

Pleasanton Police Department
Community Advisory Board
Tuesday November 28, 2023
Briefing Room

Department Attendees: Chief David Swing, Captain Kurt Schlehuber, Captain Larry Cox, Commander Megan Wilske, Administrative Assistant Kim Monfort

CAB Members in Attendance: Torin Fischer, Bill Foley, Andrew Gelb, Bryan Hardwick, Carroll Jacoby, Pinky Mukherjee, Raffiq Rajabali, Mary Scott, Camron Shimy, Maritess Simmons, Elizabeth Zhuge

Absent: Jennifer DeGroat-Penney, Erica Gallegos, Kenya Sullivan, Mike Telang

I. Chief's Welcome

Chief Swing welcomed the group to the meeting. This was followed by round robin introductions by all attendees. Chief Swing shared his appreciation to CAB members that stayed on for another two years and for the accomplishments of the group.

II. Police Department Update

a. 2023 Awards Ceremony

Chief Swing relayed that the Police Department held an inaugural Awards Ceremony on Nov. 16th at the Firehouse Arts Center. He thanked CAB members that were in attendance. A wide variety of staff were honored and received awards which included 17 Life Saving Awards. CAB member Foley shared that the ceremony was very moving, particularly when the Life Saving Awards were given.

b. Swearing In Ceremony

Chief Swing shared that a Swearing In Ceremony was held earlier in the day to welcome two Community Service Officers and one Records Clerk. If there is interest, invitations to such ceremonies will be extended to CAB members in the future. Chief Swing advised that "Shop with a Cop" will be held on Saturday, Dec. 9th. CAB will be invited to this event.

III. Old Business

a. Review of Group Norms

Chief Swing revisited the list of Norms inaugural CAB members created. CAB member Foley suggested "Confidentiality" be added to the list.

IV. New Business

a. Department Overview

Chief Swing began the presentation with an overview of the department. He discussed the department's Mission Statement, Vision Statement and Values, which were established by the department's leadership team at an off-site meeting held in the spring of 2021. The Mission, Vision and Values define who the organization is as a department and provide a roadmap to the department's success. Chief Swing, Captain Cox, and Captain Schlehuber are charged with creating the strong culture of the department, reflective of those statements. Chief Swing also discussed the Pleasanton Police Department's overall budget.

Captain Schlehuber provided an overview of the Operations Division, which includes Patrol, Field Training Officers, Reserve Program, Traffic, Animal Services, Alternate Response, School Resource Officer, Canine and SWAT. Captain Schlehuber reviewed the organizational chart, detailing staffing and outlining responsibilities for each area. He also shared "Annual Traffic Data" for Pleasanton.

Captain Cox provided an overview of the Investigations Division. The division includes the Criminal Investigations Unit, Special Enforcement Unit, Community Services Unit, Business Services and Professional Standards Unit. He spoke in detail, providing staffing, organizational charts and responsibilities for each unit.

Commander Wilske Support did the same for the Support Services Division which includes Records, Dispatch and the Cadet Program.

CAB members asked questions related to updating policies to reflect the Mission, Vision and Values statements, as well as questions about staffing, balancing staffing with community needs, and job opening postings.

b. Discussion about Priorities for CAB

Due to a prior commitment, Chief Swing excused himself from the meeting. Captain Cox, Captain Schlehuber and Commander Wilske led the group on an exercise to establish Priority Topics for the CAB to discuss over the next two years. Members broke into three groups and shared areas of interest and/or importance. A representative from each group then reported out. A broad list of items was generated, and common themes were identified. Board members were asked to cast votes for the top three items most important to each of them. The results are as follows:

- ❖ Mental Health (4 votes)
 - Youth
 - Homelessness
 - Alternative Response
- ❖ School Safety & Trends (4 votes)
 - Vaping in bathrooms
- ❖ Community Ambassadors and Communication (3 votes)
 - Community engagement
- ❖ Social Media Education (3 votes)
 - Pros/cons
 - Use of technology
 - ID theft
- ❖ Technology (3 votes)
 - Technology for crime reduction
 - Robots and AI
- ❖ Traffic Safety (3 votes)
 - OTS Grant (\$50K)

- Speed
- Pedestrian Safety
- ❖ Chaplaincy Program (2 votes)
- ❖ Crime Reporting Education (2 votes)
 - Change in how crime will be reported
- ❖ Diversity/DEI (2 votes)
 - Diverse communities
 - Public outreach
- ❖ Mitigating Rumors (2 votes)
 - Election year
- ❖ Crime Trends (2 votes)
 - Measure and reduce crime
- ❖ Recruitment & Retention (2 votes)
 - Incentives
- ❖ Quality of Life Issues (1 vote)
 - Feeling unsafe
- ❖ Police & City Services (0 votes)
 - Enhance public awareness of police services
- ❖ Pop the Bubble (0 votes)

While the topics above are important, CAB members stressed that agendas should be flexible so that staff can bring forward topics as necessary. CAB members discussed their role as ambassadors to the community. The group also discussed the incident at Fairlands Elementary School and lessons learned.

V. Next Steps

- a. Next Meeting January 23, 2024

The next CAB meeting will be held on January 23, 2024.

Meeting adjourned at 8:30 pm.