

Pleasanton Police Department
Community Advisory Board
Tuesday November 23, 2021
Remillard Room

Department Attendees: Chief David Swing, Captain Kurt Schlehuber, Lieutenant Roy Gamez, Administrative Assistant Kim Monfort

CAB Members in Attendance: Tim Barley, Tonya Bass, Gary Davila, Bill Foley, Latasha Jefferson, Gene Litvinoff, Ediambolo Lokoto, Raffiq Rajabali, Melanie Sadek, Soraya Villasenor, Supriya Verma

CAB Members Unable to Attend: Jennifer Degroat-Penney, Erica Gallego, Sylvia Tian

I. Chief's Welcome

Chief Swing welcomed everyone to the meeting.

II. Police Department Update

a. Crime Trends – Mall Thefts

Chief Swing updated board members on recent thefts at malls throughout the Bay Area. While Stoneridge Mall has not been hit as hard as some in the area, it is not immune and in an effort to protect the integrity of the mall, the Pleasanton Police Department has implemented Holiday Suppression which will continue through the end of the year. The Special Enforcement Unit in conjunction with Patrol are conducting proactive patrols at shopping centers in town, including Stoneridge Mall.

Catalytic converter thefts continue to be an issue. Pleasanton Police Department concluded a month-long investigation which resulted in the arrest of the #2 level suspect in California.

III. Old Business

a. City Council Meeting Update

i. Alternate Response to Mental Health

Chief Swing advised that this new program was unanimously approved by the City Council at its last meeting. He shared that the program will be staffed by two clinicians that will partner with a plain-clothed officer. It is groundbreaking program for the Tri-Valley and will allow the department to run more efficiently.

ii. School Resource Officer Memorandum of Understanding

The SRO MOU was also approved by City Council. The MOU codified the responsibilities of the School Resource Officer. SRO's will not be involved in school discipline. Chief Swing responded to several questions related to this item.

IV. New Business

a. Discussion about Priorities

Chief Swing advised that he wants the group to establish priorities for the board to discuss over the next couple of years. He asked each member to share areas of interest and/or importance.

b. Suggestions from the Group

A broad list of priority items was generated. Prior to the meeting, Chief Swing had solicited input from the department's leadership team for items important to them. Ms. Monfort shared those items which were then added to the list. Similar items were grouped together and board members were asked to cast votes for the top five items most important to each of them. Here are the results:

❖ Trust (10 votes)

- Public Relations Issues
- Get cops in neighborhoods / Build relationships with community

❖ Equitable Policing (10 votes)

- Equal access to police / Police are for everyone
- R.I.P.A. (Stop Data)
- Racial profiling

❖ Mental Health (9 votes)

- Alternate Response to Mental Health
 - Priorities for the Team – 5150, 5185
 - Procedures
- Social services / access to the community
- Homelessness
- How trauma affects police personnel
- How trauma affects individuals in the community

❖ Traffic Enforcement/ Roadway Safety (8 votes)

- Pedestrian and cyclist safety
- DUI Enforcement

❖ School Safety (7 votes)

- School Resource Officers

❖ Youth Programs (6 votes)

- Marketing of youth programs
- Juvenile diversion programs
- ❖ Crime Reduction Via Technology (6 votes)
 - Situational awareness cameras
 - Drones
 - Additional ALPR cameras
- ❖ Drugs in the Community (5 votes)
- ❖ Feeling of Safety (4 votes)
 - Mall (Safety)
 - AAPI Hate & violence
 - Feeling that crime is increasing
- ❖ Police Use of Force (3 votes)
- ❖ Recruitment/Retention (3 votes)
 - What it takes to hire an officer: application, interviews, background, medical, psych, polygraph, academy, FTO, probation, evaluations
 - Incentives – hiring bonuses, affordable housing program, incentives for long term employment
 - Diversity of police force
- ❖ Property Crime (1 vote)
 - Package thefts
 - Residential burglary concerns
 - Increase of thefts
- ❖ Complaints (1 vote)
 - Should IA's be conducted internally or externally or both
 - When should an IA be conducted by an external Investigator
- ❖ Police Training (1 vote)
 - Scenarios and simulators with CAB members
 - Review training officers receive – Ideas for other areas of training
 - Ideas on Who Can Provide the training

The following items did not receive any votes:

- ❖ Employee Wellness
- ❖ Guns in the Community

- ❖ Police Resource Deployment
 - Staffing of PD – Is PPD appropriately staffed for a city of our size
 - Types of calls for service / Are they appropriate
 - Staffing shortages
 - OT

- ❖ Staffing Evaluations
 - Process and criteria

V. Closing Remarks

Chief Swing thanked everyone for their input in tonight's meeting. He looks forward to working with the board on these issues. The next meeting will be held Tuesday, January 25, 2022. Chief Swing shared that the Department's Leadership Team met last spring and developed a vision, mission and values for the Department. Goals for the department were identified and staff have since worked to develop a Strategic Plan which includes strategies and action items for each department goal. At the next Board meeting, Police Department Manager's will present the culmination of the work on the Strategic Plan. Chief Swing wants to get the Board's feedback before rolling the Plan out to the Department.

As this is the season for giving thanks, Chief Swing expressed his appreciation for the support of the community and the members of the Board.

Meeting adjourned at 8:30 pm.