

SALARY SCHEDULES (UPDATED)

Effective April 13, 2024

PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
ACCOUNTING ASSISTANT I	1	\$ 33.09	\$ 2,647.20	\$ 5,735.60	\$ 68,827.20
	2	\$ 34.75	\$ 2,780.00	\$ 6,023.33	\$ 72,280.00
	3	\$ 36.48	\$ 2,918.40	\$ 6,323.20	\$ 75,878.40
	4	\$ 38.31	\$ 3,064.80	\$ 6,640.40	\$ 79,684.80
	5	\$ 40.23	\$ 3,218.40	\$ 6,973.20	\$ 83,678.40
ACCOUNTING ASSISTANT II	1	\$ 36.48	\$ 2,918.40	\$ 6,323.20	\$ 75,878.40
	2	\$ 38.31	\$ 3,064.80	\$ 6,640.40	\$ 79,684.80
	3	\$ 40.23	\$ 3,218.40	\$ 6,973.20	\$ 83,678.40
	4	\$ 42.23	\$ 3,378.40	\$ 7,319.87	\$ 87,838.40
	5	\$ 44.34	\$ 3,547.20	\$ 7,685.60	\$ 92,227.20
SENIOR ACCOUNTING ASSISTANT	1	\$ 38.31	\$ 3,064.80	\$ 6,640.40	\$ 79,684.80
	2	\$ 40.23	\$ 3,218.40	\$ 6,973.20	\$ 83,678.40
	3	\$ 42.24	\$ 3,379.20	\$ 7,321.60	\$ 87,859.20
	4	\$ 44.35	\$ 3,548.00	\$ 7,687.33	\$ 92,248.00
	5	\$ 46.58	\$ 3,726.40	\$ 8,073.87	\$ 96,886.40
JUNIOR ACCOUNTANT	1	\$ 52.06	\$ 4,164.80	\$ 9,023.73	\$ 108,284.80
	2	\$ 54.68	\$ 4,374.40	\$ 9,477.87	\$ 113,734.40
	3	\$ 57.39	\$ 4,591.20	\$ 9,947.60	\$ 119,371.20
	4	\$ 60.28	\$ 4,822.40	\$ 10,448.53	\$ 125,382.40
	5	\$ 63.29	\$ 5,063.20	\$ 10,970.27	\$ 131,643.20
SENIOR ACCOUNTANT	1	\$ 54.70	\$ 4,376.00	\$ 9,481.33	\$ 113,776.00
	2	\$ 57.44	\$ 4,595.20	\$ 9,956.27	\$ 119,475.20
	3	\$ 60.31	\$ 4,824.80	\$ 10,453.73	\$ 125,444.80
	4	\$ 63.33	\$ 5,066.40	\$ 10,977.20	\$ 131,726.40
	5	\$ 66.50	\$ 5,320.00	\$ 11,526.67	\$ 138,320.00
ADMINISTRATIVE ANALYST	1	\$ 47.68	\$ 3,814.40	\$ 8,264.53	\$ 99,174.40
	2	\$ 50.07	\$ 4,005.60	\$ 8,678.80	\$ 104,145.60
	3	\$ 52.57	\$ 4,205.60	\$ 9,112.13	\$ 109,345.60
	4	\$ 55.19	\$ 4,415.20	\$ 9,566.27	\$ 114,795.20
	5	\$ 57.98	\$ 4,638.40	\$ 10,049.87	\$ 120,598.40
ADMINISTRATIVE ASSISTANT	1	\$ 38.03	\$ 3,042.40	\$ 6,591.87	\$ 79,102.40
	2	\$ 39.93	\$ 3,194.40	\$ 6,921.20	\$ 83,054.40
	3	\$ 41.93	\$ 3,354.40	\$ 7,267.87	\$ 87,214.40
	4	\$ 44.03	\$ 3,522.40	\$ 7,631.87	\$ 91,582.40
	5	\$ 46.24	\$ 3,699.20	\$ 8,014.93	\$ 96,179.20

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Effective April 13, 2024

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POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
ANIMAL SERVICES OFFICER	1	\$ 38.63	\$ 3,090.40	\$ 6,695.87	\$ 80,350.40
	2	\$ 40.57	\$ 3,245.60	\$ 7,032.13	\$ 84,385.60
	3	\$ 42.60	\$ 3,408.00	\$ 7,384.00	\$ 88,608.00
	4	\$ 44.72	\$ 3,577.60	\$ 7,751.47	\$ 93,017.60
	5	\$ 46.96	\$ 3,756.80	\$ 8,139.73	\$ 97,676.80
ANIMAL CONTROL OFFICER, SR	1	\$ 40.83	\$ 3,266.40	\$ 7,077.20	\$ 84,926.40
	2	\$ 42.87	\$ 3,429.60	\$ 7,430.80	\$ 89,169.60
	3	\$ 45.01	\$ 3,600.80	\$ 7,801.73	\$ 93,620.80
	4	\$ 47.27	\$ 3,781.60	\$ 8,193.47	\$ 98,321.60
	5	\$ 49.64	\$ 3,971.20	\$ 8,604.27	\$ 103,251.20
BUILDING MAINT WORKER I	1	\$ 32.99	\$ 2,639.20	\$ 5,718.27	\$ 68,619.20
	2	\$ 34.65	\$ 2,772.00	\$ 6,006.00	\$ 72,072.00
	3	\$ 36.38	\$ 2,910.40	\$ 6,305.87	\$ 75,670.40
	4	\$ 38.20	\$ 3,056.00	\$ 6,621.33	\$ 79,456.00
	5	\$ 40.11	\$ 3,208.80	\$ 6,952.40	\$ 83,428.80
BUILDING INSPECTOR	1	\$ 56.09	\$ 4,487.20	\$ 9,722.27	\$ 116,667.20
	2	\$ 58.91	\$ 4,712.80	\$ 10,211.07	\$ 122,532.80
	3	\$ 61.85	\$ 4,948.00	\$ 10,720.67	\$ 128,648.00
	4	\$ 64.95	\$ 5,196.00	\$ 11,258.00	\$ 135,096.00
	5	\$ 68.19	\$ 5,455.20	\$ 11,819.60	\$ 141,835.20
LEAD BUILDING INSPECTOR	1	\$ 60.16	\$ 4,812.80	\$ 10,427.73	\$ 125,132.80
	2	\$ 63.19	\$ 5,055.20	\$ 10,952.93	\$ 131,435.20
	3	\$ 66.35	\$ 5,308.00	\$ 11,500.67	\$ 138,008.00
	4	\$ 69.65	\$ 5,572.00	\$ 12,072.67	\$ 144,872.00
	5	\$ 73.14	\$ 5,851.20	\$ 12,677.60	\$ 152,131.20
SENIOR BUILDING INSPECTOR	1	\$ 65.58	\$ 5,246.40	\$ 11,367.20	\$ 136,406.40
	2	\$ 68.86	\$ 5,508.80	\$ 11,935.73	\$ 143,228.80
	3	\$ 72.30	\$ 5,784.00	\$ 12,532.00	\$ 150,384.00
	4	\$ 75.92	\$ 6,073.60	\$ 13,159.47	\$ 157,913.60
	5	\$ 79.72	\$ 6,377.60	\$ 13,818.13	\$ 165,817.60
BUSINESS LICENSE COORDINATOR	1	\$ 40.96	\$ 3,276.80	\$ 7,099.73	\$ 85,196.80
	2	\$ 43.01	\$ 3,440.80	\$ 7,455.07	\$ 89,460.80
	3	\$ 45.17	\$ 3,613.60	\$ 7,829.47	\$ 93,953.60
	4	\$ 47.42	\$ 3,793.60	\$ 8,219.47	\$ 98,633.60
	5	\$ 49.79	\$ 3,983.20	\$ 8,630.27	\$ 103,563.20

SALARY SCHEDULES (UPDATED)

Effective April 13, 2024

PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

POSITION	STEP		HOURLY		BI-WEEKLY		MONTHLY		ANNUAL
BUSINESS LICENSE PROGRAM SPECIALIST	1	\$	47.18	\$	3,774.40	\$	8,177.87	\$	98,134.40
	2	\$	49.56	\$	3,964.80	\$	8,590.40	\$	103,084.80
	3	\$	52.04	\$	4,163.20	\$	9,020.27	\$	108,243.20
	4	\$	54.66	\$	4,372.80	\$	9,474.40	\$	113,692.80
	5	\$	57.36	\$	4,588.80	\$	9,942.40	\$	119,308.80
CENTRAL SERVICES ASSISTANT	1	\$	32.99	\$	2,639.20	\$	5,718.27	\$	68,619.20
	2	\$	34.64	\$	2,771.20	\$	6,004.27	\$	72,051.20
	3	\$	36.38	\$	2,910.40	\$	6,305.87	\$	75,670.40
	4	\$	38.20	\$	3,056.00	\$	6,621.33	\$	79,456.00
	5	\$	40.12	\$	3,209.60	\$	6,954.13	\$	83,449.60
CENTRAL SERVICES LEAD	1	\$	36.44	\$	2,915.20	\$	6,316.27	\$	75,795.20
	2	\$	38.27	\$	3,061.60	\$	6,633.47	\$	79,601.60
	3	\$	40.19	\$	3,215.20	\$	6,966.27	\$	83,595.20
	4	\$	42.18	\$	3,374.40	\$	7,311.20	\$	87,734.40
	5	\$	44.31	\$	3,544.80	\$	7,680.40	\$	92,164.80
CENTRAL SERVICES SUPERVISOR	1	\$	43.60	\$	3,488.00	\$	7,557.33	\$	90,688.00
	2	\$	45.78	\$	3,662.40	\$	7,935.20	\$	95,222.40
	3	\$	48.07	\$	3,845.60	\$	8,332.13	\$	99,985.60
	4	\$	50.48	\$	4,038.40	\$	8,749.87	\$	104,998.40
	5	\$	53.01	\$	4,240.80	\$	9,188.40	\$	110,260.80
CODE ENFORCEMENT OFFICER	1	\$	48.00	\$	3,840.00	\$	8,320.00	\$	99,840.00
	2	\$	50.43	\$	4,034.40	\$	8,741.20	\$	104,894.40
	3	\$	52.92	\$	4,233.60	\$	9,172.80	\$	110,073.60
	4	\$	55.57	\$	4,445.60	\$	9,632.13	\$	115,585.60
	5	\$	58.36	\$	4,668.80	\$	10,115.73	\$	121,388.80
SR CODE ENFORCEMENT OFFICER	1	\$	54.22	\$	4,337.60	\$	9,398.13	\$	112,777.60
	2	\$	56.93	\$	4,554.40	\$	9,867.87	\$	118,414.40
	3	\$	59.78	\$	4,782.40	\$	10,361.87	\$	124,342.40
	4	\$	62.77	\$	5,021.60	\$	10,880.13	\$	130,561.60
	5	\$	65.91	\$	5,272.80	\$	11,424.40	\$	137,092.80
COMMUNITY SERVICE OFFICER	1	\$	38.63	\$	3,090.40	\$	6,695.87	\$	80,350.40
	2	\$	40.57	\$	3,245.60	\$	7,032.13	\$	84,385.60
	3	\$	42.60	\$	3,408.00	\$	7,384.00	\$	88,608.00
	4	\$	44.72	\$	3,577.60	\$	7,751.47	\$	93,017.60
	5	\$	46.96	\$	3,756.80	\$	8,139.73	\$	97,676.80

SALARY SCHEDULES (UPDATED)

Effective April 13, 2024

PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

POSITION	STEP		HOURLY		BI-WEEKLY		MONTHLY		ANNUAL
CONSTRUCTION INSPECTOR	1	\$	56.09	\$	4,487.20	\$	9,722.27	\$	116,667.20
	2	\$	58.91	\$	4,712.80	\$	10,211.07	\$	122,532.80
	3	\$	61.85	\$	4,948.00	\$	10,720.67	\$	128,648.00
	4	\$	64.95	\$	5,196.00	\$	11,258.00	\$	135,096.00
	5	\$	68.19	\$	5,455.20	\$	11,819.60	\$	141,835.20
CONSTRUCTION PW INSPECTION LEAD	1	\$	60.16	\$	4,812.80	\$	10,427.73	\$	125,132.80
	2	\$	63.19	\$	5,055.20	\$	10,952.93	\$	131,435.20
	3	\$	66.35	\$	5,308.00	\$	11,500.67	\$	138,008.00
	4	\$	69.65	\$	5,572.00	\$	12,072.67	\$	144,872.00
	5	\$	73.14	\$	5,851.20	\$	12,677.60	\$	152,131.20
CUSTOMER SERVICE REPRESENTATIVE	1	\$	36.48	\$	2,918.40	\$	6,323.20	\$	75,878.40
	2	\$	38.31	\$	3,064.80	\$	6,640.40	\$	79,684.80
	3	\$	40.23	\$	3,218.40	\$	6,973.20	\$	83,678.40
	4	\$	42.23	\$	3,378.40	\$	7,319.87	\$	87,838.40
	5	\$	44.34	\$	3,547.20	\$	7,685.60	\$	92,227.20
SR CUSTOMER SERVICE REPRESENTATIVE	1	\$	40.24	\$	3,219.20	\$	6,974.93	\$	83,699.20
	2	\$	42.25	\$	3,380.00	\$	7,323.33	\$	87,880.00
	3	\$	44.36	\$	3,548.80	\$	7,689.07	\$	92,268.80
	4	\$	46.58	\$	3,726.40	\$	8,073.87	\$	96,886.40
	5	\$	48.91	\$	3,912.80	\$	8,477.73	\$	101,732.80
CUSTOMER SERVICE CENTER SUPERVISOR	1	\$	47.18	\$	3,774.40	\$	8,177.87	\$	98,134.40
	2	\$	49.56	\$	3,964.80	\$	8,590.40	\$	103,084.80
	3	\$	52.04	\$	4,163.20	\$	9,020.27	\$	108,243.20
	4	\$	54.66	\$	4,372.80	\$	9,474.40	\$	113,692.80
	5	\$	57.36	\$	4,588.80	\$	9,942.40	\$	119,308.80
CRIME & INTELLIGENCE ANALYST	1	\$	48.95	\$	3,916.00	\$	8,484.67	\$	101,816.00
	2	\$	51.40	\$	4,112.00	\$	8,909.33	\$	106,912.00
	3	\$	53.97	\$	4,317.60	\$	9,354.80	\$	112,257.60
	4	\$	56.67	\$	4,533.60	\$	9,822.80	\$	117,873.60
	5	\$	59.50	\$	4,760.00	\$	10,313.33	\$	123,760.00
DISASTER PREPAREDNESS COORDINATOR	1	\$	47.14	\$	3,771.20	\$	8,170.93	\$	98,051.20
	2	\$	49.50	\$	3,960.00	\$	8,580.00	\$	102,960.00
	3	\$	51.98	\$	4,158.40	\$	9,009.87	\$	108,118.40
	4	\$	54.58	\$	4,366.40	\$	9,460.53	\$	113,526.40
	5	\$	57.31	\$	4,584.80	\$	9,933.73	\$	119,204.80

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Effective April 13, 2024

PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
ASSISTANT ENGINEER I	1	\$ 54.21	\$ 4,336.80	\$ 9,396.40	\$ 112,756.80
	2	\$ 56.92	\$ 4,553.60	\$ 9,866.13	\$ 118,393.60
	3	\$ 59.77	\$ 4,781.60	\$ 10,360.13	\$ 124,321.60
	4	\$ 62.76	\$ 5,020.80	\$ 10,878.40	\$ 130,540.80
	5	\$ 65.90	\$ 5,272.00	\$ 11,422.67	\$ 137,072.00
ASSISTANT ENGINEER II	1	\$ 59.75	\$ 4,780.00	\$ 10,356.67	\$ 124,280.00
	2	\$ 62.74	\$ 5,019.20	\$ 10,874.93	\$ 130,499.20
	3	\$ 65.88	\$ 5,270.40	\$ 11,419.20	\$ 137,030.40
	4	\$ 69.17	\$ 5,533.60	\$ 11,989.47	\$ 143,873.60
	5	\$ 72.63	\$ 5,810.40	\$ 12,589.20	\$ 151,070.40
ASSOCIATE CIVIL ENGINEER	1	\$ 65.86	\$ 5,268.80	\$ 11,415.73	\$ 136,988.80
	2	\$ 69.16	\$ 5,532.80	\$ 11,987.73	\$ 143,852.80
	3	\$ 72.61	\$ 5,808.80	\$ 12,585.73	\$ 151,028.80
	4	\$ 76.24	\$ 6,099.20	\$ 13,214.93	\$ 158,579.20
	5	\$ 80.06	\$ 6,404.80	\$ 13,877.07	\$ 166,524.80
ASSOCIATE UTILITY ENGINEER	1	\$ 65.86	\$ 5,268.80	\$ 11,415.73	\$ 136,988.80
	2	\$ 69.16	\$ 5,532.80	\$ 11,987.73	\$ 143,852.80
	3	\$ 72.61	\$ 5,808.80	\$ 12,585.73	\$ 151,028.80
	4	\$ 76.24	\$ 6,099.20	\$ 13,214.93	\$ 158,579.20
	5	\$ 80.06	\$ 6,404.80	\$ 13,877.07	\$ 166,524.80
ENGINEERING TECHNICIAN I	1	\$ 48.95	\$ 3,916.00	\$ 8,484.67	\$ 101,816.00
	2	\$ 51.40	\$ 4,112.00	\$ 8,909.33	\$ 106,912.00
	3	\$ 53.97	\$ 4,317.60	\$ 9,354.80	\$ 112,257.60
	4	\$ 56.67	\$ 4,533.60	\$ 9,822.80	\$ 117,873.60
	5	\$ 59.50	\$ 4,760.00	\$ 10,313.33	\$ 123,760.00
ENGINEERING TECHNICIAN II	1	\$ 54.21	\$ 4,336.80	\$ 9,396.40	\$ 112,756.80
	2	\$ 56.92	\$ 4,553.60	\$ 9,866.13	\$ 118,393.60
	3	\$ 59.77	\$ 4,781.60	\$ 10,360.13	\$ 124,321.60
	4	\$ 62.76	\$ 5,020.80	\$ 10,878.40	\$ 130,540.80
	5	\$ 65.90	\$ 5,272.00	\$ 11,422.67	\$ 137,072.00
ENGINEERING TECHNICIAN III	1	\$ 59.75	\$ 4,780.00	\$ 10,356.67	\$ 124,280.00
	2	\$ 62.74	\$ 5,019.20	\$ 10,874.93	\$ 130,499.20
	3	\$ 65.88	\$ 5,270.40	\$ 11,419.20	\$ 137,030.40
	4	\$ 69.17	\$ 5,533.60	\$ 11,989.47	\$ 143,873.60
	5	\$ 72.63	\$ 5,810.40	\$ 12,589.20	\$ 151,070.40

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POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
ENGINEERING TECH II TRAFFIC	1	\$ 54.21	\$ 4,336.80	\$ 9,396.40	\$ 112,756.80
	2	\$ 56.92	\$ 4,553.60	\$ 9,866.13	\$ 118,393.60
	3	\$ 59.77	\$ 4,781.60	\$ 10,360.13	\$ 124,321.60
	4	\$ 62.76	\$ 5,020.80	\$ 10,878.40	\$ 130,540.80
	5	\$ 65.90	\$ 5,272.00	\$ 11,422.67	\$ 137,072.00
ENGINEERING TECH III TRAFFIC	1	\$ 59.75	\$ 4,780.00	\$ 10,356.67	\$ 124,280.00
	2	\$ 62.74	\$ 5,019.20	\$ 10,874.93	\$ 130,499.20
	3	\$ 65.88	\$ 5,270.40	\$ 11,419.20	\$ 137,030.40
	4	\$ 69.17	\$ 5,533.60	\$ 11,989.47	\$ 143,873.60
	5	\$ 72.63	\$ 5,810.40	\$ 12,589.20	\$ 151,070.40
ENVIRONMENTAL COMPLIANCE SUPERVISOR	1	\$ 54.61	\$ 4,368.80	\$ 9,465.73	\$ 113,588.80
	2	\$ 57.34	\$ 4,587.20	\$ 9,938.93	\$ 119,267.20
	3	\$ 60.21	\$ 4,816.80	\$ 10,436.40	\$ 125,236.80
	4	\$ 63.22	\$ 5,057.60	\$ 10,958.13	\$ 131,497.60
	5	\$ 66.38	\$ 5,310.40	\$ 11,505.87	\$ 138,070.40
EQUIPMENT MECHANIC	1	\$ 45.54	\$ 3,643.20	\$ 7,893.60	\$ 94,723.20
	2	\$ 47.82	\$ 3,825.60	\$ 8,288.80	\$ 99,465.60
	3	\$ 50.21	\$ 4,016.80	\$ 8,703.07	\$ 104,436.80
	4	\$ 52.72	\$ 4,217.60	\$ 9,138.13	\$ 109,657.60
	5	\$ 55.36	\$ 4,428.80	\$ 9,595.73	\$ 115,148.80
EQUIPMENT MECHANIC ASSISTANT	1	\$ 36.36	\$ 2,908.80	\$ 6,302.40	\$ 75,628.80
	2	\$ 38.18	\$ 3,054.40	\$ 6,617.87	\$ 79,414.40
	3	\$ 40.10	\$ 3,208.00	\$ 6,950.67	\$ 83,408.00
	4	\$ 42.09	\$ 3,367.20	\$ 7,295.60	\$ 87,547.20
	5	\$ 44.19	\$ 3,535.20	\$ 7,659.60	\$ 91,915.20
LEAD EQUIPMENT MECHANIC	1	\$ 51.37	\$ 4,109.60	\$ 8,904.13	\$ 106,849.60
	2	\$ 53.95	\$ 4,316.00	\$ 9,351.33	\$ 112,216.00
	3	\$ 56.66	\$ 4,532.80	\$ 9,821.07	\$ 117,852.80
	4	\$ 59.47	\$ 4,757.60	\$ 10,308.13	\$ 123,697.60
	5	\$ 62.44	\$ 4,995.20	\$ 10,822.93	\$ 129,875.20
FIRE PREVENTION TECHNICIAN	1	\$ 43.01	\$ 3,440.80	\$ 7,455.07	\$ 89,460.80
	2	\$ 45.17	\$ 3,613.60	\$ 7,829.47	\$ 93,953.60
	3	\$ 47.42	\$ 3,793.60	\$ 8,219.47	\$ 98,633.60
	4	\$ 49.79	\$ 3,983.20	\$ 8,630.27	\$ 103,563.20
	5	\$ 52.29	\$ 4,183.20	\$ 9,063.60	\$ 108,763.20

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POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
GIS TECHNICIAN I	1	\$ 49.29	\$ 3,943.20	\$ 8,543.60	\$ 102,523.20
	2	\$ 51.77	\$ 4,141.60	\$ 8,973.47	\$ 107,681.60
	3	\$ 54.35	\$ 4,348.00	\$ 9,420.67	\$ 113,048.00
	4	\$ 57.08	\$ 4,566.40	\$ 9,893.87	\$ 118,726.40
	5	\$ 59.92	\$ 4,793.60	\$ 10,386.13	\$ 124,633.60
GIS TECHNICIAN II	1	\$ 57.06	\$ 4,564.80	\$ 9,890.40	\$ 118,684.80
	2	\$ 59.91	\$ 4,792.80	\$ 10,384.40	\$ 124,612.80
	3	\$ 62.91	\$ 5,032.80	\$ 10,904.40	\$ 130,852.80
	4	\$ 66.06	\$ 5,284.80	\$ 11,450.40	\$ 137,404.80
	5	\$ 69.36	\$ 5,548.80	\$ 12,022.40	\$ 144,268.80
GEOGRAPHIC INFO SYSTEM COORDINATOR	1	\$ 65.86	\$ 5,268.80	\$ 11,415.73	\$ 136,988.80
	2	\$ 69.16	\$ 5,532.80	\$ 11,987.73	\$ 143,852.80
	3	\$ 72.61	\$ 5,808.80	\$ 12,585.73	\$ 151,028.80
	4	\$ 76.24	\$ 6,099.20	\$ 13,214.93	\$ 158,579.20
	5	\$ 80.06	\$ 6,404.80	\$ 13,877.07	\$ 166,524.80
GRAPHICS SPECIALIST	1	\$ 38.03	\$ 3,042.40	\$ 6,591.87	\$ 79,102.40
	2	\$ 39.93	\$ 3,194.40	\$ 6,921.20	\$ 83,054.40
	3	\$ 41.93	\$ 3,354.40	\$ 7,267.87	\$ 87,214.40
	4	\$ 44.03	\$ 3,522.40	\$ 7,631.87	\$ 91,582.40
	5	\$ 46.24	\$ 3,699.20	\$ 8,014.93	\$ 96,179.20
HOUSING SPECIALIST	1	\$ 65.86	\$ 5,268.80	\$ 11,415.73	\$ 136,988.80
	2	\$ 69.16	\$ 5,532.80	\$ 11,987.73	\$ 143,852.80
	3	\$ 72.61	\$ 5,808.80	\$ 12,585.73	\$ 151,028.80
	4	\$ 76.24	\$ 6,099.20	\$ 13,214.93	\$ 158,579.20
	5	\$ 80.06	\$ 6,404.80	\$ 13,877.07	\$ 166,524.80
INFO TECH COORDINATOR I	1	\$ 49.29	\$ 3,943.20	\$ 8,543.60	\$ 102,523.20
	2	\$ 51.77	\$ 4,141.60	\$ 8,973.47	\$ 107,681.60
	3	\$ 54.35	\$ 4,348.00	\$ 9,420.67	\$ 113,048.00
	4	\$ 57.08	\$ 4,566.40	\$ 9,893.87	\$ 118,726.40
	5	\$ 59.92	\$ 4,793.60	\$ 10,386.13	\$ 124,633.60
INFO TECH COORDINATOR II	1	\$ 57.06	\$ 4,564.80	\$ 9,890.40	\$ 118,684.80
	2	\$ 59.91	\$ 4,792.80	\$ 10,384.40	\$ 124,612.80
	3	\$ 62.91	\$ 5,032.80	\$ 10,904.40	\$ 130,852.80
	4	\$ 66.06	\$ 5,284.80	\$ 11,450.40	\$ 137,404.80
	5	\$ 69.36	\$ 5,548.80	\$ 12,022.40	\$ 144,268.80

SALARY SCHEDULES (UPDATED)

Effective April 13, 2024

PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

POSITION	STEP		HOURLY		BI-WEEKLY		MONTHLY		ANNUAL
LANDSCAPE ARCHITECT	1	\$	62.11	\$	4,968.80	\$	10,765.73	\$	129,188.80
	2	\$	65.22	\$	5,217.60	\$	11,304.80	\$	135,657.60
	3	\$	68.48	\$	5,478.40	\$	11,869.87	\$	142,438.40
	4	\$	71.90	\$	5,752.00	\$	12,462.67	\$	149,552.00
	5	\$	75.50	\$	6,040.00	\$	13,086.67	\$	157,040.00
LANDSCAPE ARCHITECT ASSISTANT	1	\$	54.12	\$	4,329.60	\$	9,380.80	\$	112,569.60
	2	\$	56.83	\$	4,546.40	\$	9,850.53	\$	118,206.40
	3	\$	59.68	\$	4,774.40	\$	10,344.53	\$	124,134.40
	4	\$	62.65	\$	5,012.00	\$	10,859.33	\$	130,312.00
	5	\$	65.78	\$	5,262.40	\$	11,401.87	\$	136,822.40
LIBRARIAN	1	\$	44.28	\$	3,542.40	\$	7,675.20	\$	92,102.40
	2	\$	46.49	\$	3,719.20	\$	8,058.27	\$	96,699.20
	3	\$	48.82	\$	3,905.60	\$	8,462.13	\$	101,545.60
	4	\$	51.25	\$	4,100.00	\$	8,883.33	\$	106,600.00
	5	\$	53.83	\$	4,306.40	\$	9,330.53	\$	111,966.40
SENIOR LIBRARIAN	1	\$	51.19	\$	4,095.20	\$	8,872.93	\$	106,475.20
	2	\$	53.76	\$	4,300.80	\$	9,318.40	\$	111,820.80
	3	\$	56.43	\$	4,514.40	\$	9,781.20	\$	117,374.40
	4	\$	59.28	\$	4,742.40	\$	10,275.20	\$	123,302.40
	5	\$	62.21	\$	4,976.80	\$	10,783.07	\$	129,396.80
LIBRARY ASSISTANT	1	\$	36.34	\$	2,907.20	\$	6,298.93	\$	75,587.20
	2	\$	38.16	\$	3,052.80	\$	6,614.40	\$	79,372.80
	3	\$	40.07	\$	3,205.60	\$	6,945.47	\$	83,345.60
	4	\$	42.07	\$	3,365.60	\$	7,292.13	\$	87,505.60
	5	\$	44.17	\$	3,533.60	\$	7,656.13	\$	91,873.60
LIBRARY CLERK	1	\$	31.50	\$	2,520.00	\$	5,460.00	\$	65,520.00
	2	\$	33.08	\$	2,646.40	\$	5,733.87	\$	68,806.40
	3	\$	34.73	\$	2,778.40	\$	6,019.87	\$	72,238.40
	4	\$	36.47	\$	2,917.60	\$	6,321.47	\$	75,857.60
	5	\$	38.29	\$	3,063.20	\$	6,636.93	\$	79,643.20
LEAD LIBRARY CLERK	1	\$	34.59	\$	2,767.20	\$	5,995.60	\$	71,947.20
	2	\$	36.34	\$	2,907.20	\$	6,298.93	\$	75,587.20
	3	\$	38.15	\$	3,052.00	\$	6,612.67	\$	79,352.00
	4	\$	40.05	\$	3,204.00	\$	6,942.00	\$	83,304.00
	5	\$	42.05	\$	3,364.00	\$	7,288.67	\$	87,464.00

SALARY SCHEDULES (UPDATED)

Effective April 13, 2024

PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

POSITION	STEP		HOURLY		BI-WEEKLY		MONTHLY		ANNUAL
SUPERVISING LIBRARY CLERK	1	\$	39.91	\$	3,192.80	\$	6,917.73	\$	83,012.80
	2	\$	41.91	\$	3,352.80	\$	7,264.40	\$	87,172.80
	3	\$	44.01	\$	3,520.80	\$	7,628.40	\$	91,540.80
	4	\$	46.23	\$	3,698.40	\$	8,013.20	\$	96,158.40
	5	\$	48.52	\$	3,881.60	\$	8,410.13	\$	100,921.60
MAINTENANCE ASSISTANT	1	\$	30.68	\$	2,454.40	\$	5,317.87	\$	63,814.40
	2	\$	32.21	\$	2,576.80	\$	5,583.07	\$	66,996.80
	3	\$	33.83	\$	2,706.40	\$	5,863.87	\$	70,366.40
	4	\$	35.52	\$	2,841.60	\$	6,156.80	\$	73,881.60
	5	\$	37.29	\$	2,983.20	\$	6,463.60	\$	77,563.20
OFFICE ASSISTANT	1	\$	31.51	\$	2,520.80	\$	5,461.73	\$	65,540.80
	2	\$	33.09	\$	2,647.20	\$	5,735.60	\$	68,827.20
	3	\$	34.74	\$	2,779.20	\$	6,021.60	\$	72,259.20
	4	\$	36.48	\$	2,918.40	\$	6,323.20	\$	75,878.40
	5	\$	38.30	\$	3,064.00	\$	6,638.67	\$	79,664.00
SENIOR OFFICE ASSISTANT	1	\$	34.72	\$	2,777.60	\$	6,018.13	\$	72,217.60
	2	\$	36.46	\$	2,916.80	\$	6,319.73	\$	75,836.80
	3	\$	38.29	\$	3,063.20	\$	6,636.93	\$	79,643.20
	4	\$	40.20	\$	3,216.00	\$	6,968.00	\$	83,616.00
	5	\$	42.21	\$	3,376.80	\$	7,316.40	\$	87,796.80
OFFICE MANAGER	1	\$	42.17	\$	3,373.60	\$	7,309.47	\$	87,713.60
	2	\$	44.28	\$	3,542.40	\$	7,675.20	\$	92,102.40
	3	\$	46.49	\$	3,719.20	\$	8,058.27	\$	96,699.20
	4	\$	48.82	\$	3,905.60	\$	8,462.13	\$	101,545.60
	5	\$	51.25	\$	4,100.00	\$	8,883.33	\$	106,600.00
OPERATIONS SERVICES MAINT WRKR	1	\$	33.00	\$	2,640.00	\$	5,720.00	\$	68,640.00
	2	\$	34.66	\$	2,772.80	\$	6,007.73	\$	72,092.80
	3	\$	36.39	\$	2,911.20	\$	6,307.60	\$	75,691.20
	4	\$	38.21	\$	3,056.80	\$	6,623.07	\$	79,476.80
	5	\$	40.13	\$	3,210.40	\$	6,955.87	\$	83,470.40
	6	\$	42.15	\$	3,372.00	\$	7,306.00	\$	87,672.00
	7	\$	44.23	\$	3,538.40	\$	7,666.53	\$	91,998.40
	8	\$	46.44	\$	3,715.20	\$	8,049.60	\$	96,595.20
	9	\$	48.76	\$	3,900.80	\$	8,451.73	\$	101,420.80
	10	\$	51.20	\$	4,096.00	\$	8,874.67	\$	106,496.00

SALARY SCHEDULES (UPDATED)

Effective April 13, 2024

PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
OPERATIONS SVCS MAINT LEAD WORKER	1	\$ 47.46	\$ 3,796.80	\$ 8,226.40	\$ 98,716.80
	2	\$ 49.85	\$ 3,988.00	\$ 8,640.67	\$ 103,688.00
	3	\$ 52.34	\$ 4,187.20	\$ 9,072.27	\$ 108,867.20
	4	\$ 54.96	\$ 4,396.80	\$ 9,526.40	\$ 114,316.80
	5	\$ 57.71	\$ 4,616.80	\$ 10,003.07	\$ 120,036.80
OPERATIONS SVCS MAINT SUPERVISOR	1	\$ 54.61	\$ 4,368.80	\$ 9,465.73	\$ 113,588.80
	2	\$ 57.34	\$ 4,587.20	\$ 9,938.93	\$ 119,267.20
	3	\$ 60.21	\$ 4,816.80	\$ 10,436.40	\$ 125,236.80
	4	\$ 63.22	\$ 5,057.60	\$ 10,958.13	\$ 131,497.60
	5	\$ 66.38	\$ 5,310.40	\$ 11,505.87	\$ 138,070.40
PARATRANSIT SERVICES DISPATCH	1	\$ 31.06	\$ 2,484.80	\$ 5,383.73	\$ 64,604.80
	2	\$ 32.61	\$ 2,608.80	\$ 5,652.40	\$ 67,828.80
	3	\$ 34.27	\$ 2,741.60	\$ 5,940.13	\$ 71,281.60
	4	\$ 35.98	\$ 2,878.40	\$ 6,236.53	\$ 74,838.40
	5	\$ 37.77	\$ 3,021.60	\$ 6,546.80	\$ 78,561.60
PARKS MAINTENANCE COORDINATOR	1	\$ 51.09	\$ 4,087.20	\$ 8,855.60	\$ 106,267.20
	2	\$ 53.64	\$ 4,291.20	\$ 9,297.60	\$ 111,571.20
	3	\$ 56.32	\$ 4,505.60	\$ 9,762.13	\$ 117,145.60
	4	\$ 59.14	\$ 4,731.20	\$ 10,250.93	\$ 123,011.20
	5	\$ 62.10	\$ 4,968.00	\$ 10,764.00	\$ 129,168.00
PARKS LANDSCAPE MAINTENANCE WORKER I	1	\$ 32.99	\$ 2,639.20	\$ 5,718.27	\$ 68,619.20
	2	\$ 34.65	\$ 2,772.00	\$ 6,006.00	\$ 72,072.00
	3	\$ 36.38	\$ 2,910.40	\$ 6,305.87	\$ 75,670.40
	4	\$ 38.20	\$ 3,056.00	\$ 6,621.33	\$ 79,456.00
	5	\$ 40.11	\$ 3,208.80	\$ 6,952.40	\$ 83,428.80
PARKS LANDSCAPE MAINTENANCE WORKER II	1	\$ 42.07	\$ 3,365.60	\$ 7,292.13	\$ 87,505.60
	2	\$ 44.17	\$ 3,533.60	\$ 7,656.13	\$ 91,873.60
	3	\$ 46.38	\$ 3,710.40	\$ 8,039.20	\$ 96,470.40
	4	\$ 48.70	\$ 3,896.00	\$ 8,441.33	\$ 101,296.00
	5	\$ 51.14	\$ 4,091.20	\$ 8,864.27	\$ 106,371.20
LEAD PARK LANDSCAPE MAINTENANCE	1	\$ 47.41	\$ 3,792.80	\$ 8,217.73	\$ 98,612.80
	2	\$ 49.85	\$ 3,988.00	\$ 8,640.67	\$ 103,688.00
	3	\$ 52.34	\$ 4,187.20	\$ 9,072.27	\$ 108,867.20
	4	\$ 54.96	\$ 4,396.80	\$ 9,526.40	\$ 114,316.80
	5	\$ 57.71	\$ 4,616.80	\$ 10,003.07	\$ 120,036.80

SALARY SCHEDULES (UPDATED)

Effective April 13, 2024

PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
PARK MAINTENANCE SUPERVISOR	1	\$ 54.61	\$ 4,368.80	\$ 9,465.73	\$ 113,588.80
	2	\$ 57.34	\$ 4,587.20	\$ 9,938.93	\$ 119,267.20
	3	\$ 60.21	\$ 4,816.80	\$ 10,436.40	\$ 125,236.80
	4	\$ 63.22	\$ 5,057.60	\$ 10,958.13	\$ 131,497.60
	5	\$ 66.38	\$ 5,310.40	\$ 11,505.87	\$ 138,070.40
PARKING ENFORCEMENT OFFICER	1	\$ 32.03	\$ 2,562.40	\$ 5,551.87	\$ 66,622.40
	2	\$ 33.63	\$ 2,690.40	\$ 5,829.20	\$ 69,950.40
	3	\$ 35.31	\$ 2,824.80	\$ 6,120.40	\$ 73,444.80
	4	\$ 37.08	\$ 2,966.40	\$ 6,427.20	\$ 77,126.40
	5	\$ 38.93	\$ 3,114.40	\$ 6,747.87	\$ 80,974.40
PERMITS TECHNICIAN	1	\$ 44.85	\$ 3,588.00	\$ 7,774.00	\$ 93,288.00
	2	\$ 47.09	\$ 3,767.20	\$ 8,162.27	\$ 97,947.20
	3	\$ 49.44	\$ 3,955.20	\$ 8,569.60	\$ 102,835.20
	4	\$ 51.92	\$ 4,153.60	\$ 8,999.47	\$ 107,993.60
	5	\$ 54.51	\$ 4,360.80	\$ 9,448.40	\$ 113,380.80
PLAN CHECKER ENGINEER	1	\$ 65.58	\$ 5,246.40	\$ 11,367.20	\$ 136,406.40
	2	\$ 68.86	\$ 5,508.80	\$ 11,935.73	\$ 143,228.80
	3	\$ 72.30	\$ 5,784.00	\$ 12,532.00	\$ 150,384.00
	4	\$ 75.92	\$ 6,073.60	\$ 13,159.47	\$ 157,913.60
	5	\$ 79.72	\$ 6,377.60	\$ 13,818.13	\$ 165,817.60
PLAN CHECKER	1	\$ 60.16	\$ 4,812.80	\$ 10,427.73	\$ 125,132.80
	2	\$ 63.19	\$ 5,055.20	\$ 10,952.93	\$ 131,435.20
	3	\$ 66.35	\$ 5,308.00	\$ 11,500.67	\$ 138,008.00
	4	\$ 69.65	\$ 5,572.00	\$ 12,072.67	\$ 144,872.00
	5	\$ 73.14	\$ 5,851.20	\$ 12,677.60	\$ 152,131.20
ASSISTANT PLANNER	1	\$ 54.21	\$ 4,336.80	\$ 9,396.40	\$ 112,756.80
	2	\$ 56.92	\$ 4,553.60	\$ 9,866.13	\$ 118,393.60
	3	\$ 59.77	\$ 4,781.60	\$ 10,360.13	\$ 124,321.60
	4	\$ 62.76	\$ 5,020.80	\$ 10,878.40	\$ 130,540.80
	5	\$ 65.90	\$ 5,272.00	\$ 11,422.67	\$ 137,072.00
ASSOCIATE PLANNER	1	\$ 62.35	\$ 4,988.00	\$ 10,807.33	\$ 129,688.00
	2	\$ 65.47	\$ 5,237.60	\$ 11,348.13	\$ 136,177.60
	3	\$ 68.74	\$ 5,499.20	\$ 11,914.93	\$ 142,979.20
	4	\$ 72.18	\$ 5,774.40	\$ 12,511.20	\$ 150,134.40
	5	\$ 75.79	\$ 6,063.20	\$ 13,136.93	\$ 157,643.20

SALARY SCHEDULES (UPDATED)

Effective April 13, 2024

PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
ASSOCIATE PLANNER- TRANSPORTATION	1	\$ 65.86	\$ 5,268.80	\$ 11,415.73	\$ 136,988.80
	2	\$ 69.16	\$ 5,532.80	\$ 11,987.73	\$ 143,852.80
	3	\$ 72.61	\$ 5,808.80	\$ 12,585.73	\$ 151,028.80
	4	\$ 76.24	\$ 6,099.20	\$ 13,214.93	\$ 158,579.20
	5	\$ 80.06	\$ 6,404.80	\$ 13,877.07	\$ 166,524.80
SENIOR PLANNER	1	\$ 67.02	\$ 5,361.60	\$ 11,616.80	\$ 139,401.60
	2	\$ 70.38	\$ 5,630.40	\$ 12,199.20	\$ 146,390.40
	3	\$ 73.89	\$ 5,911.20	\$ 12,807.60	\$ 153,691.20
	4	\$ 77.58	\$ 6,206.40	\$ 13,447.20	\$ 161,366.40
	5	\$ 81.46	\$ 6,516.80	\$ 14,119.73	\$ 169,436.80
POLICE DISPATCHER	1	\$ 44.00	\$ 3,520.00	\$ 7,626.67	\$ 91,520.00
	2	\$ 46.22	\$ 3,697.60	\$ 8,011.47	\$ 96,137.60
	3	\$ 48.51	\$ 3,880.80	\$ 8,408.40	\$ 100,900.80
	4	\$ 50.94	\$ 4,075.20	\$ 8,829.60	\$ 105,955.20
	5	\$ 53.51	\$ 4,280.80	\$ 9,275.07	\$ 111,300.80
POLICE DISPATCH SUPERVISOR	1	\$ 50.94	\$ 4,075.20	\$ 8,829.60	\$ 105,955.20
	2	\$ 53.50	\$ 4,280.00	\$ 9,273.33	\$ 111,280.00
	3	\$ 56.17	\$ 4,493.60	\$ 9,736.13	\$ 116,833.60
	4	\$ 58.97	\$ 4,717.60	\$ 10,221.47	\$ 122,657.60
	5	\$ 61.92	\$ 4,953.60	\$ 10,732.80	\$ 128,793.60
POLICE RECORDS CLERK	1	\$ 35.41	\$ 2,832.80	\$ 6,137.73	\$ 73,652.80
	2	\$ 37.18	\$ 2,974.40	\$ 6,444.53	\$ 77,334.40
	3	\$ 39.05	\$ 3,124.00	\$ 6,768.67	\$ 81,224.00
	4	\$ 41.01	\$ 3,280.80	\$ 7,108.40	\$ 85,300.80
	5	\$ 43.05	\$ 3,444.00	\$ 7,462.00	\$ 89,544.00
POLICE INVESTIGATOR II	1	\$ 43.64	\$ 3,491.20	\$ 7,564.27	\$ 90,771.20
	2	\$ 45.82	\$ 3,665.60	\$ 7,942.13	\$ 95,305.60
	3	\$ 48.11	\$ 3,848.80	\$ 8,339.07	\$ 100,068.80
	4	\$ 50.52	\$ 4,041.60	\$ 8,756.80	\$ 105,081.60
	5	\$ 53.05	\$ 4,244.00	\$ 9,195.33	\$ 110,344.00
PRESCHOOL SPECIALIST	1	\$ 32.62	\$ 2,609.60	\$ 5,654.13	\$ 67,849.60
	2	\$ 34.28	\$ 2,742.40	\$ 5,941.87	\$ 71,302.40
	3	\$ 35.99	\$ 2,879.20	\$ 6,238.27	\$ 74,859.20
	4	\$ 37.79	\$ 3,023.20	\$ 6,550.27	\$ 78,603.20
	5	\$ 39.66	\$ 3,172.80	\$ 6,874.40	\$ 82,492.80

SALARY SCHEDULES (UPDATED)

Effective April 13, 2024

PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
PROPERTY/EVIDENCE TECHNICIAN	1	\$ 38.63	\$ 3,090.40	\$ 6,695.87	\$ 80,350.40
	2	\$ 40.57	\$ 3,245.60	\$ 7,032.13	\$ 84,385.60
	3	\$ 42.60	\$ 3,408.00	\$ 7,384.00	\$ 88,608.00
	4	\$ 44.72	\$ 3,577.60	\$ 7,751.47	\$ 93,017.60
	5	\$ 46.96	\$ 3,756.80	\$ 8,139.73	\$ 97,676.80
RECORDS COORDINATOR	1	\$ 29.94	\$ 2,395.20	\$ 5,189.60	\$ 62,275.20
	2	\$ 31.44	\$ 2,515.20	\$ 5,449.60	\$ 65,395.20
	3	\$ 33.01	\$ 2,640.80	\$ 5,721.73	\$ 68,660.80
	4	\$ 34.66	\$ 2,772.80	\$ 6,007.73	\$ 72,092.80
	5	\$ 36.39	\$ 2,911.20	\$ 6,307.60	\$ 75,691.20
RECORDS PROGRAM COORDINATOR	1	\$ 39.81	\$ 3,184.80	\$ 6,900.40	\$ 82,804.80
	2	\$ 41.81	\$ 3,344.80	\$ 7,247.07	\$ 86,964.80
	3	\$ 43.90	\$ 3,512.00	\$ 7,609.33	\$ 91,312.00
	4	\$ 46.08	\$ 3,686.40	\$ 7,987.20	\$ 95,846.40
	5	\$ 48.38	\$ 3,870.40	\$ 8,385.87	\$ 100,630.40
LIBRARY AND RECREATION COORDINATOR	1	\$ 41.17	\$ 3,293.60	\$ 7,136.13	\$ 85,633.60
	2	\$ 43.24	\$ 3,459.20	\$ 7,494.93	\$ 89,939.20
	3	\$ 45.41	\$ 3,632.80	\$ 7,871.07	\$ 94,452.80
	4	\$ 47.69	\$ 3,815.20	\$ 8,266.27	\$ 99,195.20
	5	\$ 50.08	\$ 4,006.40	\$ 8,680.53	\$ 104,166.40
SENIOR RECREATION PROGRAM SPECIALIST	1	\$ 32.62	\$ 2,609.60	\$ 5,654.13	\$ 67,849.60
	2	\$ 34.28	\$ 2,742.40	\$ 5,941.87	\$ 71,302.40
	3	\$ 35.99	\$ 2,879.20	\$ 6,238.27	\$ 74,859.20
	4	\$ 37.79	\$ 3,023.20	\$ 6,550.27	\$ 78,603.20
	5	\$ 39.66	\$ 3,172.80	\$ 6,874.40	\$ 82,492.80
RECREATION SUPERVISOR	1	\$ 47.18	\$ 3,774.40	\$ 8,177.87	\$ 98,134.40
	2	\$ 49.56	\$ 3,964.80	\$ 8,590.40	\$ 103,084.80
	3	\$ 52.04	\$ 4,163.20	\$ 9,020.27	\$ 108,243.20
	4	\$ 54.66	\$ 4,372.80	\$ 9,474.40	\$ 113,692.80
	5	\$ 57.36	\$ 4,588.80	\$ 9,942.40	\$ 119,308.80
SENIOR PLAN CHECKER	1	\$ 65.58	\$ 5,246.40	\$ 11,367.20	\$ 136,406.40
	2	\$ 68.86	\$ 5,508.80	\$ 11,935.73	\$ 143,228.80
	3	\$ 72.30	\$ 5,784.00	\$ 12,532.00	\$ 150,384.00
	4	\$ 75.92	\$ 6,073.60	\$ 13,159.47	\$ 157,913.60
	5	\$ 79.72	\$ 6,377.60	\$ 13,818.13	\$ 165,817.60

SALARY SCHEDULES (UPDATED)

Effective April 13, 2024

PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
SENIOR TRANSPORTATION DRIVER	1	\$ 25.81	\$ 2,064.80	\$ 4,473.73	\$ 53,684.80
	2	\$ 27.10	\$ 2,168.00	\$ 4,697.33	\$ 56,368.00
	3	\$ 28.49	\$ 2,279.20	\$ 4,938.27	\$ 59,259.20
	4	\$ 29.90	\$ 2,392.00	\$ 5,182.67	\$ 62,192.00
	5	\$ 31.39	\$ 2,511.20	\$ 5,440.93	\$ 65,291.20
SOURCE CONTROL INSPECTOR	1	\$ 47.41	\$ 3,792.80	\$ 8,217.73	\$ 98,612.80
	2	\$ 49.78	\$ 3,982.40	\$ 8,628.53	\$ 103,542.40
	3	\$ 52.27	\$ 4,181.60	\$ 9,060.13	\$ 108,721.60
	4	\$ 54.88	\$ 4,390.40	\$ 9,512.53	\$ 114,150.40
	5	\$ 57.62	\$ 4,609.60	\$ 9,987.47	\$ 119,849.60
STREET MAINTENANCE WORKER I	1	\$ 32.99	\$ 2,639.20	\$ 5,718.27	\$ 68,619.20
	2	\$ 34.65	\$ 2,772.00	\$ 6,006.00	\$ 72,072.00
	3	\$ 36.38	\$ 2,910.40	\$ 6,305.87	\$ 75,670.40
	4	\$ 38.20	\$ 3,056.00	\$ 6,621.33	\$ 79,456.00
	5	\$ 40.11	\$ 3,208.80	\$ 6,952.40	\$ 83,428.80
STREET MAINTENANCE WORKER II	1	\$ 42.12	\$ 3,369.60	\$ 7,300.80	\$ 87,609.60
	2	\$ 44.23	\$ 3,538.40	\$ 7,666.53	\$ 91,998.40
	3	\$ 46.44	\$ 3,715.20	\$ 8,049.60	\$ 96,595.20
	4	\$ 48.76	\$ 3,900.80	\$ 8,451.73	\$ 101,420.80
	5	\$ 51.20	\$ 4,096.00	\$ 8,874.67	\$ 106,496.00
LEAD STREET MAINTENANCE WORKER	1	\$ 47.46	\$ 3,796.80	\$ 8,226.40	\$ 98,716.80
	2	\$ 49.85	\$ 3,988.00	\$ 8,640.67	\$ 103,688.00
	3	\$ 52.34	\$ 4,187.20	\$ 9,072.27	\$ 108,867.20
	4	\$ 54.96	\$ 4,396.80	\$ 9,526.40	\$ 114,316.80
	5	\$ 57.71	\$ 4,616.80	\$ 10,003.07	\$ 120,036.80
STREETS SUPERVISOR	1	\$ 54.61	\$ 4,368.80	\$ 9,465.73	\$ 113,588.80
	2	\$ 57.34	\$ 4,587.20	\$ 9,938.93	\$ 119,267.20
	3	\$ 60.21	\$ 4,816.80	\$ 10,436.40	\$ 125,236.80
	4	\$ 63.22	\$ 5,057.60	\$ 10,958.13	\$ 131,497.60
	5	\$ 66.38	\$ 5,310.40	\$ 11,505.87	\$ 138,070.40
SUPPORT SERVICES LEAD WORKER	1	\$ 47.46	\$ 3,796.80	\$ 8,226.40	\$ 98,716.80
	2	\$ 49.85	\$ 3,988.00	\$ 8,640.67	\$ 103,688.00
	3	\$ 52.34	\$ 4,187.20	\$ 9,072.27	\$ 108,867.20
	4	\$ 54.96	\$ 4,396.80	\$ 9,526.40	\$ 114,316.80
	5	\$ 57.71	\$ 4,616.80	\$ 10,003.07	\$ 120,036.80

SALARY SCHEDULES (UPDATED)

Effective April 13, 2024

PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

POSITION	STEP		HOURLY		BI-WEEKLY		MONTHLY		ANNUAL
SUPPORT SERVICES SUPERVISOR	1	\$	54.61	\$	4,368.80	\$	9,465.73	\$	113,588.80
	2	\$	57.34	\$	4,587.20	\$	9,938.93	\$	119,267.20
	3	\$	60.21	\$	4,816.80	\$	10,436.40	\$	125,236.80
	4	\$	63.22	\$	5,057.60	\$	10,958.13	\$	131,497.60
	5	\$	66.38	\$	5,310.40	\$	11,505.87	\$	138,070.40
THEATRE TECHNICIAN	1	\$	42.07	\$	3,365.60	\$	7,292.13	\$	87,505.60
	2	\$	44.17	\$	3,533.60	\$	7,656.13	\$	91,873.60
	3	\$	46.38	\$	3,710.40	\$	8,039.20	\$	96,470.40
	4	\$	48.70	\$	3,896.00	\$	8,441.33	\$	101,296.00
	5	\$	51.14	\$	4,091.20	\$	8,864.27	\$	106,371.20
UTILITY ASSISTANT I	1	\$	33.09	\$	2,647.20	\$	5,735.60	\$	68,827.20
	2	\$	34.75	\$	2,780.00	\$	6,023.33	\$	72,280.00
	3	\$	36.48	\$	2,918.40	\$	6,323.20	\$	75,878.40
	4	\$	38.31	\$	3,064.80	\$	6,640.40	\$	79,684.80
	5	\$	40.23	\$	3,218.40	\$	6,973.20	\$	83,678.40
UTILITY ASSISTANT II	1	\$	36.48	\$	2,918.40	\$	6,323.20	\$	75,878.40
	2	\$	38.31	\$	3,064.80	\$	6,640.40	\$	79,684.80
	3	\$	40.23	\$	3,218.40	\$	6,973.20	\$	83,678.40
	4	\$	42.23	\$	3,378.40	\$	7,319.87	\$	87,838.40
	5	\$	44.34	\$	3,547.20	\$	7,685.60	\$	92,227.20
SENIOR UTILITY ASSISTANT	1	\$	38.31	\$	3,064.80	\$	6,640.40	\$	79,684.80
	2	\$	40.23	\$	3,218.40	\$	6,973.20	\$	83,678.40
	3	\$	42.24	\$	3,379.20	\$	7,321.60	\$	87,859.20
	4	\$	44.35	\$	3,548.00	\$	7,687.33	\$	92,248.00
	5	\$	46.58	\$	3,726.40	\$	8,073.87	\$	96,886.40
UTILITY BILLING ASSISTANT	1	\$	36.48	\$	2,918.40	\$	6,323.20	\$	75,878.40
	2	\$	38.31	\$	3,064.80	\$	6,640.40	\$	79,684.80
	3	\$	40.23	\$	3,218.40	\$	6,973.20	\$	83,678.40
	4	\$	42.23	\$	3,378.40	\$	7,319.87	\$	87,838.40
	5	\$	44.34	\$	3,547.20	\$	7,685.60	\$	92,227.20
UTILITY BILLING SUPERVISOR	1	\$	47.18	\$	3,774.40	\$	8,177.87	\$	98,134.40
	2	\$	49.56	\$	3,964.80	\$	8,590.40	\$	103,084.80
	3	\$	52.04	\$	4,163.20	\$	9,020.27	\$	108,243.20
	4	\$	54.66	\$	4,372.80	\$	9,474.40	\$	113,692.80
	5	\$	57.36	\$	4,588.80	\$	9,942.40	\$	119,308.80

SALARY SCHEDULES (UPDATED)

Effective April 13, 2024

PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
UTILITIES SYSTEM OPERATOR I	1	\$ 40.12	\$ 3,209.60	\$ 6,954.13	\$ 83,449.60
	2	\$ 42.14	\$ 3,371.20	\$ 7,304.27	\$ 87,651.20
	3	\$ 44.25	\$ 3,540.00	\$ 7,670.00	\$ 92,040.00
	4	\$ 46.46	\$ 3,716.80	\$ 8,053.07	\$ 96,636.80
	5	\$ 48.77	\$ 3,901.60	\$ 8,453.47	\$ 101,441.60
UTILITIES SYSTEM OPERATOR II	1	\$ 48.12	\$ 3,849.60	\$ 8,340.80	\$ 100,089.60
	2	\$ 50.53	\$ 4,042.40	\$ 8,758.53	\$ 105,102.40
	3	\$ 53.08	\$ 4,246.40	\$ 9,200.53	\$ 110,406.40
	4	\$ 55.72	\$ 4,457.60	\$ 9,658.13	\$ 115,897.60
	5	\$ 58.50	\$ 4,680.00	\$ 10,140.00	\$ 121,680.00
LEAD UTILITIES SYSTEM OPERATOR	1	\$ 54.34	\$ 4,347.20	\$ 9,418.93	\$ 113,027.20
	2	\$ 57.06	\$ 4,564.80	\$ 9,890.40	\$ 118,684.80
	3	\$ 59.92	\$ 4,793.60	\$ 10,386.13	\$ 124,633.60
	4	\$ 62.91	\$ 5,032.80	\$ 10,904.40	\$ 130,852.80
	5	\$ 66.06	\$ 5,284.80	\$ 11,450.40	\$ 137,404.80
CHIEF UTILITIES SYSTEM OPERATOR	1	\$ 63.43	\$ 5,074.40	\$ 10,994.53	\$ 131,934.40
	2	\$ 66.60	\$ 5,328.00	\$ 11,544.00	\$ 138,528.00
	3	\$ 69.96	\$ 5,596.80	\$ 12,126.40	\$ 145,516.80
	4	\$ 73.44	\$ 5,875.20	\$ 12,729.60	\$ 152,755.20
	5	\$ 77.11	\$ 6,168.80	\$ 13,365.73	\$ 160,388.80
WATER CONSERVATION TECHNICIAN	1	\$ 44.22	\$ 3,537.60	\$ 7,664.80	\$ 91,977.60
	2	\$ 46.43	\$ 3,714.40	\$ 8,047.87	\$ 96,574.40
	3	\$ 48.76	\$ 3,900.80	\$ 8,451.73	\$ 101,420.80
	4	\$ 51.20	\$ 4,096.00	\$ 8,874.67	\$ 106,496.00
	5	\$ 53.77	\$ 4,301.60	\$ 9,320.13	\$ 111,841.60
WATER QUALITY TECHNICIAN	1	\$ 52.81	\$ 4,224.80	\$ 9,153.73	\$ 109,844.80
	2	\$ 55.47	\$ 4,437.60	\$ 9,614.80	\$ 115,377.60
	3	\$ 58.23	\$ 4,658.40	\$ 10,093.20	\$ 121,118.40
	4	\$ 61.13	\$ 4,890.40	\$ 10,595.87	\$ 127,150.40
	5	\$ 64.19	\$ 5,135.20	\$ 11,126.27	\$ 133,515.20
COMMUNITY & PUBLIC RELATIONS COORDINATOR	1	\$ 48.95	\$ 3,916.00	\$ 8,484.67	\$ 101,816.00
	2	\$ 51.40	\$ 4,112.00	\$ 8,909.33	\$ 106,912.00
	3	\$ 53.97	\$ 4,317.60	\$ 9,354.80	\$ 112,257.60
	4	\$ 56.67	\$ 4,533.60	\$ 9,822.80	\$ 117,873.60
	5	\$ 59.50	\$ 4,760.00	\$ 10,313.33	\$ 123,760.00

SALARY SCHEDULES (UPDATED)

Effective April 13, 2024

PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
ERP COORDINATOR-FINANCE	1	\$ 46.46	\$ 3,716.80	\$ 8,053.07	\$ 96,636.80
	2	\$ 48.78	\$ 3,902.40	\$ 8,455.20	\$ 101,462.40
	3	\$ 51.22	\$ 4,097.60	\$ 8,878.13	\$ 106,537.60
	4	\$ 53.81	\$ 4,304.80	\$ 9,327.07	\$ 111,924.80
	5	\$ 56.47	\$ 4,517.60	\$ 9,788.13	\$ 117,457.60
BUILDING MAINTENANCE WORKER- JOURNEY LEVEL	1	\$ 42.07	\$ 3,365.60	\$ 7,292.13	\$ 87,505.60
	2	\$ 44.17	\$ 3,533.60	\$ 7,656.13	\$ 91,873.60
	3	\$ 46.38	\$ 3,710.40	\$ 8,039.20	\$ 96,470.40
	4	\$ 48.70	\$ 3,896.00	\$ 8,441.33	\$ 101,296.00
	5	\$ 51.14	\$ 4,091.20	\$ 8,864.27	\$ 106,371.20
UTILITIES MAINTENANCE WORKER	1	\$ 32.99	\$ 2,639.20	\$ 5,718.27	\$ 68,619.20
	2	\$ 34.65	\$ 2,772.00	\$ 6,006.00	\$ 72,072.00
	3	\$ 36.38	\$ 2,910.40	\$ 6,305.87	\$ 75,670.40
	4	\$ 38.20	\$ 3,056.00	\$ 6,621.33	\$ 79,456.00
	5	\$ 40.11	\$ 3,208.80	\$ 6,952.40	\$ 83,428.80
SUPERVISING SENIOR ACCOUNTANT	1	\$ 59.87	\$ 4,789.60	\$ 10,377.47	\$ 124,529.60
	2	\$ 62.89	\$ 5,031.20	\$ 10,900.93	\$ 130,811.20
	3	\$ 66.01	\$ 5,280.80	\$ 11,441.73	\$ 137,300.80
	4	\$ 69.32	\$ 5,545.60	\$ 12,015.47	\$ 144,185.60
	5	\$ 72.79	\$ 5,823.20	\$ 12,616.93	\$ 151,403.20
UTILITIES SYSTEMS MAINTENANCE SUPERVISOR	1	\$ 63.43	\$ 5,074.40	\$ 10,994.53	\$ 131,934.40
	2	\$ 66.60	\$ 5,328.00	\$ 11,544.00	\$ 138,528.00
	3	\$ 69.96	\$ 5,596.80	\$ 12,126.40	\$ 145,516.80
	4	\$ 73.44	\$ 5,875.20	\$ 12,729.60	\$ 152,755.20
	5	\$ 77.11	\$ 6,168.80	\$ 13,365.73	\$ 160,388.80
ENVIRONMENTAL SERVICES SPECIALIST	1	\$ 46.42	\$ 3,713.60	\$ 8,046.13	\$ 96,553.60
	2	\$ 48.76	\$ 3,900.80	\$ 8,451.73	\$ 101,420.80
	3	\$ 51.21	\$ 4,096.80	\$ 8,876.40	\$ 106,516.80
	4	\$ 53.77	\$ 4,301.60	\$ 9,320.13	\$ 111,841.60
	5	\$ 56.45	\$ 4,516.00	\$ 9,784.67	\$ 117,416.00
RECYCLING COORDINATOR	1	\$ 43.01	\$ 3,440.80	\$ 7,455.07	\$ 89,460.80
	2	\$ 45.17	\$ 3,613.60	\$ 7,829.47	\$ 93,953.60
	3	\$ 47.42	\$ 3,793.60	\$ 8,219.47	\$ 98,633.60
	4	\$ 49.79	\$ 3,983.20	\$ 8,630.27	\$ 103,563.20
	5	\$ 52.29	\$ 4,183.20	\$ 9,063.60	\$ 108,763.20