



RADD Program Code of Conduct and Agreement

The City of Pleasanton's RADD (Recreation for Adults with Developmental Disabilities) Program is a social recreation program for people ages 15 years and older with developmental and intellectual disabilities. Our mission is to provide opportunities for personal growth through recreational activities and community involvement. Our three core values include: Respect, Self-Expression, and Independence.

The RADD Program Code of Conduct was established to ensure a supportive and respectful environment for all those who participate in the program. We hope that these guidelines will allow participants to feel and be respected, and to ensure an enjoyable and safe environment at all times.

Staff should be notified if anyone does not follow these guidelines. Violations of the RADD Code of Conduct will be reviewed by staff and appropriate action will be taken.

RADD participants are expected to adhere to the following guidelines:

1. Participants must be able to act safely within the 1:6 staff to participant ratio. Those not able to must attend with a care provider.
2. A care provider must attend with a participant if they are unable to eat or use the restroom with minimal supervision or require special medical attention.
3. Participants are expected to be dropped off and picked up at the scheduled time of the event.
4. All RADD participants must conduct themselves in an appropriate manner.
5. Participants must be able to follow direction from staff members.
6. Participants, care providers, staff and volunteers are expected to be considerate of others and treat everyone with courtesy and respect.
7. Personal space and boundaries are to be respected. Kissing and touching are not appropriate. Hugs, high-fives and handshakes are appropriate.
8. Refrain from using obscene, threatening, harassing, insulting, or suggestive language.
9. Refrain from engaging in or threatening physical violence including: unwanted or harmful touching by use of mouth, hands, arms, feet or legs which includes pushing, kicking, biting, spitting, and/or punching or any actions which make someone experience feelings of fear or uneasiness.
10. Maintain an acceptable standard of personal hygiene.
11. Participants must wear appropriate clothes for events. Participants must remain clothed at all times.
12. Photos may be taken at RADD activities but staff approval as well as permission of any participant(s) who will be in the photo must be given.
13. All personal property (including money) is the responsibility of the participants.
14. No electronic devices such as cell phones, games, headphones, and/or ipods/ipads can be used during RADD events unless pre-approved by a staff member.
15. Pre-registration and payment is required for all RADD events. If an individual shows up unregistered, they will not be allowed to participate.

Failure to follow the provisions of the RADD Code of Conduct set forth above will be addressed by the following procedures:

1st Incident: Verbal warning

2nd Incident: Written warning

3rd Incident: Suspension

Depending on the nature and severity of the behavioral offense, staff reserves the right to enforce immediate suspension or other appropriate measures.

RADD participants returning to the program in violation of the suspension order will be asked to leave immediately.

By signing below, I acknowledge that I have read and understand the Code of Conduct and agree to follow the guidelines.

Print Participant Name

Date

Participant Signature

Date

Print Parent/Guardian Name

Date

Parent/Guardian Signature*

Date

*Parent/Guardian Signature is required if participant is under the age of 18 or is an adult but under legal custodial care of the parent/guardian.