

## Appendix A – Salary Schedules

### LPFD - IAFF LOCAL 1974 SALARY SCHEDULE EFFECTIVE JULY 5, 2025

| POSITION           | STEP | HOURLY    | BI-WEEKLY    | MONTHLY       | ANNUAL         |
|--------------------|------|-----------|--------------|---------------|----------------|
| FIREFIGHTER        | 1    | \$ 36.310 | \$ 4,066.720 | \$ 8,811.227  | \$ 105,734.720 |
|                    | 2    | \$ 38.120 | \$ 4,269.440 | \$ 9,250.453  | \$ 111,005.440 |
|                    | 3    | \$ 40.020 | \$ 4,482.240 | \$ 9,711.520  | \$ 116,538.240 |
|                    | 4    | \$ 42.020 | \$ 4,706.240 | \$ 10,196.853 | \$ 122,362.240 |
|                    | 5    | \$ 44.130 | \$ 4,942.560 | \$ 10,708.880 | \$ 128,506.560 |
|                    | 6    | \$ 46.350 | \$ 5,191.200 | \$ 11,247.600 | \$ 134,971.200 |
| FIREFIGHTER-8HR    | 1    | \$ 50.820 | \$ 4,065.600 | \$ 8,808.800  | \$ 105,705.600 |
|                    | 2    | \$ 53.350 | \$ 4,268.000 | \$ 9,247.333  | \$ 110,968.000 |
|                    | 3    | \$ 56.030 | \$ 4,482.400 | \$ 9,711.867  | \$ 116,542.400 |
|                    | 4    | \$ 58.840 | \$ 4,707.200 | \$ 10,198.933 | \$ 122,387.200 |
|                    | 5    | \$ 61.780 | \$ 4,942.400 | \$ 10,708.533 | \$ 128,502.400 |
|                    | 6    | \$ 64.880 | \$ 5,190.400 | \$ 11,245.867 | \$ 134,950.400 |
| FIRE ENGINEER      | 7    | \$ 49.400 | \$ 5,532.800 | \$ 11,987.733 | \$ 143,852.800 |
|                    | 8    | \$ 51.870 | \$ 5,809.440 | \$ 12,587.120 | \$ 151,045.440 |
| FIRE ENGINEER-8HR  | 7    | \$ 69.150 | \$ 5,532.000 | \$ 11,986.000 | \$ 143,832.000 |
|                    | 8    | \$ 72.630 | \$ 5,810.400 | \$ 12,589.200 | \$ 151,070.400 |
| FIRE CAPTAIN       | 9    | \$ 55.270 | \$ 6,190.240 | \$ 13,412.187 | \$ 160,946.240 |
|                    | 10   | \$ 58.050 | \$ 6,501.600 | \$ 14,086.800 | \$ 169,041.600 |
| FIRE CAPTAIN-8HR   | 9    | \$ 77.370 | \$ 6,189.600 | \$ 13,410.800 | \$ 160,929.600 |
|                    | 10   | \$ 81.270 | \$ 6,501.600 | \$ 14,086.800 | \$ 169,041.600 |
| FIRE INSPECTOR     | 1    | \$ 58.530 | \$ 4,682.400 | \$ 10,145.200 | \$ 121,742.400 |
|                    | 2    | \$ 61.460 | \$ 4,916.800 | \$ 10,653.067 | \$ 127,836.800 |
|                    | 3    | \$ 64.550 | \$ 5,164.000 | \$ 11,188.667 | \$ 134,264.000 |
|                    | 4    | \$ 67.770 | \$ 5,421.600 | \$ 11,746.800 | \$ 140,961.600 |
|                    | 5    | \$ 71.150 | \$ 5,692.000 | \$ 12,332.667 | \$ 147,992.000 |
| HAZMAT INSPECTOR   | 1    | \$ 58.530 | \$ 4,682.400 | \$ 10,145.200 | \$ 121,742.400 |
|                    | 2    | \$ 61.460 | \$ 4,916.800 | \$ 10,653.067 | \$ 127,836.800 |
|                    | 3    | \$ 64.550 | \$ 5,164.000 | \$ 11,188.667 | \$ 134,264.000 |
|                    | 4    | \$ 67.770 | \$ 5,421.600 | \$ 11,746.800 | \$ 140,961.600 |
|                    | 5    | \$ 71.150 | \$ 5,692.000 | \$ 12,332.667 | \$ 147,992.000 |
| HAZMAT COORDINATOR | 1    | \$ 63.630 | \$ 5,090.400 | \$ 11,029.200 | \$ 132,350.400 |
|                    | 2    | \$ 66.810 | \$ 5,344.800 | \$ 11,580.400 | \$ 138,964.800 |
|                    | 3    | \$ 70.130 | \$ 5,610.400 | \$ 12,155.867 | \$ 145,870.400 |
|                    | 4    | \$ 73.650 | \$ 5,892.000 | \$ 12,766.000 | \$ 153,192.000 |
|                    | 5    | \$ 77.330 | \$ 6,186.400 | \$ 13,403.867 | \$ 160,846.400 |