



Pleasanton Police Department Annual Report 2018



The Pleasanton Police Department is a force of true professionals who strive to deliver consistent service with courage and compassion. Our responsive, respectful and conscientious delivery of public safety sets us apart as a premier law enforcement organization. As employees who care, we are dedicated to providing exceptional customer service.

In every patrol car is a protector – a guardian who pledges to watch over this City, as if every family or business were his or her own. You will see an unwavering duty to serve in every uniform and integrity behind every badge. This badge is a steadfast reminder that our authority comes from the public we serve. It is a moral compass to preserve the values we hold dear.

Inspiring community collaboration through outreach and education is our commitment. We embrace our partnership with those we serve and realize it is teamwork that keeps this community safe. The success in all we do comes from the bond we share with a supportive and engaged community. As a trusted neighbor, our doors are always open.

The Pleasanton Police Department is rooted in small town service and has held this tradition for over 100 years. Together and in support of one another we will uphold the quality of life Pleasanton offers.

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FROM THE CHIEF OF POLICE

Welcome to the 2018 Annual Report for the Pleasanton Police Department. Police department staff have once again prepared this report to provide our community with easy access to information about our department. Information in this report includes: statistics, organizational operations, accomplishments, as well as information about our programs and community outreach.

The report additionally highlights the innovative ways this organization has worked to serve the community, address quality of life issues, and deepen our engagement with our community partners.

Law enforcement remains a challenging and complex career. Despite the varied and often intense demands of providing public safety service, the men and women of the Pleasanton Police Department continue to provide outstanding service. I remain grateful and incredibly proud of the work our staff do every day.

Our department continues to realize the inevitable challenge of recruiting high quality individuals in the wake of our experiencing the retirements of career-long public safety professionals. We continue to welcome new employees and commensurately have celebrated new promotions within our organization. There is a great deal of learning, a great deal of change and a great deal of innovation occurring within our organization and I look forward, with excited eyes, to realize the positive impacts that will take place in the coming years.

As your Police Chief, I am committed to leading the men and women in this organization to provide respectful, responsible and conscientious delivery of public safety services. It is my hope that the information in this report gives you a better understanding of who we are as your Police Department and what we do throughout the year to serve the Pleasanton community.



CHIEF SPILLER'S VISION

Working Together
Pride and Professionalism
Service
Succession - Focus on the Future

PLEASANTON POLICE DEPARTMENT





Canine Officer Tim Martens and Matsjo

CRIME STATISTICS

Part 1 Crimes

Part 1 Clearance Rates

Preventable Street Crimes

Other Crimes and Offenses

Juvenile Reports

Stoneridge Shopping Center

Activity on School Campuses

Use of Force

PART 1 CRIMES

The FBI Uniform Crime Reporting (UCR) Program began in January 1930, and encompasses more than 18,000 law enforcement agencies nationwide that voluntarily contribute their crime data to the Department of Justice to generate a standardized and reliable set of crime statistics for use in law enforcement administration, operation and management. The program collects the number of offenses that come to the attention of law enforcement for violent crime and property crime, as well as data regarding clearances of these offenses.

According to the Uniform Crime Reporting Program, Part 1 Crimes are defined as the most serious and most commonly reported crimes occurring in all areas of the United States that provide an adequate basis for comparison. The chart on the left shows the number of reported Part 1 Crimes in Pleasanton for the past five years, as reported to the UCR program.

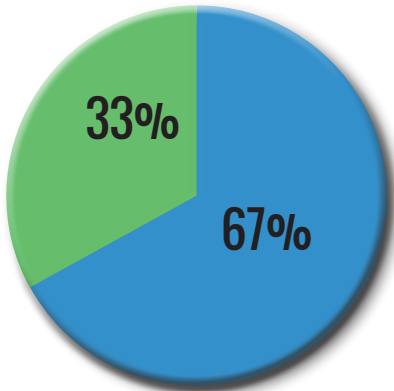
Arson 2018 - 3 2017 - 5 2016 - 2 2015 - 5 2014 - 3 40% ↓	Forcible Rape 2018 - 6 2017 - 14 2016 - 12 2015 - 13 2014 - 8 57% ↓
Aggravated Assault 2018 - 47 2017 - 34 2016 - 44 2015 - 34 2014 - 39 38% ↑	Robbery 2018 - 57 2017 - 53 2016 - 45 2015 - 40 2014 - 14 7.5% ↑
Burglary 2018 - 158 2017 - 140 2016 - 208 2015 - 232 2014 - 169 13% ↑	Theft 2018 - 1,197 2017 - 1,416 2016 - 1,261 2015 - 1,255 2014 - 920 15% ↓
Homicide 2018 - 0 2017 - 0 2016 - 0 2015 - 0 2014 - 0 0% —	Vehicle Theft 2018 - 112 2017 - 120 2016 - 136 2015 - 160 2014 - 156 7% ↓

Percentages indicate change from 2017 to 2018.

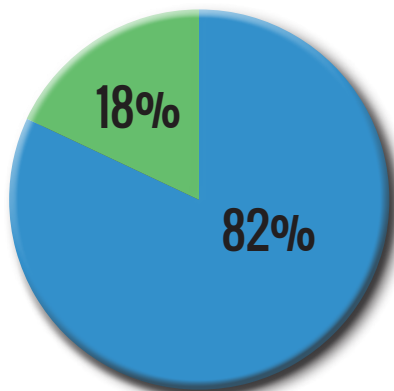
PART 1 CLEARANCE RATES

Clearance rates are the rates at which offenses are “solved” or “cleared.” This clearance can occur by arrest or by exceptional means. Cases cleared by exceptional means through the UCR Program have enough evidence to support the arrest and charging of a suspect, but certain circumstances prohibit arresting the suspect. Examples of these circumstances are death of the suspect or the victim refuses to cooperate with prosecution.

ARSON



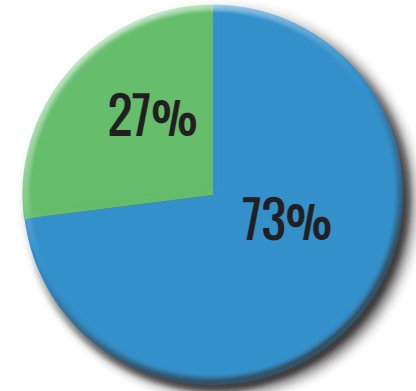
BURGLARY



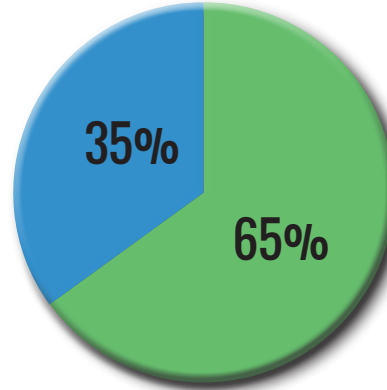
RAPE



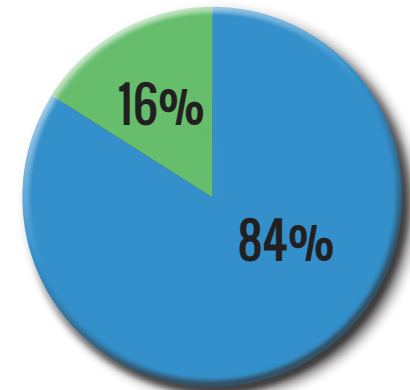
THEFT



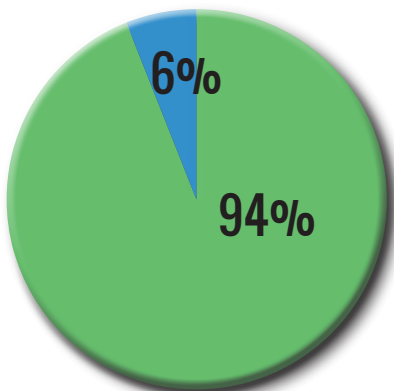
ROBBERY



VEHICLE THEFT



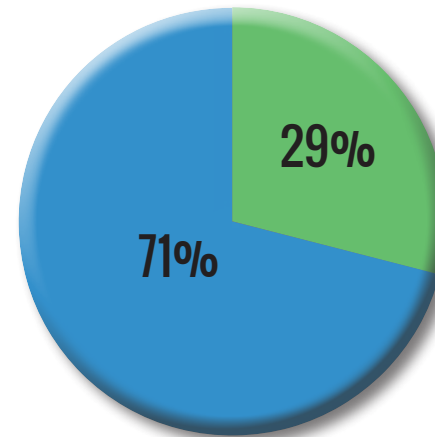
AGGRAVATED ASSAULT



HOMICIDE



OVERALL PART 1 CLEARANCE



SOLVED
UNSOLVED

PREVENTABLE STREET CRIMES

Preventable street crimes are often crimes of opportunity. While we remain vigilant in lowering the amount of property crime in Pleasanton, there are many ways community members can help. Locking doors and windows, taking valuables out of vehicles and reporting suspicious behavior are effective ways to prevent property crime.

		Residential Burglary	Commercial Burglary	Vandalism	Vehicle Burglary	Theft from Vehicle	Grand Theft Auto	Totals
2018	Reported	82	39	251	288	220	112	992
	Cleared	23	4	16	9	12	18	82
	Rate	28%	10%	6%	3%	5%	16%	8%
2017	Reported	55	51	309	372	272	120	1,179
	Cleared	8	11	40	13	30	19	121
	Rate	15%	22%	13%	3%	11%	16%	10%
2016	Reported	138	54	415	258	363	136	1,364
	Cleared	15	8	76	14	47	24	184
	Rate	11%	15%	18%	5%	13%	18%	13%
2015	Reported	161	59	286	288	261	160	1,215
	Cleared	23	14	51	15	15	23	141
	Rate	14%	24%	18%	5%	6%	14%	12%
2014	Reported	104	54	278	159	156	156	907
	Cleared	20	9	40	11	15	29	124
	Rate	19%	17%	14%	7%	10%	19%	14%

OTHER CRIMES AND OFFENSES

Other Crimes and Offenses	2014	2015	2016	2017	2018
Child Abuse	24	15	16	21	16
Alcohol Violations (excluding DUI & Drunk in Public)	15	9	15	10	8
DUI - Total	192	120	133	109	116
- Felony	5	6	4	5	4
- Misdemeanor	187	114	129	104	112
Drunk in Public	197	200	157	161	127
Domestic Violence	86	69	105	103	88
Fraud/Forgery	120	135	127	110	98
Identity Theft	218	286	275	150	102
Narcotics Violations	301	239	211	297	436
Sex Offenses	35	30	24	29	34
Simple Assaults	176	158	204	212	172
Vandalism	174	190	243	207	228
Graffiti	131	127	214	129	64
Weapons Violations	39	41	45	48	62
Psychiatric Commitment	395	446	436	483	461
TOTAL	2,103	2,073	2,205	2,069	2,012

JUVENILE REPORTS

More than half of reports involving juveniles are not criminal in nature, as seen in the chart on the right. In addition, some cases involving a juvenile suspect are not pursued through the criminal courts. When appropriate, juvenile offenders who on their first offense can be processed through our diversion program. Similarly, juvenile crimes on school campuses may be referred to the Pleasanton Unified School District for administrative disciplinary consideration in lieu of criminal processing.



We continue to respond to an increasing number of calls for service involving juveniles that result in psychiatric commitment.

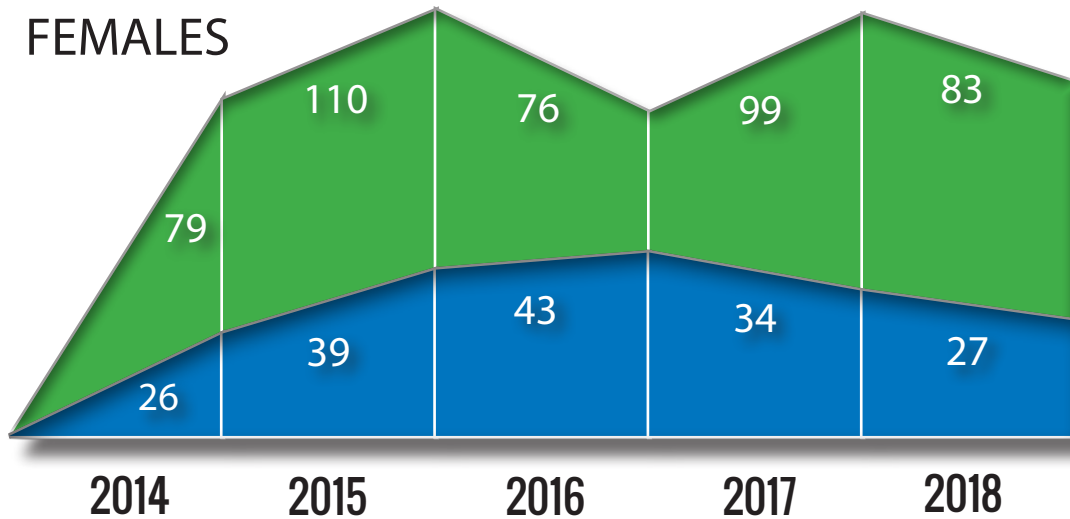
Offense or Reason for Contact	2014	2015	2016	2017	2018
Assault/Battery	12	7	9	6	5
Assault with a Deadly Weapon	0	2	1	1	4
Brandishing/Possessing a Weapon	3	0	12	6	4
Burglary	2	6	3	1	1
Grand Theft Auto	0	0	1	3	1
Grand Theft	11	13	4	32	26
Incorrigible	2	4	6	2	0
Driving Under the Influence	2	1	2	1	0
Petty Theft	59	50	59	49	22
Possession of Drugs/Alcohol	19	19	26	7	5
Psychiatric Commitment	114	131	129	148	146
Robbery	1	2	2	8	10
Runaway	30	22	22	23	15
Sex Crimes	4	2	1	1	3
Vandalism	10	4	12	9	4
TOTAL	269	263	289	297	246

(Incorrigible, Psychiatric Commitment, and Runaway are offenses not criminal in nature.)

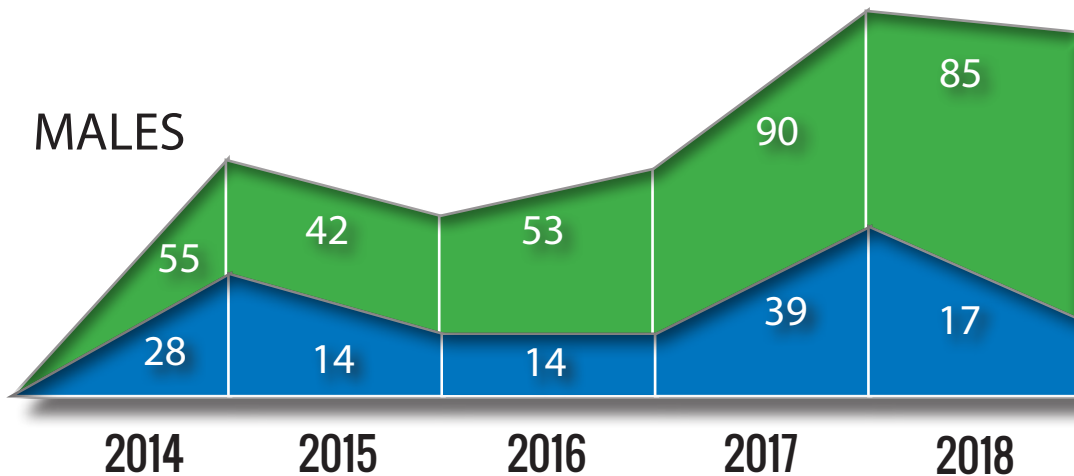
THEFT OFFENSES AT THE MALL



FEMALES



MALES



STONERIDGE SHOPPING CENTER

We track offenses at the Stoneridge Shopping Center to gain a better understanding of crime trends in the area. Knowing these trends allows officers to be effective in the proactive suppression of criminal activity at this regional shopping destination. In the chart below, "other offenses" can include such things as: battery, alcohol-related offenses, drug offenses, weapon offenses, robbery, auto theft, embezzlement, domestic violence, and more.

ADULT Arrests at Stoneridge for Other Offenses

	2014	2015	2016	2017	2018
Female	21	29	22	21	25
Male	27	24	35	57	49
TOTAL	48	53	57	78	74

JUVENILE Arrests at Stoneridge for Other Offenses

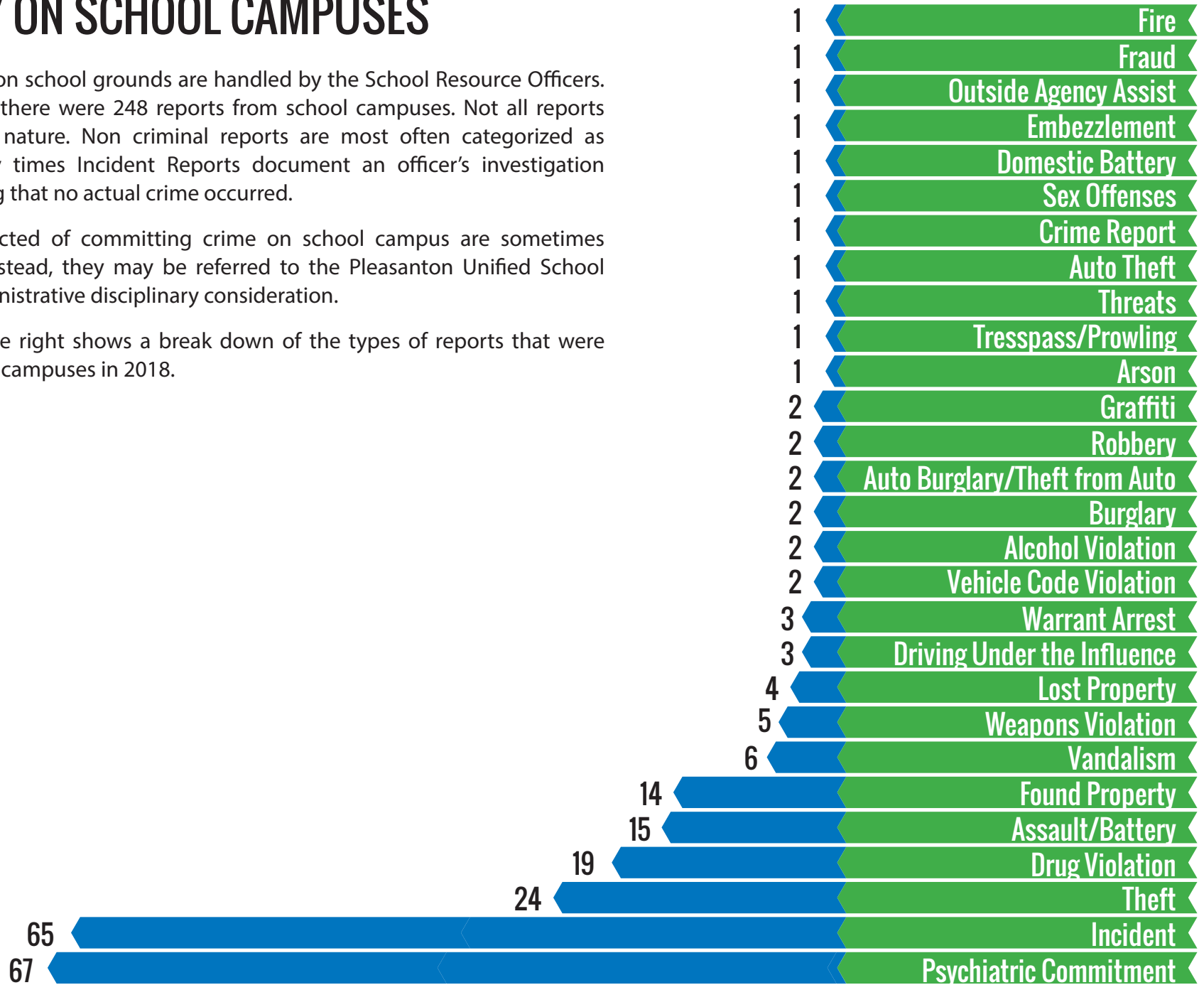
	2014	2015	2016	2017	2018
Female	2	1	5	4	5
Male	0	3	1	6	3
TOTAL	2	4	6	10	8

ACTIVITY ON SCHOOL CAMPUSES

Most cases on school grounds are handled by the School Resource Officers. Last year, there were 248 reports from school campuses. Not all reports are criminal in nature. Non criminal reports are most often categorized as incidents. Many times Incident Reports document an officer's investigation despite a finding that no actual crime occurred.

Juveniles suspected of committing crime on school campus are sometimes not arrested. Instead, they may be referred to the Pleasanton Unified School District for administrative disciplinary consideration.

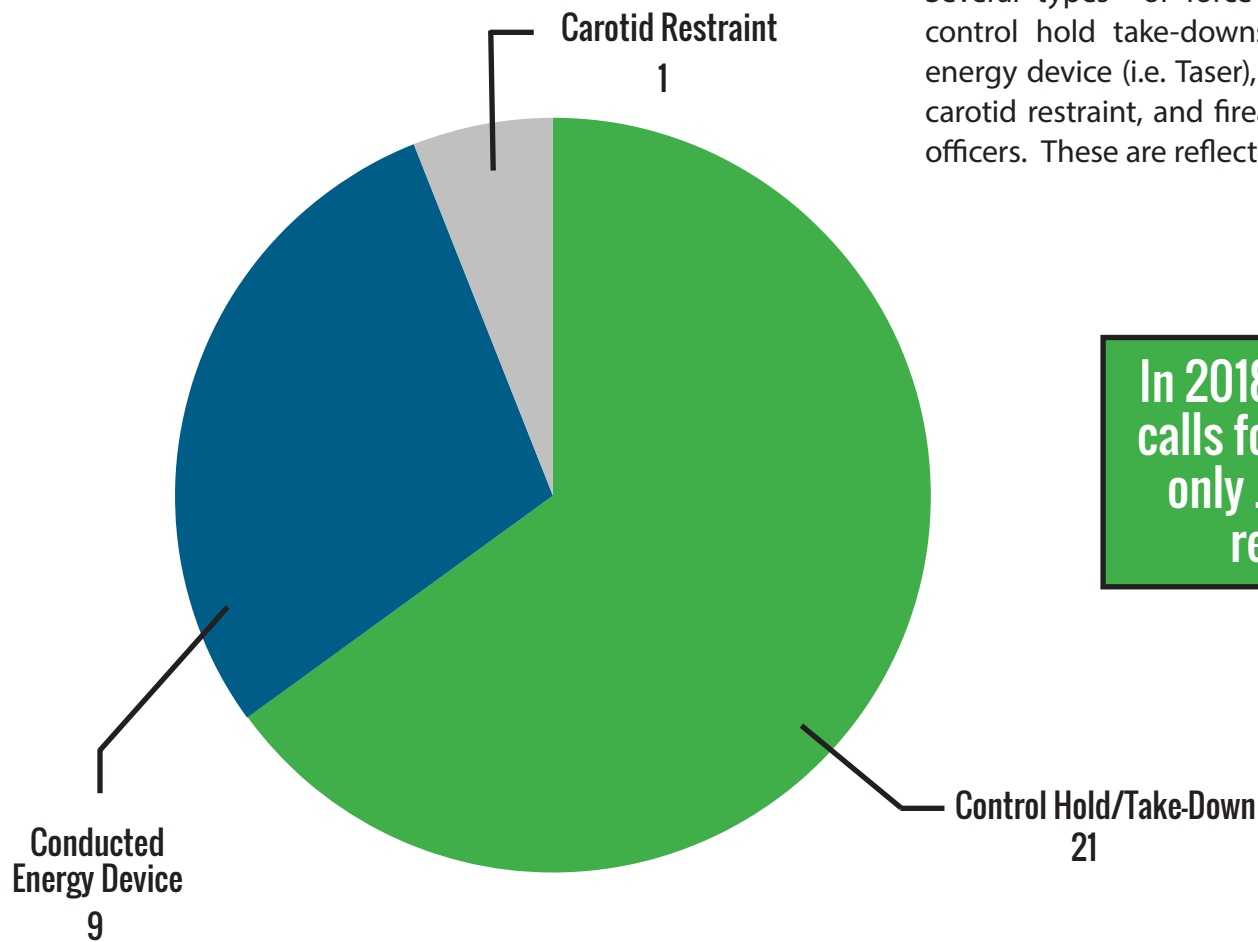
The chart on the right shows a break down of the types of reports that were taken on school campuses in 2018.



USE OF FORCE

The California Department of Justice (DOJ) requires law enforcement agencies to report incidents of force where serious injuries were sustained or a firearm was discharged. In 2018, Pleasanton police officers had 36 incidents where force was used. However, only one was reportable to DOJ.

Several types of force are tracked for reporting purposes. These are control hold take-downs, pepper spray, impact instrument, conducted energy device (i.e. Taser), kinetic energy device (i.e. bean bag gun), canine, carotid restraint, and firearm. Last year, three types of force were used by officers. These are reflected in the chart on the left.



In 2018, we responded to 63,988 calls for service. This means that only .06% of our interactions result in a use of force.



Patrol Officer Dave Batoy

OPERATIONS DIVISION

Patrol
Calls for Service
Patrol Districts
Reponse Times
Police Canines
Animal Services
Traffic Unit
East County Tactical Team

PATROL

In 2018, Patrol staff consisted of 55 uniformed personnel divided among six patrol teams. These men and women handled the vast majority of calls for service in our community. Patrol staff also facilitated most of the 1,828 arrests made last year. That means on average, five criminals were identified and arrested each day in 2018.

Officers responded to 63,988 calls for service in 2018. Most of those were the result of a citizen phone call to the police department, but 28,500 of them were initiated by officers being proactive on the streets.



A traffic stop is an example of proactive policing

CALLS FOR SERVICE



2018

35,488 Citizen Initiated
28,500 Officer Initiated

63,988



2017

40,121 Citizen Initiated
32,311 Officer Initiated

72,432



2016

38,542 Citizen Initiated
26,605 Officer Initiated

65,147



2015

37,044 Citizen Initiated
25,650 Officer Initiated

62,694



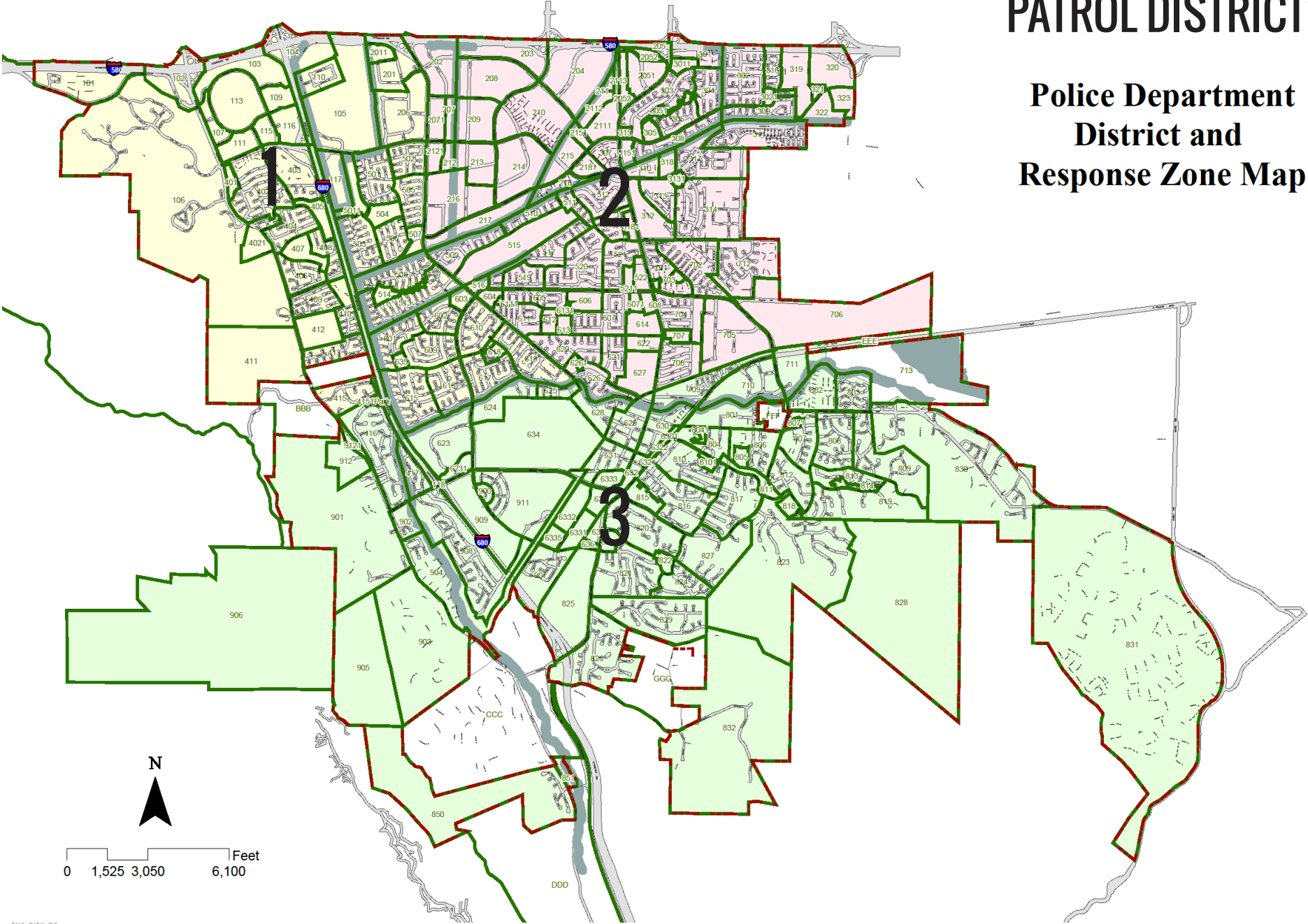
2014

36,020 Citizen Initiated
29,806 Officer Initiated

65,826

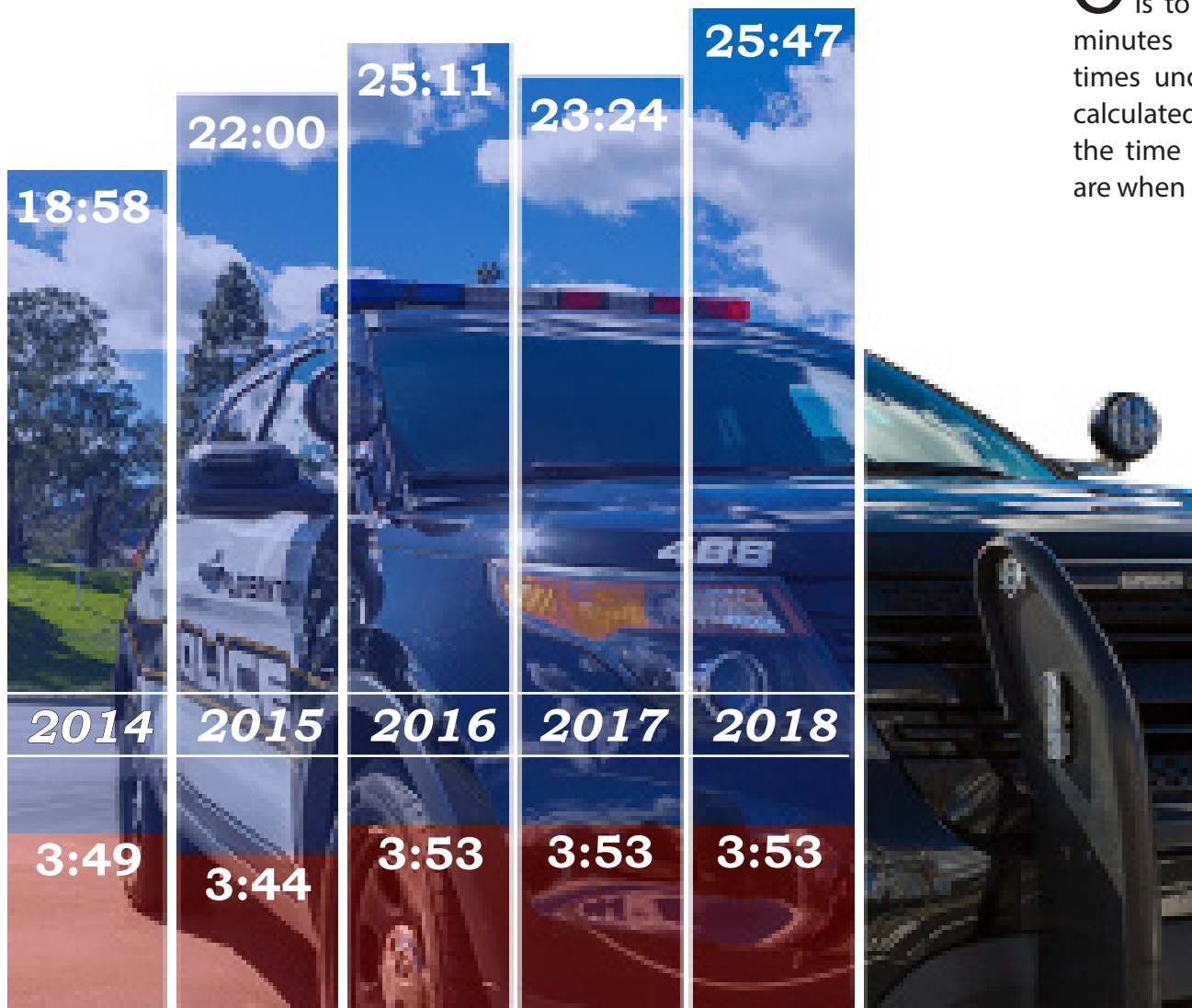
PATROL DISTRICTS

Police Department District and Response Zone Map



RESPONSE TIMES

AVERAGE RESPONSE TIMES



One of the goals of the Pleasanton Police Department is to keep emergency response times below four minutes and to maintain non-emergency response times under 20 minutes. Average response times are calculated from the time the officer is dispatched until the time an officer arrives. Emergency response times are when officers respond with lights and siren activated.

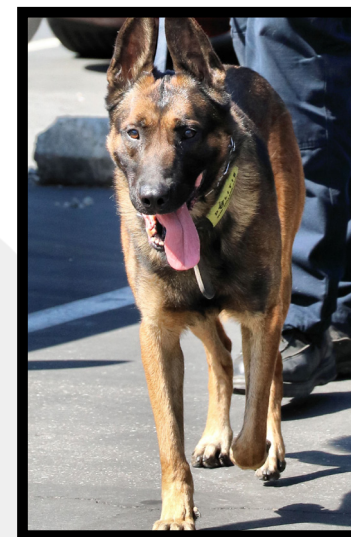
EMERGENCY RESPONSE TIMES

POLICE CANINES

The Pleasanton Police Department Canine Unit is currently comprised of three dog and handler teams. Officer Mark Sheldon is partnered with Falco, an 8-year-old German Shepard that has been on the force for six years. Officer Tim Martens is partnered with Matsjo (pronounced “Macho”), a 4-year-old Belgian Malinois that has been on the force for one year. Officer Mike Wilson was partnered with Vader, a 3-year-old Belgian Malinois that has been on the force for two years. During the year, the police canine teams were deployed 56 times. These deployments included searches for suspects, lost people, evidence, and illegal drugs. These deployments were in addition to numerous community outreach events.

Our canine teams train a minimum of 16 hours per month in their various disciplines. During a canine stress inoculation class, Police Canine Matsjo performed so well that he was chosen by the instructors to compete against another canine to see which dog showed the most willingness and drive to engage a suspect through a variety of obstacles. While the instructors did not officially name a winner, we thought Matsjo stole the show!

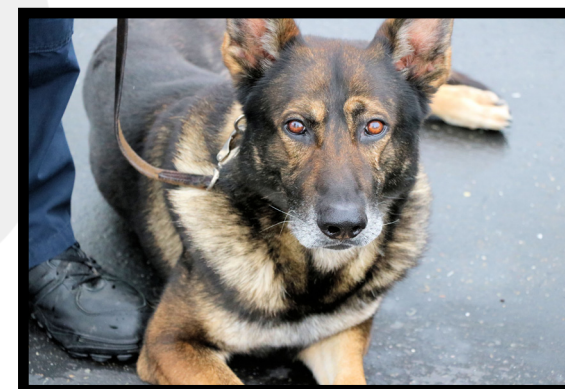
The canine teams are often called upon to assist other officers. During one of these occasions Officer Sheldon and Falco were called to assist with a search during a vehicle stop. Police Canine Falco was directed to sniff the car for drugs and ended up alerting near the center console area, indicating the odor of illegal drugs. Thanks to Falco, methamphetamine was located hidden in the vehicle.



Police Canine Matsjo (“Macho”)
Favorite Toy:
French linen bite pillow



Police Canine Vader
Favorite Toy:
Tug toy



Police Canine Falco
Favorite Toy:
Kong ball

ANIMAL SERVICES



Animal Services Officer Ayers holds one of 72 animals rescued from a hoarding environment.

Animal Services Officer Frankie Ayers responded to well over 900 calls for service in 2018. Frankie received help from other staff members who responded to an additional 800 calls for animal service. ASO Ayers also investigated several reports of potential animal abuse or neglect, resulting in seven criminal cases and the seizure of three dogs. ASO Ayers handles a wide variety of issues for both domestic animals and wildlife in the City of Pleasanton. Noteworthy incidents for 2018 included three animal hoarding cases where a total of 72 animals were removed from their circumstances and sent to live in healthy environments.

Another significant event occurred in October when a young mountain lion decided to wander into town and hunker down near businesses and residences. After much planning and teamwork, the lion was successfully sedated and relocated. This delicate situation required the assistance of outside agencies, which happens fairly often when dealing with animals. We are thankful to have had the assistance of the California Department of Fish and Wildlife and the Alameda County Sheriff's Office. This year we also are proud to announce Animal Services Officer Ayers has joined the Alameda County Animal Cruelty Task Force.



Members of the Pleasanton Police Department, the California Department of Fish and Wildlife, and the Alameda County Sheriff's Office, help to relocate a wayward mountain lion to a safe area.

TRAFFIC UNIT

Pleasanton Police Department's Traffic Unit consists of five officers, one sergeant and one community service officer. The unit is tasked with parking enforcement, vehicle abatement and most importantly, reducing injury collisions. In 2018, there were 1,141 collisions throughout the city, of which, 206 resulted in an injury. The Traffic Unit is dedicated to lowering these statistics through focused traffic enforcement, education and engineering. Traffic officers work closely with the city's Traffic Engineering Department to look for ways to make roadways safer for motorists and pedestrians.

Traffic officers issued 4,081 citations in 2018. This represents 50 percent of the 8,232 department citations written for the year. Out of the 8,232 citations written last year, the top violations were for distracted driving related to cell phone use. Of these cell phone citations, 1,518 were issued as a result of enforcement efforts funded by a grant from the Office of Traffic Safety (OTS).



Clearing the way for the Cattle Drive



Every 15 Minutes at Foothill High School

EAST COUNTY TACTICAL TEAM (ECTT)

The East County Tactical Team (ECTT) is a regional SWAT team made up of 38 men and women from both the Livermore and Pleasanton Police Departments. The team includes Special Weapons and Tactics (SWAT), crisis negotiators, tactical dispatchers and snipers. Together they work to increase the likelihood of safely resolving critical incidents that are so hazardous, complex or unusual that it may exceed the capabilities of first responders or investigating units.

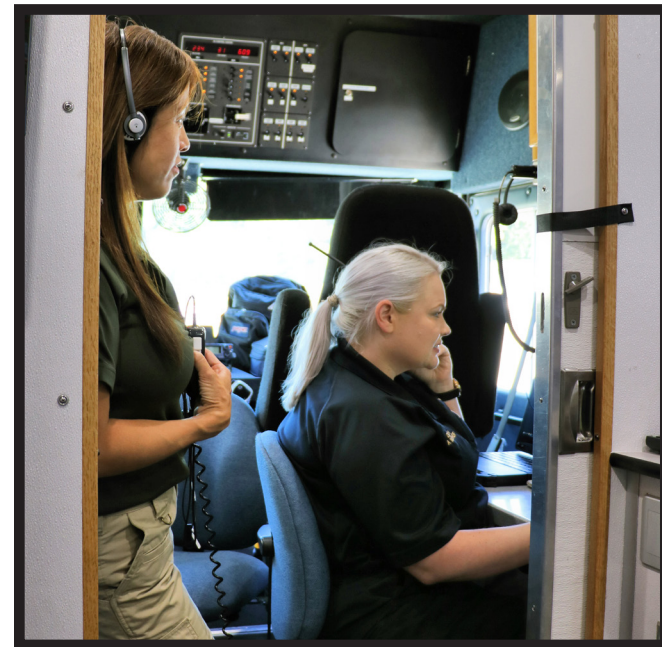
In 2018, the ECTT responded to four high-risk incidents, all of which resulted in the peaceful surrender of suspects. In addition to these incidents, ECTT members participate in community events such as National Night Out, Citizens' Academy and Leadership Pleasanton.



ECTT members during Teen Academy



ECTT members during Leadership Pleasanton presentation



Tactical dispatchers at active threat training



CSO Bob Aina

Business Services Manager Nancy Morehead

Sergeant Eric Gora

P&T Officer Ryan Dawson

INVESTIGATIONS DIVISION

Criminal Investigations Unit
Special Enforcement Unit
Support Services
Business Services
School Resource Officers
D.A.R.E.
Community Outreach
Explorers and Volunteers
Officer of the Year
Professional Staff Member of the Year
Professional Standards Unit
Remembering Badge 1

CRIMINAL INVESTIGATIONS UNIT

In 2018, the Criminal Investigations Unit was made up of four detectives, a crime analyst, an office assistant and a sergeant. Cases that are forwarded to this unit require extensive or specialized follow-up investigation. With an average case load of 15 to 25 cases a week, detectives often work with neighboring agencies and businesses to recover property, identify and apprehend suspects, conduct interviews and collect evidence. When possible, these cases are forwarded to the District Attorney's Office for prosecution.

Detectives conducted active follow-up on 1,282 cases in 2018. Of those cases, 209 were cleared by arresting the identified suspects, filing complaints with the District Attorney's Office or by "exception" as defined by the Unified Crime Reporting (UCR) program. Detectives determined that 52 cases were unfounded, meaning the crime did not occur as initially reported. They also identified 61 cases that occurred in another law enforcement jurisdiction. Those cases were referred to the appropriate law enforcement agency.



Investigators prepare to canvas a neighborhood as part of a burglary investigation

The Special Enforcement Unit (SEU) works closely with patrol, investigations, neighboring police agencies, the DEA, regional task forces and community partners to address crime trends affecting the quality of life for Pleasanton residents. Specifically, they address drug, gang and prostitution trends, often utilizing plain-clothes operations and surveillance. The unit is also responsible for supervising the registration of 30 convicted sex offenders residing in Pleasanton.

In 2018, members of SEU conducted a prostitution sting at a local hotel and worked with allied agencies to dismantle two residential brothels in Pleasanton. In another case, a suspect was arrested in a stolen vehicle while in possession of more than two ounces of methamphetamine for sale, illegal weapons, counterfeit money, burglary tools and stolen identifying information. SEU also worked with local media to educate the public about front porch package thefts during the holiday season.

SPECIAL ENFORCEMENT UNIT



Evidence of identity theft



Searching for illegal substances



Counterfeit money, drugs for sale

Newly installed adjustable height communications stations



Support Services answered 38,374 emergency calls in 2018

SUPPORT SERVICES

Last year, 4 records clerks, 16 dispatchers and one civilian manager made up the department's Support Services team. These dedicated staff members ensure the front lobby of the police department never closes. They also fielded 117,445 phone calls in 2018. That is an average of over 321 phone calls per day, or 4.5 calls per minute.

In addition to answering telephone calls and front counter service requests, Support Services processes thousands of reports, citations, court documents, warrants, subpoenas and correspondence for the police department each year. They also support our partnership with the Pleasanton Unified School District by conducting criminal history checks on over 6,391 prospective school volunteers.



As a trusted neighbor, our doors are always open

BUSINESS SERVICES

Business Services is responsible for many behind the scenes activities at the police department and is staffed by an accounting assistant, a fleet maintenance assistant and a business services manager. Most finance, facilities and special project work for the police department is completed through business services. In fact, every year nearly 10,000 invoices, payroll papers and maintenance records are processed to keep the department running efficiently.

In 2018 business services staff managed the department's budget, three grants, 52 contracts and 78 department vehicles. They facilitated the replacement of our mobile radios and the reimbursement for mutual aid efforts during the Sonoma County fires and the Golden State Warriors Parade in Oakland.



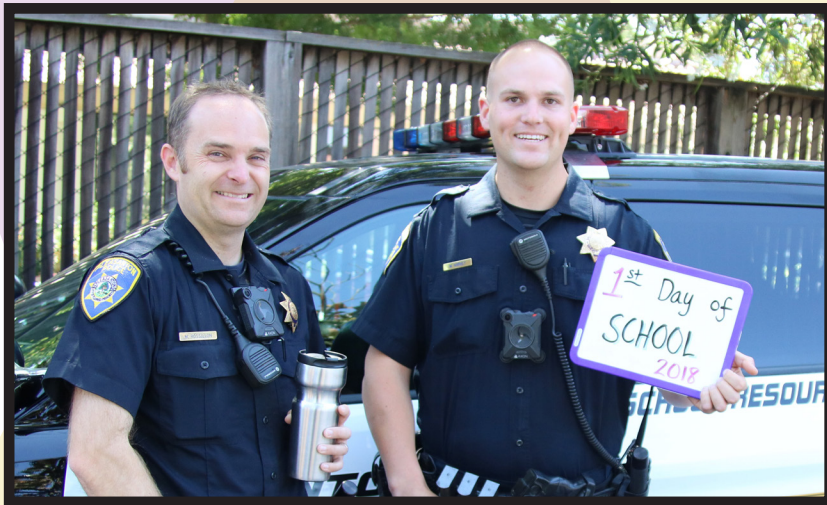
Police vehicles require daily maintenance due to how often they are driven



Pleasanton's fleet includes 25 patrol vehicles and 8 motorcycles

SCHOOL RESOURCE OFFICERS

The partnership between the Pleasanton Police Department and the Pleasanton Unified School District remains strong due in large part to the School Resource Officer (SRO) program. School Resource Officers Michael Rossillon (Foothill High School) and Matt Harvey (Amador Valley High School) strive to keep Pleasanton school environments safe. They invest heavily in educating students on campus safety and also meet with all eighth and ninth graders in the district. SROs interact with students, investigate crimes, organize canine searches and assist with intruder drills.



First day of school 2018



Officer Matt Harvey
Amador Valley High School



Officer Michael Rossillon
Foothill High School

DRUG ABUSE RESISTANCE EDUCATION

In 2018, the Pleasanton Police Department marked its 29th straight year hosting the D.A.R.E. program. D.A.R.E. Officers Ken McNeill and Keith Batt taught the program to hundreds of Pleasanton fifth graders at the city's nine elementary schools. They visited each classroom for 45 minutes each week and discussed a multitude of topics including the effects of using tobacco and alcohol, resisting peer pressure, confident communication, effective listening skills, stress and internet safety. The 12-week program culminated with each school attending their own graduation ceremony at the Amador Theater. The officers also taught a four-day Drug Awareness program to eighth graders at Pleasanton's three middle schools.

An important part of our D.A.R.E. program includes spending time with kids on campus as role models and to build trusting relationships. Officer McNeill and Officer Batt enjoyed playing games with students at lunch and recess, participating in the Hometown Holiday Parade and attending field trips.



Officer Batt (left) and Officer McNeill (right) at the Hearst Elementary School Fun Run

Officer McNeill's grand entrance to D.A.R.E. culminations



D.A.R.E. officers visit with students during Outdoor Education



Fifth grade students performing at D.A.R.E. culminations



COMMUNITY OUTREACH

The Pleasanton Police Department values making genuine connections with those we serve. Last year community outreach efforts included annual events such as National Night Out, Coffee with a Cop, Citizens' Academy, Teen Academy, and Cone with a Cop. While these events provide an important in-person connection, many people find it easier to keep up with the department via social media. For this reason we launched an Instagram account in late 2018. Instagram bolsters our social media efforts on Facebook, Nextdoor and Twitter.



Officer Oliver gets a tattoo during a National Night Out visit

Photos to the right, from top to bottom: Citizens' Academy class of 2018, members of the Traffic Unit pose for photos at Cone with a Cop, Explorers translate for friends during National Night Out

EXPLORERS AND VOLUNTEERS IN POLICE SERVICES (V.I.P.S.)

Pleasanton Police Explorer Post #836 is made up of 25 young adults ranging from 14 to 21 years old. These future leaders contributed over 3,500 hours of volunteer service to the community in 2018. Highlights from the past year include the post's participation in the inaugural Alameda County Sheriff's Explorer Academy. This experience was similar to a shortened version of the police academy.

The Police Explorer Program is based on "Learning for Life," a school and community-based program affiliated with the Boy Scouts of America. It emphasizes education, character building and leadership development. Pleasanton Explorers make a significant contribution to various events throughout the year and enjoyed several off-site law enforcement-related education opportunities.

Last year Pleasanton Police Volunteers in Police Services (V.I.P.S.) provided nearly 1,550 patrol checks to Pleasanton neighborhoods. These checks, along with countless other duties, account for over 7,228 hours of service. That amount of work equals the hours of 3.5 full time employees! As the volunteer program enters its eighteenth year, there are 24 members who assist the police department in a variety of patrol and administrative tasks. Their collective effort dramatically increases the effectiveness of the police department.

Memorable moments for the volunteers in 2018 include working at "A Night to Shine," a prom experience for people with special needs, receiving specialized animal services training and delivering gifts to those in need through the Pleasanton Police Officers' Charitable Foundation Giving Tree program.



Explorer Post #836 at the Central Valley Explorer Competition

Delivering gifts from the Giving Tree program



Volunteer Appreciation Dinner



OFFICER OF THE YEAR



Officer Anthony Pittl

Officer Anthony Pittl is Pleasanton Police Department's 2018 Officer of the Year. Anthony consistently demonstrates an outstanding work ethic and is a detail-oriented investigator. He has proven time and again to be a team player and routinely shares his experiences and insights during meetings, briefings and training.

In his investigations assignment, Detective Pittl takes charge of his assigned cases and often goes the extra mile to ensure they are completed thoroughly and that suspects are safely taken into custody.

As a department instructor, Anthony lead our 2018 Active Threat Response training. Over the course of a year, he spent a considerable amount of time and effort coordinating with multiple agencies, to ensure the success of a realistic training exercise for all involved.

Anthony is also respected for his leadership and expertise on the East County Tactical Team and takes the time to participate in community events such as Cone with a Cop, the Veterans' Parade and the Special Olympics Torch Run.

As described by one of his peers, Anthony is an officer with whom everyone enjoys working. His personality, loyalty, sense of humor, and positive attitude have a ripple effect that bolsters the morale of his peers. Anthony truly exemplifies the good traits we come to expect of our employee's and he does so with honor, integrity, pride and professionalism.

PROFESSIONAL STAFF MEMBER OF THE YEAR

Police Fleet Maintenance Assistant Doug Gardiner consistently demonstrates dedication to the department through his strong work ethic and commitment to maintaining our vehicle fleet and equipment to the highest standards. Despite this being an unrelenting task, Doug approaches all aspects of his job as a true professional and with a positive and upbeat attitude. The word “no” is not in Doug’s vocabulary. In addition to his job, Doug is an advisor to our Volunteers in Policing (VIPS). As a prior VIP himself, Doug brings his former experience and a unique perspective to the role.

In 2018, Doug played a key role in facilitating the year-long project of replacing and upgrading the police department’s mobile radios. This included updating our channel lineup to make it more practical and efficient. During this project Doug proved invaluable at numerous meetings involving several agencies and was always available to assist with research and discussions.

Doug’s dedication and sustained commitment to the department and his coworkers truly go above and beyond the call of duty.



**Fleet Maintenance Assistant
Doug Gardiner**

PROFESSIONAL STANDARDS UNIT

In 2018, the Professional Standards Unit consisted of one sergeant, one officer and one community service officer. Together, they were responsible for the recruitment, hiring and training of department personnel. Thanks to their efforts, department employees completed well over 90,000 hours of training last year. These hours exceed the Perishable Skills and Communications training requirement as set by the Commissions on Peace Officer Standards and Training (POST) and Federal Mandates.

Last year, this unit also completed 14 hiring processes leading to 10 new department employees, focusing on candidates that meet the high expectations of the community. They were assisted by the Recruiting Team, a recently formed group tasked with addressing the increased difficulty in recruiting police officers. The Recruiting Team has 24 members that represent a cross-section of the police department. Collectively, they attended over 40 recruitment events including community festivals, athletic competitions and job fairs on military bases.



Recruiting at Camp Pendleton



Recruiting at Fort Irwin

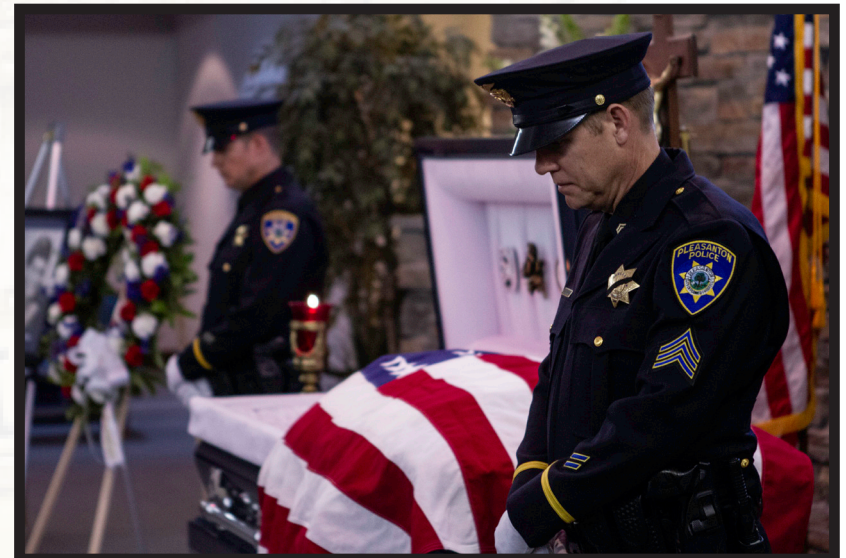
REMEMBERING BADGE 1



In 2018, we were saddened by the loss of Joe Rose. Joe was affectionately known around the police department and those in the community who knew him as “Badge #1.” He served the Pleasanton community as a police officer with distinction from 1956 to the day he retired in 1985.

Joe moved to Pleasanton in 1956 after serving in the Navy during the Korean War. Upon coming home, he joined the Pleasanton Police Department where he worked for 29 years, retiring as a sergeant. After he retired, he became well known for teaching traffic school. He also enjoyed visiting the police station from time to time and attended many police functions.

Joe was an icon in the city of Pleasanton. He will be missed. We would like to dedicate the 2018 Annual Report to Joe in honor of his service.





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WEBSITE
PleasantonPD.org



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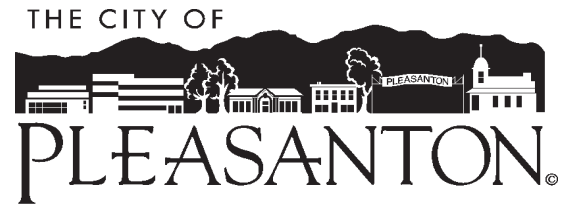
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Better Together



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