40 | \$ 10,595.87 | \$ 127,150.40 |
|  | 5    | \$ 64.19 | \$ 5,135.20 | \$ 11,126.27 | \$ 133,515.20 |