

Management and Confidential Control Points
Effective July 1, 2021

	Minimum 80% of Monthly Control Point	100% of Monthly Control Point	Maximum 120% of Monthly Control Point	Group
Accounting Manager	8,203	10,253	12,304	Management
Administration Manager-Fire	9,757	12,196	14,635	Management
Assistant Building Official	10,185	12,731	15,277	Management
Assistant City Attorney	12,172	15,215	18,258	Management
Assistant City Manager	13,444	16,805	20,166	Management
Assistant Director of Finance	11,229	14,036	16,843	Management
Assistant Director of Library and Recreation	10,508	13,135	15,761	Management
Assistant Director of Operations Services	10,921	13,652	16,382	Management
Assistant Fire Chief	13,575	16,969	20,363	Management
Assistant Fire Marshal	10,357	12,947	15,536	Management
Assistant to City Manager	9,757	12,196	14,635	Management
Assistant Utility Superintendent	8,608	10,760	12,912	Management
Battalion Chief	11,804	14,755	17,706	Management
Business and Facilities Manager	10,508	13,135	15,762	Management
Chief Building Official	11,982	14,977	17,972	Management
City Clerk	11,289	14,111	16,934	Management
Community Relations Manager/PIO	8,760	10,950	13,140	Management
Construction Services Manager	9,441	11,801	14,161	Management
Deputy City Clerk	7,020	8,775	10,530	Management
Deputy City Manager	13,444	16,805	20,166	Management
Deputy Community Development Director/Traffic Engineer	11,607	14,509	17,411	Management
Deputy Director of Business Services	11,420	14,275	17,130	Management
Deputy Fire Chief	13,575	16,969	20,363	Management
Development Services Manager	9,517	11,896	14,276	Management
Director of Community Development	13,998	17,498	20,997	Management
Director of Economic Development	13,347	16,683	20,020	Management
Director of Engineering/City Engineer	13,347	16,683	20,020	Management
Director of Finance	13,435	16,793	20,152	Management
Director of Human Resources and Labor Relations	13,347	16,683	20,020	Management
Director of Information Technology	13,347	16,683	20,020	Management
Director of Library and Recreation	13,347	16,683	20,020	Management
Director of Operations and Water Utilities	13,353	16,692	20,030	Management
Economic Development Manager	10,250	12,812	15,375	Management
Economic Development Specialist	8,203	10,253	12,304	Management
Emergency Preparedness Manager	8,608	10,760	12,912	Management
EMS Manager	8,758	10,947	13,136	Management
Environmental Services Manager	9,441	11,801	14,161	Management
Financial Services Manager/Accounting	10,209	12,761	15,313	Management
Financial Services Manager/Treasury	10,209	12,761	15,313	Management
Fire Chief	14,608	18,261	21,913	Management
Fire Marshal	13,575	16,969	20,363	Management
Housing Division Program Manager	10,037	12,547	15,056	Management
Human Resources Manager	10,557	13,197	15,836	Management
Library Manager	8,608	10,760	12,912	Management
Management Analyst	8,203	10,253	12,304	Management
Managing Director of Utilities and Environmental Services	13,118	16,397	19,676	Management
Operations Superintendent	9,930	12,412	14,895	Management
OSD Training and Emergency Services Manager	8,608	10,760	12,912	Management
Park Maintenance Superintendent	9,930	12,412	14,895	Management
Permit Center Manager	10,786	13,482	16,178	Management
Planning Manager/Deputy Community Development Director	11,982	14,977	17,972	Management
Police Captain	13,575	16,969	20,363	Management
Police Chief	14,900	18,624	22,349	Management
Police Lieutenant	11,561	14,451	17,342	Management
Police Support Services Manager	9,469	11,837	14,204	Management
Principal Analyst	9,757	12,196	14,635	Management
Recreation Manager	8,608	10,760	12,912	Management
Revenue Manager	8,203	10,253	12,304	Management
Senior Civil Engineer	10,209	12,761	15,313	Management
Senior Management Analyst	8,941	11,177	13,412	Management
Senior Transportation Engineer	10,092	12,615	15,138	Management
Special Projects Manager	11,229	14,036	16,843	Management
Special Projects Manager-Finance	8,941	11,177	13,412	Management
Utilities Division Manager	10,761	13,451	16,141	Management
Utilities Planning Manager	10,209	12,761	15,313	Management
Utilities Superintendent	9,978	12,473	14,968	Management

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Effective July 1, 2021

	Minimum 80% of Monthly Control Point	100% of Monthly Control Point	Maximum 120% of Monthly Control Point	Group
Administrative Assistant	5,916	7,395	8,874	Confidential
Executive Assistant	7,114	8,893	10,671	Confidential
Human Resources Coordinator	6,429	8,036	9,643	Confidential
Human Resources Technician	5,916	7,395	8,874	Confidential
Office Assistant	4,893	6,117	7,340	Confidential
Payroll Coordinator	6,429	8,036	9,643	Confidential
Senior Office Assistant	5,393	6,741	8,090	Confidential