

**APPENDIX B
SALARY SCHEDULES**

Effective April 1, 2023

PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
ACCOUNTING ASSISTANT I	1	\$ 32.13	\$ 2,570.40	\$ 5,569.20	\$ 66,830.40
	2	\$ 33.74	\$ 2,699.20	\$ 5,848.27	\$ 70,179.20
	3	\$ 35.43	\$ 2,834.40	\$ 6,141.20	\$ 73,694.40
	4	\$ 37.20	\$ 2,976.00	\$ 6,448.00	\$ 77,376.00
	5	\$ 39.06	\$ 3,124.80	\$ 6,770.40	\$ 81,244.80
ACCOUNTING ASSISTANT II	1	\$ 35.42	\$ 2,833.60	\$ 6,139.47	\$ 73,673.60
	2	\$ 37.19	\$ 2,975.20	\$ 6,446.27	\$ 77,355.20
	3	\$ 39.05	\$ 3,124.00	\$ 6,768.67	\$ 81,224.00
	4	\$ 41.00	\$ 3,280.00	\$ 7,106.67	\$ 85,280.00
	5	\$ 43.05	\$ 3,444.00	\$ 7,462.00	\$ 89,544.00
SENIOR ACCOUNTING ASSISTANT	1	\$ 37.19	\$ 2,975.20	\$ 6,446.27	\$ 77,355.20
	2	\$ 39.05	\$ 3,124.00	\$ 6,768.67	\$ 81,224.00
	3	\$ 41.00	\$ 3,280.00	\$ 7,106.67	\$ 85,280.00
	4	\$ 43.05	\$ 3,444.00	\$ 7,462.00	\$ 89,544.00
	5	\$ 45.20	\$ 3,616.00	\$ 7,834.67	\$ 94,016.00
JUNIOR ACCOUNTANT	1	\$ 50.54	\$ 4,043.20	\$ 8,760.27	\$ 105,123.20
	2	\$ 53.07	\$ 4,245.60	\$ 9,198.80	\$ 110,385.60
	3	\$ 55.72	\$ 4,457.60	\$ 9,658.13	\$ 115,897.60
	4	\$ 58.51	\$ 4,680.80	\$ 10,141.73	\$ 121,700.80
	5	\$ 61.44	\$ 4,915.20	\$ 10,649.60	\$ 127,795.20
SENIOR ACCOUNTANT	1	\$ 53.11	\$ 4,248.80	\$ 9,205.73	\$ 110,468.80
	2	\$ 55.77	\$ 4,461.60	\$ 9,666.80	\$ 116,001.60
	3	\$ 58.56	\$ 4,684.80	\$ 10,150.40	\$ 121,804.80
	4	\$ 61.49	\$ 4,919.20	\$ 10,658.27	\$ 127,899.20
	5	\$ 64.56	\$ 5,164.80	\$ 11,190.40	\$ 134,284.80
SUPERVISING SENIOR ACCOUNTANT	1	\$ 58.13	\$ 4,650.40	\$ 10,075.87	\$ 120,910.40
	2	\$ 61.04	\$ 4,883.20	\$ 10,580.27	\$ 126,963.20
	3	\$ 64.09	\$ 5,127.20	\$ 11,108.93	\$ 133,307.20
	4	\$ 67.29	\$ 5,383.20	\$ 11,663.60	\$ 139,963.20
	5	\$ 70.65	\$ 5,652.00	\$ 12,246.00	\$ 146,952.00
ADMINISTRATIVE ANALYST	1	\$ 46.29	\$ 3,703.20	\$ 8,023.60	\$ 96,283.20
	2	\$ 48.60	\$ 3,888.00	\$ 8,424.00	\$ 101,088.00
	3	\$ 51.03	\$ 4,082.40	\$ 8,845.20	\$ 106,142.40
	4	\$ 53.58	\$ 4,286.40	\$ 9,287.20	\$ 111,446.40
	5	\$ 56.26	\$ 4,500.80	\$ 9,751.73	\$ 117,020.80
ADMINISTRATIVE ASSISTANT	1	\$ 36.92	\$ 2,953.60	\$ 6,399.47	\$ 76,793.60
	2	\$ 38.77	\$ 3,101.60	\$ 6,720.13	\$ 80,641.60
	3	\$ 40.71	\$ 3,256.80	\$ 7,056.40	\$ 84,676.80
	4	\$ 42.75	\$ 3,420.00	\$ 7,410.00	\$ 88,920.00
	5	\$ 44.89	\$ 3,591.20	\$ 7,780.93	\$ 93,371.20

Effective April 1, 2023
PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
ANIMAL SERVICES OFFICER	1	\$ 37.50	\$ 3,000.00	\$ 6,500.00	\$ 78,000.00
	2	\$ 39.38	\$ 3,150.40	\$ 6,825.87	\$ 81,910.40
	3	\$ 41.35	\$ 3,308.00	\$ 7,167.33	\$ 86,008.00
	4	\$ 43.42	\$ 3,473.60	\$ 7,526.13	\$ 90,313.60
	5	\$ 45.59	\$ 3,647.20	\$ 7,902.27	\$ 94,827.20
ANIMAL CONTROL OFFICER, SENIOR	1	\$ 39.64	\$ 3,171.20	\$ 6,870.93	\$ 82,451.20
	2	\$ 41.62	\$ 3,329.60	\$ 7,214.13	\$ 86,569.60
	3	\$ 43.70	\$ 3,496.00	\$ 7,574.67	\$ 90,896.00
	4	\$ 45.89	\$ 3,671.20	\$ 7,954.27	\$ 95,451.20
	5	\$ 48.18	\$ 3,854.40	\$ 8,351.20	\$ 100,214.40
BUILDING INSPECTOR	1	\$ 54.46	\$ 4,356.80	\$ 9,439.73	\$ 113,276.80
	2	\$ 57.18	\$ 4,574.40	\$ 9,911.20	\$ 118,934.40
	3	\$ 60.04	\$ 4,803.20	\$ 10,406.93	\$ 124,883.20
	4	\$ 63.04	\$ 5,043.20	\$ 10,926.93	\$ 131,123.20
	5	\$ 66.19	\$ 5,295.20	\$ 11,472.93	\$ 137,675.20
LEAD BUILDING INSPECTOR	1	\$ 58.41	\$ 4,672.80	\$ 10,124.40	\$ 121,492.80
	2	\$ 61.33	\$ 4,906.40	\$ 10,630.53	\$ 127,566.40
	3	\$ 64.40	\$ 5,152.00	\$ 11,162.67	\$ 133,952.00
	4	\$ 67.62	\$ 5,409.60	\$ 11,720.80	\$ 140,649.60
	5	\$ 71.00	\$ 5,680.00	\$ 12,306.67	\$ 147,680.00
SENIOR BUILDING INSPECTOR	1	\$ 63.67	\$ 5,093.60	\$ 11,036.13	\$ 132,433.60
	2	\$ 66.85	\$ 5,348.00	\$ 11,587.33	\$ 139,048.00
	3	\$ 70.19	\$ 5,615.20	\$ 12,166.27	\$ 145,995.20
	4	\$ 73.70	\$ 5,896.00	\$ 12,774.67	\$ 153,296.00
	5	\$ 77.39	\$ 6,191.20	\$ 13,414.27	\$ 160,971.20
BUILDING MAINTENANCE WORKER I	1	\$ 32.03	\$ 2,562.40	\$ 5,551.87	\$ 66,622.40
	2	\$ 33.63	\$ 2,690.40	\$ 5,829.20	\$ 69,950.40
	3	\$ 35.31	\$ 2,824.80	\$ 6,120.40	\$ 73,444.80
	4	\$ 37.08	\$ 2,966.40	\$ 6,427.20	\$ 77,126.40
	5	\$ 38.93	\$ 3,114.40	\$ 6,747.87	\$ 80,974.40
BUILDING MAINTENANCE WORKER- JOURNEY LEVEL	1	\$ 40.84	\$ 3,267.20	\$ 7,078.93	\$ 84,947.20
	2	\$ 42.88	\$ 3,430.40	\$ 7,432.53	\$ 89,190.40
	3	\$ 45.02	\$ 3,601.60	\$ 7,803.47	\$ 93,641.60
	4	\$ 47.27	\$ 3,781.60	\$ 8,193.47	\$ 98,321.60
	5	\$ 49.63	\$ 3,970.40	\$ 8,602.53	\$ 103,230.40
BUSINESS LICENSE COORDINATOR	1	\$ 39.77	\$ 3,181.60	\$ 6,893.47	\$ 82,721.60
	2	\$ 41.76	\$ 3,340.80	\$ 7,238.40	\$ 86,860.80
	3	\$ 43.85	\$ 3,508.00	\$ 7,600.67	\$ 91,208.00
	4	\$ 46.04	\$ 3,683.20	\$ 7,980.27	\$ 95,763.20
	5	\$ 48.34	\$ 3,867.20	\$ 8,378.93	\$ 100,547.20

Effective April 1, 2023
PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
BUSINESS LICENSE PROGRAM SPECIALIST	1	\$ 45.81	\$ 3,664.80	\$ 7,940.40	\$ 95,284.80
	2	\$ 48.10	\$ 3,848.00	\$ 8,337.33	\$ 100,048.00
	3	\$ 50.51	\$ 4,040.80	\$ 8,755.07	\$ 105,060.80
	4	\$ 53.04	\$ 4,243.20	\$ 9,193.60	\$ 110,323.20
	5	\$ 55.69	\$ 4,455.20	\$ 9,652.93	\$ 115,835.20
CENTRAL SERVICES ASSISTANT	1	\$ 32.03	\$ 2,562.40	\$ 5,551.87	\$ 66,622.40
	2	\$ 33.63	\$ 2,690.40	\$ 5,829.20	\$ 69,950.40
	3	\$ 35.31	\$ 2,824.80	\$ 6,120.40	\$ 73,444.80
	4	\$ 37.08	\$ 2,966.40	\$ 6,427.20	\$ 77,126.40
	5	\$ 38.93	\$ 3,114.40	\$ 6,747.87	\$ 80,974.40
CENTRAL SERVICES LEAD	1	\$ 35.38	\$ 2,830.40	\$ 6,132.53	\$ 73,590.40
	2	\$ 37.15	\$ 2,972.00	\$ 6,439.33	\$ 77,272.00
	3	\$ 39.01	\$ 3,120.80	\$ 6,761.73	\$ 81,140.80
	4	\$ 40.96	\$ 3,276.80	\$ 7,099.73	\$ 85,196.80
	5	\$ 43.01	\$ 3,440.80	\$ 7,455.07	\$ 89,460.80
CENTRAL SERVICES SUPERVISOR	1	\$ 42.33	\$ 3,386.40	\$ 7,337.20	\$ 88,046.40
	2	\$ 44.45	\$ 3,556.00	\$ 7,704.67	\$ 92,456.00
	3	\$ 46.67	\$ 3,733.60	\$ 8,089.47	\$ 97,073.60
	4	\$ 49.00	\$ 3,920.00	\$ 8,493.33	\$ 101,920.00
	5	\$ 51.45	\$ 4,116.00	\$ 8,918.00	\$ 107,016.00
CODE ENFORCEMENT OFFICER	1	\$ 46.60	\$ 3,728.00	\$ 8,077.33	\$ 96,928.00
	2	\$ 48.93	\$ 3,914.40	\$ 8,481.20	\$ 101,774.40
	3	\$ 51.38	\$ 4,110.40	\$ 8,905.87	\$ 106,870.40
	4	\$ 53.95	\$ 4,316.00	\$ 9,351.33	\$ 112,216.00
	5	\$ 56.65	\$ 4,532.00	\$ 9,819.33	\$ 117,832.00
SENIOR CODE ENFORCEMENT OFFICER	1	\$ 52.64	\$ 4,211.20	\$ 9,124.27	\$ 109,491.20
	2	\$ 55.27	\$ 4,421.60	\$ 9,580.13	\$ 114,961.60
	3	\$ 58.03	\$ 4,642.40	\$ 10,058.53	\$ 120,702.40
	4	\$ 60.93	\$ 4,874.40	\$ 10,561.20	\$ 126,734.40
	5	\$ 63.98	\$ 5,118.40	\$ 11,089.87	\$ 133,078.40
COMMUNITY & PUBLIC RELATIONS COORDINATOR	1	\$ 47.52	\$ 3,801.60	\$ 8,236.80	\$ 98,841.60
	2	\$ 49.90	\$ 3,992.00	\$ 8,649.33	\$ 103,792.00
	3	\$ 52.40	\$ 4,192.00	\$ 9,082.67	\$ 108,992.00
	4	\$ 55.02	\$ 4,401.60	\$ 9,536.80	\$ 114,441.60
	5	\$ 57.77	\$ 4,621.60	\$ 10,013.47	\$ 120,161.60
COMMUNITY SERVICE OFFICER	1	\$ 37.50	\$ 3,000.00	\$ 6,500.00	\$ 78,000.00
	2	\$ 39.38	\$ 3,150.40	\$ 6,825.87	\$ 81,910.40
	3	\$ 41.35	\$ 3,308.00	\$ 7,167.33	\$ 86,008.00
	4	\$ 43.42	\$ 3,473.60	\$ 7,526.13	\$ 90,313.60
	5	\$ 45.59	\$ 3,647.20	\$ 7,902.27	\$ 94,827.20

Effective April 1, 2023
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POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
CONSTRUCTION INSPECTOR	1	\$ 54.46	\$ 4,356.80	\$ 9,439.73	\$ 113,276.80
	2	\$ 57.18	\$ 4,574.40	\$ 9,911.20	\$ 118,934.40
	3	\$ 60.04	\$ 4,803.20	\$ 10,406.93	\$ 124,883.20
	4	\$ 63.04	\$ 5,043.20	\$ 10,926.93	\$ 131,123.20
	5	\$ 66.19	\$ 5,295.20	\$ 11,472.93	\$ 137,675.20
CONSTRUCTION PW INSPECTION LEAD	1	\$ 58.41	\$ 4,672.80	\$ 10,124.40	\$ 121,492.80
	2	\$ 61.33	\$ 4,906.40	\$ 10,630.53	\$ 127,566.40
	3	\$ 64.40	\$ 5,152.00	\$ 11,162.67	\$ 133,952.00
	4	\$ 67.62	\$ 5,409.60	\$ 11,720.80	\$ 140,649.60
	5	\$ 71.00	\$ 5,680.00	\$ 12,306.67	\$ 147,680.00
CUSTOMER SERVICE REPRESENTATIVE	1	\$ 35.42	\$ 2,833.60	\$ 6,139.47	\$ 73,673.60
	2	\$ 37.19	\$ 2,975.20	\$ 6,446.27	\$ 77,355.20
	3	\$ 39.05	\$ 3,124.00	\$ 6,768.67	\$ 81,224.00
	4	\$ 41.00	\$ 3,280.00	\$ 7,106.67	\$ 85,280.00
	5	\$ 43.05	\$ 3,444.00	\$ 7,462.00	\$ 89,544.00
SENIOR CUSTOMER SERVICE REPRESENTATIVE	1	\$ 39.07	\$ 3,125.60	\$ 6,772.13	\$ 81,265.60
	2	\$ 41.02	\$ 3,281.60	\$ 7,110.13	\$ 85,321.60
	3	\$ 43.07	\$ 3,445.60	\$ 7,465.47	\$ 89,585.60
	4	\$ 45.22	\$ 3,617.60	\$ 7,838.13	\$ 94,057.60
	5	\$ 47.48	\$ 3,798.40	\$ 8,229.87	\$ 98,758.40
CUSTOMER SERVICE CENTER SUPERVISOR	1	\$ 45.81	\$ 3,664.80	\$ 7,940.40	\$ 95,284.80
	2	\$ 48.10	\$ 3,848.00	\$ 8,337.33	\$ 100,048.00
	3	\$ 50.51	\$ 4,040.80	\$ 8,755.07	\$ 105,060.80
	4	\$ 53.04	\$ 4,243.20	\$ 9,193.60	\$ 110,323.20
	5	\$ 55.69	\$ 4,455.20	\$ 9,652.93	\$ 115,835.20
CRIME ANALYST	1	\$ 47.52	\$ 3,801.60	\$ 8,236.80	\$ 98,841.60
	2	\$ 49.90	\$ 3,992.00	\$ 8,649.33	\$ 103,792.00
	3	\$ 52.40	\$ 4,192.00	\$ 9,082.67	\$ 108,992.00
	4	\$ 55.02	\$ 4,401.60	\$ 9,536.80	\$ 114,441.60
	5	\$ 57.77	\$ 4,621.60	\$ 10,013.47	\$ 120,161.60
DISASTER PREPAREDNESS COORDINATOR	1	\$ 45.77	\$ 3,661.60	\$ 7,933.47	\$ 95,201.60
	2	\$ 48.06	\$ 3,844.80	\$ 8,330.40	\$ 99,964.80
	3	\$ 50.46	\$ 4,036.80	\$ 8,746.40	\$ 104,956.80
	4	\$ 52.98	\$ 4,238.40	\$ 9,183.20	\$ 110,198.40
	5	\$ 55.63	\$ 4,450.40	\$ 9,642.53	\$ 115,710.40
ASSISTANT ENGINEER I	1	\$ 52.63	\$ 4,210.40	\$ 9,122.53	\$ 109,470.40
	2	\$ 55.26	\$ 4,420.80	\$ 9,578.40	\$ 114,940.80
	3	\$ 58.02	\$ 4,641.60	\$ 10,056.80	\$ 120,681.60
	4	\$ 60.92	\$ 4,873.60	\$ 10,559.47	\$ 126,713.60
	5	\$ 63.97	\$ 5,117.60	\$ 11,088.13	\$ 133,057.60

Effective April 1, 2023
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POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
ASSISTANT ENGINEER II	1	\$ 58.01	\$ 4,640.80	\$ 10,055.07	\$ 120,660.80
	2	\$ 60.91	\$ 4,872.80	\$ 10,557.73	\$ 126,692.80
	3	\$ 63.96	\$ 5,116.80	\$ 11,086.40	\$ 133,036.80
	4	\$ 67.16	\$ 5,372.80	\$ 11,641.07	\$ 139,692.80
	5	\$ 70.52	\$ 5,641.60	\$ 12,223.47	\$ 146,681.60
ASSOCIATE CIVIL ENGINEER	1	\$ 63.94	\$ 5,115.20	\$ 11,082.93	\$ 132,995.20
	2	\$ 67.14	\$ 5,371.20	\$ 11,637.60	\$ 139,651.20
	3	\$ 70.50	\$ 5,640.00	\$ 12,220.00	\$ 146,640.00
	4	\$ 74.03	\$ 5,922.40	\$ 12,831.87	\$ 153,982.40
	5	\$ 77.73	\$ 6,218.40	\$ 13,473.20	\$ 161,678.40
ASSOCIATE UTILITY ENGINEER	1	\$ 63.94	\$ 5,115.20	\$ 11,082.93	\$ 132,995.20
	2	\$ 67.14	\$ 5,371.20	\$ 11,637.60	\$ 139,651.20
	3	\$ 70.50	\$ 5,640.00	\$ 12,220.00	\$ 146,640.00
	4	\$ 74.03	\$ 5,922.40	\$ 12,831.87	\$ 153,982.40
	5	\$ 77.73	\$ 6,218.40	\$ 13,473.20	\$ 161,678.40
ENGINEERING TECHNICIAN I	1	\$ 47.52	\$ 3,801.60	\$ 8,236.80	\$ 98,841.60
	2	\$ 49.90	\$ 3,992.00	\$ 8,649.33	\$ 103,792.00
	3	\$ 52.40	\$ 4,192.00	\$ 9,082.67	\$ 108,992.00
	4	\$ 55.02	\$ 4,401.60	\$ 9,536.80	\$ 114,441.60
	5	\$ 57.77	\$ 4,621.60	\$ 10,013.47	\$ 120,161.60
ENGINEERING TECHNICIAN II	1	\$ 52.63	\$ 4,210.40	\$ 9,122.53	\$ 109,470.40
	2	\$ 55.26	\$ 4,420.80	\$ 9,578.40	\$ 114,940.80
	3	\$ 58.02	\$ 4,641.60	\$ 10,056.80	\$ 120,681.60
	4	\$ 60.92	\$ 4,873.60	\$ 10,559.47	\$ 126,713.60
	5	\$ 63.97	\$ 5,117.60	\$ 11,088.13	\$ 133,057.60
ENGINEERING TECHNICIAN III	1	\$ 58.01	\$ 4,640.80	\$ 10,055.07	\$ 120,660.80
	2	\$ 60.91	\$ 4,872.80	\$ 10,557.73	\$ 126,692.80
	3	\$ 63.96	\$ 5,116.80	\$ 11,086.40	\$ 133,036.80
	4	\$ 67.16	\$ 5,372.80	\$ 11,641.07	\$ 139,692.80
	5	\$ 70.52	\$ 5,641.60	\$ 12,223.47	\$ 146,681.60
ENGINEERING TECHNICIAN II TRAFFIC	1	\$ 52.63	\$ 4,210.40	\$ 9,122.53	\$ 109,470.40
	2	\$ 55.26	\$ 4,420.80	\$ 9,578.40	\$ 114,940.80
	3	\$ 58.02	\$ 4,641.60	\$ 10,056.80	\$ 120,681.60
	4	\$ 60.92	\$ 4,873.60	\$ 10,559.47	\$ 126,713.60
	5	\$ 63.97	\$ 5,117.60	\$ 11,088.13	\$ 133,057.60
ENGINEERING TECHNICIAN III TRAFFIC	1	\$ 58.01	\$ 4,640.80	\$ 10,055.07	\$ 120,660.80
	2	\$ 60.91	\$ 4,872.80	\$ 10,557.73	\$ 126,692.80
	3	\$ 63.96	\$ 5,116.80	\$ 11,086.40	\$ 133,036.80
	4	\$ 67.16	\$ 5,372.80	\$ 11,641.07	\$ 139,692.80
	5	\$ 70.52	\$ 5,641.60	\$ 12,223.47	\$ 146,681.60

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POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
ENVIRONMENTAL COMPLIANCE SUPERVISOR	1	\$ 53.02	\$ 4,241.60	\$ 9,190.13	\$ 110,281.60
	2	\$ 55.67	\$ 4,453.60	\$ 9,649.47	\$ 115,793.60
	3	\$ 58.45	\$ 4,676.00	\$ 10,131.33	\$ 121,576.00
	4	\$ 61.37	\$ 4,909.60	\$ 10,637.47	\$ 127,649.60
	5	\$ 64.44	\$ 5,155.20	\$ 11,169.60	\$ 134,035.20
ENVIRONMENTAL SERVICES SPECIALIST	1	\$ 45.07	\$ 3,605.60	\$ 7,812.13	\$ 93,745.60
	2	\$ 47.32	\$ 3,785.60	\$ 8,202.13	\$ 98,425.60
	3	\$ 49.69	\$ 3,975.20	\$ 8,612.93	\$ 103,355.20
	4	\$ 52.17	\$ 4,173.60	\$ 9,042.80	\$ 108,513.60
	5	\$ 54.78	\$ 4,382.40	\$ 9,495.20	\$ 113,942.40
EQUIPMENT MECHANIC	1	\$ 44.21	\$ 3,536.80	\$ 7,663.07	\$ 91,956.80
	2	\$ 46.42	\$ 3,713.60	\$ 8,046.13	\$ 96,553.60
	3	\$ 48.74	\$ 3,899.20	\$ 8,448.27	\$ 101,379.20
	4	\$ 51.18	\$ 4,094.40	\$ 8,871.20	\$ 106,454.40
	5	\$ 53.74	\$ 4,299.20	\$ 9,314.93	\$ 111,779.20
EQUIPMENT MECHANIC ASSISTANT	1	\$ 35.30	\$ 2,824.00	\$ 6,118.67	\$ 73,424.00
	2	\$ 37.07	\$ 2,965.60	\$ 6,425.47	\$ 77,105.60
	3	\$ 38.92	\$ 3,113.60	\$ 6,746.13	\$ 80,953.60
	4	\$ 40.87	\$ 3,269.60	\$ 7,084.13	\$ 85,009.60
	5	\$ 42.91	\$ 3,432.80	\$ 7,437.73	\$ 89,252.80
LEAD EQUIPMENT MECHANIC	1	\$ 49.87	\$ 3,989.60	\$ 8,644.13	\$ 103,729.60
	2	\$ 52.36	\$ 4,188.80	\$ 9,075.73	\$ 108,908.80
	3	\$ 54.98	\$ 4,398.40	\$ 9,529.87	\$ 114,358.40
	4	\$ 57.73	\$ 4,618.40	\$ 10,006.53	\$ 120,078.40
	5	\$ 60.62	\$ 4,849.60	\$ 10,507.47	\$ 126,089.60
ERP COORDINATOR-FINANCE	1	\$ 45.11	\$ 3,608.80	\$ 7,819.07	\$ 93,828.80
	2	\$ 47.37	\$ 3,789.60	\$ 8,210.80	\$ 98,529.60
	3	\$ 49.74	\$ 3,979.20	\$ 8,621.60	\$ 103,459.20
	4	\$ 52.23	\$ 4,178.40	\$ 9,053.20	\$ 108,638.40
	5	\$ 54.84	\$ 4,387.20	\$ 9,505.60	\$ 114,067.20
FIRE PREVENTION TECHNICIAN	1	\$ 41.76	\$ 3,340.80	\$ 7,238.40	\$ 86,860.80
	2	\$ 43.85	\$ 3,508.00	\$ 7,600.67	\$ 91,208.00
	3	\$ 46.04	\$ 3,683.20	\$ 7,980.27	\$ 95,763.20
	4	\$ 48.34	\$ 3,867.20	\$ 8,378.93	\$ 100,547.20
	5	\$ 50.76	\$ 4,060.80	\$ 8,798.40	\$ 105,580.80
GIS TECHNICIAN I	1	\$ 47.85	\$ 3,828.00	\$ 8,294.00	\$ 99,528.00
	2	\$ 50.24	\$ 4,019.20	\$ 8,708.27	\$ 104,499.20
	3	\$ 52.75	\$ 4,220.00	\$ 9,143.33	\$ 109,720.00
	4	\$ 55.39	\$ 4,431.20	\$ 9,600.93	\$ 115,211.20
	5	\$ 58.16	\$ 4,652.80	\$ 10,081.07	\$ 120,972.80

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POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
GIS TECHNICIAN II	1	\$ 55.40	\$ 4,432.00	\$ 9,602.67	\$ 115,232.00
	2	\$ 58.17	\$ 4,653.60	\$ 10,082.80	\$ 120,993.60
	3	\$ 61.08	\$ 4,886.40	\$ 10,587.20	\$ 127,046.40
	4	\$ 64.13	\$ 5,130.40	\$ 11,115.87	\$ 133,390.40
	5	\$ 67.34	\$ 5,387.20	\$ 11,672.27	\$ 140,067.20
GEOGRAPHIC INFORMATION SYSTEM COORDINATOR	1	\$ 63.94	\$ 5,115.20	\$ 11,082.93	\$ 132,995.20
	2	\$ 67.14	\$ 5,371.20	\$ 11,637.60	\$ 139,651.20
	3	\$ 70.50	\$ 5,640.00	\$ 12,220.00	\$ 146,640.00
	4	\$ 74.03	\$ 5,922.40	\$ 12,831.87	\$ 153,982.40
	5	\$ 77.73	\$ 6,218.40	\$ 13,473.20	\$ 161,678.40
GRAPHICS SPECIALIST	1	\$ 36.92	\$ 2,953.60	\$ 6,399.47	\$ 76,793.60
	2	\$ 38.77	\$ 3,101.60	\$ 6,720.13	\$ 80,641.60
	3	\$ 40.71	\$ 3,256.80	\$ 7,056.40	\$ 84,676.80
	4	\$ 42.75	\$ 3,420.00	\$ 7,410.00	\$ 88,920.00
	5	\$ 44.89	\$ 3,591.20	\$ 7,780.93	\$ 93,371.20
HOUSING SPECIALIST	1	\$ 63.94	\$ 5,115.20	\$ 11,082.93	\$ 132,995.20
	2	\$ 67.14	\$ 5,371.20	\$ 11,637.60	\$ 139,651.20
	3	\$ 70.50	\$ 5,640.00	\$ 12,220.00	\$ 146,640.00
	4	\$ 74.03	\$ 5,922.40	\$ 12,831.87	\$ 153,982.40
	5	\$ 77.73	\$ 6,218.40	\$ 13,473.20	\$ 161,678.40
INFO TECH COORDINATOR I	1	\$ 47.85	\$ 3,828.00	\$ 8,294.00	\$ 99,528.00
	2	\$ 50.24	\$ 4,019.20	\$ 8,708.27	\$ 104,499.20
	3	\$ 52.75	\$ 4,220.00	\$ 9,143.33	\$ 109,720.00
	4	\$ 55.39	\$ 4,431.20	\$ 9,600.93	\$ 115,211.20
	5	\$ 58.16	\$ 4,652.80	\$ 10,081.07	\$ 120,972.80
INFO TECH COORDINATOR II	1	\$ 55.40	\$ 4,432.00	\$ 9,602.67	\$ 115,232.00
	2	\$ 58.17	\$ 4,653.60	\$ 10,082.80	\$ 120,993.60
	3	\$ 61.08	\$ 4,886.40	\$ 10,587.20	\$ 127,046.40
	4	\$ 64.13	\$ 5,130.40	\$ 11,115.87	\$ 133,390.40
	5	\$ 67.34	\$ 5,387.20	\$ 11,672.27	\$ 140,067.20
LABORATORY SERVICES SPECIALIST	1	\$ 51.27	\$ 4,101.60	\$ 8,886.80	\$ 106,641.60
	2	\$ 53.83	\$ 4,306.40	\$ 9,330.53	\$ 111,966.40
	3	\$ 56.52	\$ 4,521.60	\$ 9,796.80	\$ 117,561.60
	4	\$ 59.35	\$ 4,748.00	\$ 10,287.33	\$ 123,448.00
	5	\$ 62.32	\$ 4,985.60	\$ 10,802.13	\$ 129,625.60
LANDSCAPE ARCHITECT	1	\$ 60.30	\$ 4,824.00	\$ 10,452.00	\$ 125,424.00
	2	\$ 63.32	\$ 5,065.60	\$ 10,975.47	\$ 131,705.60
	3	\$ 66.49	\$ 5,319.20	\$ 11,524.93	\$ 138,299.20
	4	\$ 69.81	\$ 5,584.80	\$ 12,100.40	\$ 145,204.80
	5	\$ 73.30	\$ 5,864.00	\$ 12,705.33	\$ 152,464.00

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PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
LANDSCAPE ARCHITECT ASSISTANT	1	\$ 52.54	\$ 4,203.20	\$ 9,106.93	\$ 109,283.20
	2	\$ 55.17	\$ 4,413.60	\$ 9,562.80	\$ 114,753.60
	3	\$ 57.93	\$ 4,634.40	\$ 10,041.20	\$ 120,494.40
	4	\$ 60.83	\$ 4,866.40	\$ 10,543.87	\$ 126,526.40
	5	\$ 63.87	\$ 5,109.60	\$ 11,070.80	\$ 132,849.60
LIBRARIAN	1	\$ 42.99	\$ 3,439.20	\$ 7,451.60	\$ 89,419.20
	2	\$ 45.14	\$ 3,611.20	\$ 7,824.27	\$ 93,891.20
	3	\$ 47.40	\$ 3,792.00	\$ 8,216.00	\$ 98,592.00
	4	\$ 49.77	\$ 3,981.60	\$ 8,626.80	\$ 103,521.60
	5	\$ 52.26	\$ 4,180.80	\$ 9,058.40	\$ 108,700.80
SENIOR LIBRARIAN	1	\$ 49.70	\$ 3,976.00	\$ 8,614.67	\$ 103,376.00
	2	\$ 52.19	\$ 4,175.20	\$ 9,046.27	\$ 108,555.20
	3	\$ 54.80	\$ 4,384.00	\$ 9,498.67	\$ 113,984.00
	4	\$ 57.54	\$ 4,603.20	\$ 9,973.60	\$ 119,683.20
	5	\$ 60.42	\$ 4,833.60	\$ 10,472.80	\$ 125,673.60
LIBRARY ASSISTANT	1	\$ 35.28	\$ 2,822.40	\$ 6,115.20	\$ 73,382.40
	2	\$ 37.04	\$ 2,963.20	\$ 6,420.27	\$ 77,043.20
	3	\$ 38.89	\$ 3,111.20	\$ 6,740.93	\$ 80,891.20
	4	\$ 40.83	\$ 3,266.40	\$ 7,077.20	\$ 84,926.40
	5	\$ 42.87	\$ 3,429.60	\$ 7,430.80	\$ 89,169.60
LIBRARY CLERK	1	\$ 30.58	\$ 2,446.40	\$ 5,300.53	\$ 63,606.40
	2	\$ 32.11	\$ 2,568.80	\$ 5,565.73	\$ 66,788.80
	3	\$ 33.72	\$ 2,697.60	\$ 5,844.80	\$ 70,137.60
	4	\$ 35.41	\$ 2,832.80	\$ 6,137.73	\$ 73,652.80
	5	\$ 37.18	\$ 2,974.40	\$ 6,444.53	\$ 77,334.40
LEAD LIBRARY CLERK	1	\$ 33.58	\$ 2,686.40	\$ 5,820.53	\$ 69,846.40
	2	\$ 35.26	\$ 2,820.80	\$ 6,111.73	\$ 73,340.80
	3	\$ 37.02	\$ 2,961.60	\$ 6,416.80	\$ 77,001.60
	4	\$ 38.87	\$ 3,109.60	\$ 6,737.47	\$ 80,849.60
	5	\$ 40.81	\$ 3,264.80	\$ 7,073.73	\$ 84,884.80
SUPERVISING LIBRARY CLERK	1	\$ 38.75	\$ 3,100.00	\$ 6,716.67	\$ 80,600.00
	2	\$ 40.69	\$ 3,255.20	\$ 7,052.93	\$ 84,635.20
	3	\$ 42.72	\$ 3,417.60	\$ 7,404.80	\$ 88,857.60
	4	\$ 44.86	\$ 3,588.80	\$ 7,775.73	\$ 93,308.80
	5	\$ 47.10	\$ 3,768.00	\$ 8,164.00	\$ 97,968.00
MAINTENANCE ASSISTANT	1	\$ 29.79	\$ 2,383.20	\$ 5,163.60	\$ 61,963.20
	2	\$ 31.28	\$ 2,502.40	\$ 5,421.87	\$ 65,062.40
	3	\$ 32.84	\$ 2,627.20	\$ 5,692.27	\$ 68,307.20
	4	\$ 34.48	\$ 2,758.40	\$ 5,976.53	\$ 71,718.40
	5	\$ 36.20	\$ 2,896.00	\$ 6,274.67	\$ 75,296.00

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POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
OFFICE ASSISTANT	1	\$ 30.59	\$ 2,447.20	\$ 5,302.27	\$ 63,627.20
	2	\$ 32.12	\$ 2,569.60	\$ 5,567.47	\$ 66,809.60
	3	\$ 33.73	\$ 2,698.40	\$ 5,846.53	\$ 70,158.40
	4	\$ 35.42	\$ 2,833.60	\$ 6,139.47	\$ 73,673.60
	5	\$ 37.19	\$ 2,975.20	\$ 6,446.27	\$ 77,355.20
SENIOR OFFICE ASSISTANT	1	\$ 33.71	\$ 2,696.80	\$ 5,843.07	\$ 70,116.80
	2	\$ 35.40	\$ 2,832.00	\$ 6,136.00	\$ 73,632.00
	3	\$ 37.17	\$ 2,973.60	\$ 6,442.80	\$ 77,313.60
	4	\$ 39.03	\$ 3,122.40	\$ 6,765.20	\$ 81,182.40
	5	\$ 40.98	\$ 3,278.40	\$ 7,103.20	\$ 85,238.40
OFFICE MANAGER	1	\$ 40.94	\$ 3,275.20	\$ 7,096.27	\$ 85,155.20
	2	\$ 42.99	\$ 3,439.20	\$ 7,451.60	\$ 89,419.20
	3	\$ 45.14	\$ 3,611.20	\$ 7,824.27	\$ 93,891.20
	4	\$ 47.40	\$ 3,792.00	\$ 8,216.00	\$ 98,592.00
	5	\$ 49.77	\$ 3,981.60	\$ 8,626.80	\$ 103,521.60
OPERATIONS SERVICES MAINTENANCE WORKER	1	\$ 32.04	\$ 2,563.20	\$ 5,553.60	\$ 66,643.20
	2	\$ 33.64	\$ 2,691.20	\$ 5,830.93	\$ 69,971.20
	3	\$ 35.32	\$ 2,825.60	\$ 6,122.13	\$ 73,465.60
	4	\$ 37.09	\$ 2,967.20	\$ 6,428.93	\$ 77,147.20
	5	\$ 38.94	\$ 3,115.20	\$ 6,749.60	\$ 80,995.20
	6	\$ 40.89	\$ 3,271.20	\$ 7,087.60	\$ 85,051.20
	7	\$ 42.93	\$ 3,434.40	\$ 7,441.20	\$ 89,294.40
	8	\$ 45.08	\$ 3,606.40	\$ 7,813.87	\$ 93,766.40
	9	\$ 47.33	\$ 3,786.40	\$ 8,203.87	\$ 98,446.40
	10	\$ 49.70	\$ 3,976.00	\$ 8,614.67	\$ 103,376.00
OPERATIONS SERVICES MAINTENANCE LEAD WORKER	1	\$ 46.08	\$ 3,686.40	\$ 7,987.20	\$ 95,846.40
	2	\$ 48.38	\$ 3,870.40	\$ 8,385.87	\$ 100,630.40
	3	\$ 50.80	\$ 4,064.00	\$ 8,805.33	\$ 105,664.00
	4	\$ 53.34	\$ 4,267.20	\$ 9,245.60	\$ 110,947.20
	5	\$ 56.01	\$ 4,480.80	\$ 9,708.40	\$ 116,500.80
OPERATIONS SERVICES MAINTENANCE SUPERVISOR	1	\$ 53.02	\$ 4,241.60	\$ 9,190.13	\$ 110,281.60
	2	\$ 55.67	\$ 4,453.60	\$ 9,649.47	\$ 115,793.60
	3	\$ 58.45	\$ 4,676.00	\$ 10,131.33	\$ 121,576.00
	4	\$ 61.37	\$ 4,909.60	\$ 10,637.47	\$ 127,649.60
	5	\$ 64.44	\$ 5,155.20	\$ 11,169.60	\$ 134,035.20

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POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
PARATRANSIT SERVICES DISPATCH	1	\$ 30.16	\$ 2,412.80	\$ 5,227.73	\$ 62,732.80
	2	\$ 31.67	\$ 2,533.60	\$ 5,489.47	\$ 65,873.60
	3	\$ 33.25	\$ 2,660.00	\$ 5,763.33	\$ 69,160.00
	4	\$ 34.91	\$ 2,792.80	\$ 6,051.07	\$ 72,612.80
	5	\$ 36.66	\$ 2,932.80	\$ 6,354.40	\$ 76,252.80
PARKS MAINTENANCE COORDINATOR	1	\$ 49.60	\$ 3,968.00	\$ 8,597.33	\$ 103,168.00
	2	\$ 52.08	\$ 4,166.40	\$ 9,027.20	\$ 108,326.40
	3	\$ 54.68	\$ 4,374.40	\$ 9,477.87	\$ 113,734.40
	4	\$ 57.41	\$ 4,592.80	\$ 9,951.07	\$ 119,412.80
	5	\$ 60.28	\$ 4,822.40	\$ 10,448.53	\$ 125,382.40
PARKS LANDSCAPE MAINTENANCE WORKER I	1	\$ 32.03	\$ 2,562.40	\$ 5,551.87	\$ 66,622.40
	2	\$ 33.63	\$ 2,690.40	\$ 5,829.20	\$ 69,950.40
	3	\$ 35.31	\$ 2,824.80	\$ 6,120.40	\$ 73,444.80
	4	\$ 37.08	\$ 2,966.40	\$ 6,427.20	\$ 77,126.40
	5	\$ 38.93	\$ 3,114.40	\$ 6,747.87	\$ 80,974.40
PARKS LANDSCAPE MAINTENANCE WORKER II	1	\$ 40.84	\$ 3,267.20	\$ 7,078.93	\$ 84,947.20
	2	\$ 42.88	\$ 3,430.40	\$ 7,432.53	\$ 89,190.40
	3	\$ 45.02	\$ 3,601.60	\$ 7,803.47	\$ 93,641.60
	4	\$ 47.27	\$ 3,781.60	\$ 8,193.47	\$ 98,321.60
	5	\$ 49.63	\$ 3,970.40	\$ 8,602.53	\$ 103,230.40
LEAD PARK LANDSCAPE MAINTENANCE WORKER	1	\$ 46.03	\$ 3,682.40	\$ 7,978.53	\$ 95,742.40
	2	\$ 48.33	\$ 3,866.40	\$ 8,377.20	\$ 100,526.40
	3	\$ 50.75	\$ 4,060.00	\$ 8,796.67	\$ 105,560.00
	4	\$ 53.29	\$ 4,263.20	\$ 9,236.93	\$ 110,843.20
	5	\$ 55.95	\$ 4,476.00	\$ 9,698.00	\$ 116,376.00
PARK MAINTENANCE SUPERVISOR	1	\$ 53.02	\$ 4,241.60	\$ 9,190.13	\$ 110,281.60
	2	\$ 55.67	\$ 4,453.60	\$ 9,649.47	\$ 115,793.60
	3	\$ 58.45	\$ 4,676.00	\$ 10,131.33	\$ 121,576.00
	4	\$ 61.37	\$ 4,909.60	\$ 10,637.47	\$ 127,649.60
	5	\$ 64.44	\$ 5,155.20	\$ 11,169.60	\$ 134,035.20
PARKING ENFORCEMENT OFFICER	1	\$ 31.10	\$ 2,488.00	\$ 5,390.67	\$ 64,688.00
	2	\$ 32.66	\$ 2,612.80	\$ 5,661.07	\$ 67,932.80
	3	\$ 34.29	\$ 2,743.20	\$ 5,943.60	\$ 71,323.20
	4	\$ 36.00	\$ 2,880.00	\$ 6,240.00	\$ 74,880.00
	5	\$ 37.80	\$ 3,024.00	\$ 6,552.00	\$ 78,624.00
PERMITS TECHNICIAN	1	\$ 43.54	\$ 3,483.20	\$ 7,546.93	\$ 90,563.20
	2	\$ 45.72	\$ 3,657.60	\$ 7,924.80	\$ 95,097.60
	3	\$ 48.01	\$ 3,840.80	\$ 8,321.73	\$ 99,860.80
	4	\$ 50.41	\$ 4,032.80	\$ 8,737.73	\$ 104,852.80
	5	\$ 52.93	\$ 4,234.40	\$ 9,174.53	\$ 110,094.40

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POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
PLAN CHECKER ENGINEER	1	\$ 63.67	\$ 5,093.60	\$ 11,036.13	\$ 132,433.60
	2	\$ 66.85	\$ 5,348.00	\$ 11,587.33	\$ 139,048.00
	3	\$ 70.19	\$ 5,615.20	\$ 12,166.27	\$ 145,995.20
	4	\$ 73.70	\$ 5,896.00	\$ 12,774.67	\$ 153,296.00
	5	\$ 77.39	\$ 6,191.20	\$ 13,414.27	\$ 160,971.20
PLAN CHECKER	1	\$ 58.41	\$ 4,672.80	\$ 10,124.40	\$ 121,492.80
	2	\$ 61.33	\$ 4,906.40	\$ 10,630.53	\$ 127,566.40
	3	\$ 64.40	\$ 5,152.00	\$ 11,162.67	\$ 133,952.00
	4	\$ 67.62	\$ 5,409.60	\$ 11,720.80	\$ 140,649.60
	5	\$ 71.00	\$ 5,680.00	\$ 12,306.67	\$ 147,680.00
ASSISTANT PLANNER	1	\$ 52.63	\$ 4,210.40	\$ 9,122.53	\$ 109,470.40
	2	\$ 55.26	\$ 4,420.80	\$ 9,578.40	\$ 114,940.80
	3	\$ 58.02	\$ 4,641.60	\$ 10,056.80	\$ 120,681.60
	4	\$ 60.92	\$ 4,873.60	\$ 10,559.47	\$ 126,713.60
	5	\$ 63.97	\$ 5,117.60	\$ 11,088.13	\$ 133,057.60
ASSOCIATE PLANNER	1	\$ 60.53	\$ 4,842.40	\$ 10,491.87	\$ 125,902.40
	2	\$ 63.56	\$ 5,084.80	\$ 11,017.07	\$ 132,204.80
	3	\$ 66.74	\$ 5,339.20	\$ 11,568.27	\$ 138,819.20
	4	\$ 70.08	\$ 5,606.40	\$ 12,147.20	\$ 145,766.40
	5	\$ 73.58	\$ 5,886.40	\$ 12,753.87	\$ 153,046.40
ASSOCIATE PLANNER-TRANSPORTATION	1	\$ 63.94	\$ 5,115.20	\$ 11,082.93	\$ 132,995.20
	2	\$ 67.14	\$ 5,371.20	\$ 11,637.60	\$ 139,651.20
	3	\$ 70.50	\$ 5,640.00	\$ 12,220.00	\$ 146,640.00
	4	\$ 74.03	\$ 5,922.40	\$ 12,831.87	\$ 153,982.40
	5	\$ 77.73	\$ 6,218.40	\$ 13,473.20	\$ 161,678.40
SENIOR PLANNER	1	\$ 65.07	\$ 5,205.60	\$ 11,278.80	\$ 135,345.60
	2	\$ 68.32	\$ 5,465.60	\$ 11,842.13	\$ 142,105.60
	3	\$ 71.74	\$ 5,739.20	\$ 12,434.93	\$ 149,219.20
	4	\$ 75.33	\$ 6,026.40	\$ 13,057.20	\$ 156,686.40
	5	\$ 79.10	\$ 6,328.00	\$ 13,710.67	\$ 164,528.00
POLICE DISPATCHER	1	\$ 42.72	\$ 3,417.60	\$ 7,404.80	\$ 88,857.60
	2	\$ 44.86	\$ 3,588.80	\$ 7,775.73	\$ 93,308.80
	3	\$ 47.10	\$ 3,768.00	\$ 8,164.00	\$ 97,968.00
	4	\$ 49.46	\$ 3,956.80	\$ 8,573.07	\$ 102,876.80
	5	\$ 51.93	\$ 4,154.40	\$ 9,001.20	\$ 108,014.40
POLICE DISPATCH SUPERVISOR	1	\$ 49.46	\$ 3,956.80	\$ 8,573.07	\$ 102,876.80
	2	\$ 51.93	\$ 4,154.40	\$ 9,001.20	\$ 108,014.40
	3	\$ 54.53	\$ 4,362.40	\$ 9,451.87	\$ 113,422.40
	4	\$ 57.26	\$ 4,580.80	\$ 9,925.07	\$ 119,100.80
	5	\$ 60.12	\$ 4,809.60	\$ 10,420.80	\$ 125,049.60

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POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
POLICE RECORDS CLERK	1	\$ 34.38	\$ 2,750.40	\$ 5,959.20	\$ 71,510.40
	2	\$ 36.10	\$ 2,888.00	\$ 6,257.33	\$ 75,088.00
	3	\$ 37.91	\$ 3,032.80	\$ 6,571.07	\$ 78,852.80
	4	\$ 39.81	\$ 3,184.80	\$ 6,900.40	\$ 82,804.80
	5	\$ 41.80	\$ 3,344.00	\$ 7,245.33	\$ 86,944.00
POLICE INVESTIGATOR II	1	\$ 42.37	\$ 3,389.60	\$ 7,344.13	\$ 88,129.60
	2	\$ 44.49	\$ 3,559.20	\$ 7,711.60	\$ 92,539.20
	3	\$ 46.71	\$ 3,736.80	\$ 8,096.40	\$ 97,156.80
	4	\$ 49.05	\$ 3,924.00	\$ 8,502.00	\$ 102,024.00
	5	\$ 51.50	\$ 4,120.00	\$ 8,926.67	\$ 107,120.00
PRESCHOOL SPECIALIST	1	\$ 31.67	\$ 2,533.60	\$ 5,489.47	\$ 65,873.60
	2	\$ 33.25	\$ 2,660.00	\$ 5,763.33	\$ 69,160.00
	3	\$ 34.91	\$ 2,792.80	\$ 6,051.07	\$ 72,612.80
	4	\$ 36.66	\$ 2,932.80	\$ 6,354.40	\$ 76,252.80
	5	\$ 38.49	\$ 3,079.20	\$ 6,671.60	\$ 80,059.20
PROPERTY/EVIDENCE TECHNICIAN	1	\$ 37.50	\$ 3,000.00	\$ 6,500.00	\$ 78,000.00
	2	\$ 39.38	\$ 3,150.40	\$ 6,825.87	\$ 81,910.40
	3	\$ 41.35	\$ 3,308.00	\$ 7,167.33	\$ 86,008.00
	4	\$ 43.42	\$ 3,473.60	\$ 7,526.13	\$ 90,313.60
	5	\$ 45.59	\$ 3,647.20	\$ 7,902.27	\$ 94,827.20
RECORDS COORDINATOR	1	\$ 29.07	\$ 2,325.60	\$ 5,038.80	\$ 60,465.60
	2	\$ 30.52	\$ 2,441.60	\$ 5,290.13	\$ 63,481.60
	3	\$ 32.05	\$ 2,564.00	\$ 5,555.33	\$ 66,664.00
	4	\$ 33.65	\$ 2,692.00	\$ 5,832.67	\$ 69,992.00
	5	\$ 35.33	\$ 2,826.40	\$ 6,123.87	\$ 73,486.40
RECORDS PROGRAM COORDINATOR	1	\$ 38.65	\$ 3,092.00	\$ 6,699.33	\$ 80,392.00
	2	\$ 40.58	\$ 3,246.40	\$ 7,033.87	\$ 84,406.40
	3	\$ 42.61	\$ 3,408.80	\$ 7,385.73	\$ 88,628.80
	4	\$ 44.74	\$ 3,579.20	\$ 7,754.93	\$ 93,059.20
	5	\$ 46.98	\$ 3,758.40	\$ 8,143.20	\$ 97,718.40
LIBRARY AND RECREATION COORDINATOR	1	\$ 39.97	\$ 3,197.60	\$ 6,928.13	\$ 83,137.60
	2	\$ 41.97	\$ 3,357.60	\$ 7,274.80	\$ 87,297.60
	3	\$ 44.07	\$ 3,525.60	\$ 7,638.80	\$ 91,665.60
	4	\$ 46.27	\$ 3,701.60	\$ 8,020.13	\$ 96,241.60
	5	\$ 48.58	\$ 3,886.40	\$ 8,420.53	\$ 101,046.40
SENIOR RECREATION PROGRAM SPECIALIST	1	\$ 31.67	\$ 2,533.60	\$ 5,489.47	\$ 65,873.60
	2	\$ 33.25	\$ 2,660.00	\$ 5,763.33	\$ 69,160.00
	3	\$ 34.91	\$ 2,792.80	\$ 6,051.07	\$ 72,612.80
	4	\$ 36.66	\$ 2,932.80	\$ 6,354.40	\$ 76,252.80
	5	\$ 38.49	\$ 3,079.20	\$ 6,671.60	\$ 80,059.20

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POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
RECREATION SUPERVISOR	1	\$ 45.81	\$ 3,664.80	\$ 7,940.40	\$ 95,284.80
	2	\$ 48.10	\$ 3,848.00	\$ 8,337.33	\$ 100,048.00
	3	\$ 50.51	\$ 4,040.80	\$ 8,755.07	\$ 105,060.80
	4	\$ 53.04	\$ 4,243.20	\$ 9,193.60	\$ 110,323.20
	5	\$ 55.69	\$ 4,455.20	\$ 9,652.93	\$ 115,835.20
SENIOR PLAN CHECKER	1	\$ 63.67	\$ 5,093.60	\$ 11,036.13	\$ 132,433.60
	2	\$ 66.85	\$ 5,348.00	\$ 11,587.33	\$ 139,048.00
	3	\$ 70.19	\$ 5,615.20	\$ 12,166.27	\$ 145,995.20
	4	\$ 73.70	\$ 5,896.00	\$ 12,774.67	\$ 153,296.00
	5	\$ 77.39	\$ 6,191.20	\$ 13,414.27	\$ 160,971.20
SENIOR TRANSPORTATION DRIVER	1	\$ 25.06	\$ 2,004.80	\$ 4,343.73	\$ 52,124.80
	2	\$ 26.31	\$ 2,104.80	\$ 4,560.40	\$ 54,724.80
	3	\$ 27.63	\$ 2,210.40	\$ 4,789.20	\$ 57,470.40
	4	\$ 29.01	\$ 2,320.80	\$ 5,028.40	\$ 60,340.80
	5	\$ 30.46	\$ 2,436.80	\$ 5,279.73	\$ 63,356.80
SOURCE CONTROL INSPECTOR	1	\$ 46.03	\$ 3,682.40	\$ 7,978.53	\$ 95,742.40
	2	\$ 48.33	\$ 3,866.40	\$ 8,377.20	\$ 100,526.40
	3	\$ 50.75	\$ 4,060.00	\$ 8,796.67	\$ 105,560.00
	4	\$ 53.29	\$ 4,263.20	\$ 9,236.93	\$ 110,843.20
	5	\$ 55.95	\$ 4,476.00	\$ 9,698.00	\$ 116,376.00
STREET MAINTENANCE WORKER I	1	\$ 32.03	\$ 2,562.40	\$ 5,551.87	\$ 66,622.40
	2	\$ 33.63	\$ 2,690.40	\$ 5,829.20	\$ 69,950.40
	3	\$ 35.31	\$ 2,824.80	\$ 6,120.40	\$ 73,444.80
	4	\$ 37.08	\$ 2,966.40	\$ 6,427.20	\$ 77,126.40
	5	\$ 38.93	\$ 3,114.40	\$ 6,747.87	\$ 80,974.40
STREET MAINTENANCE WORKER II	1	\$ 40.89	\$ 3,271.20	\$ 7,087.60	\$ 85,051.20
	2	\$ 42.93	\$ 3,434.40	\$ 7,441.20	\$ 89,294.40
	3	\$ 45.08	\$ 3,606.40	\$ 7,813.87	\$ 93,766.40
	4	\$ 47.33	\$ 3,786.40	\$ 8,203.87	\$ 98,446.40
	5	\$ 49.70	\$ 3,976.00	\$ 8,614.67	\$ 103,376.00
LEAD STREET MAINTENANCE WORKER	1	\$ 46.08	\$ 3,686.40	\$ 7,987.20	\$ 95,846.40
	2	\$ 48.38	\$ 3,870.40	\$ 8,385.87	\$ 100,630.40
	3	\$ 50.80	\$ 4,064.00	\$ 8,805.33	\$ 105,664.00
	4	\$ 53.34	\$ 4,267.20	\$ 9,245.60	\$ 110,947.20
	5	\$ 56.01	\$ 4,480.80	\$ 9,708.40	\$ 116,500.80
STREETS SUPERVISOR	1	\$ 53.02	\$ 4,241.60	\$ 9,190.13	\$ 110,281.60
	2	\$ 55.67	\$ 4,453.60	\$ 9,649.47	\$ 115,793.60
	3	\$ 58.45	\$ 4,676.00	\$ 10,131.33	\$ 121,576.00
	4	\$ 61.37	\$ 4,909.60	\$ 10,637.47	\$ 127,649.60
	5	\$ 64.44	\$ 5,155.20	\$ 11,169.60	\$ 134,035.20

Effective April 1, 2023
PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
SUPPORT SERVICES LEAD WORKER	1	\$ 46.08	\$ 3,686.40	\$ 7,987.20	\$ 95,846.40
	2	\$ 48.38	\$ 3,870.40	\$ 8,385.87	\$ 100,630.40
	3	\$ 50.80	\$ 4,064.00	\$ 8,805.33	\$ 105,664.00
	4	\$ 53.34	\$ 4,267.20	\$ 9,245.60	\$ 110,947.20
	5	\$ 56.01	\$ 4,480.80	\$ 9,708.40	\$ 116,500.80
SUPPORT SERVICES SUPERVISOR	1	\$ 53.02	\$ 4,241.60	\$ 9,190.13	\$ 110,281.60
	2	\$ 55.67	\$ 4,453.60	\$ 9,649.47	\$ 115,793.60
	3	\$ 58.45	\$ 4,676.00	\$ 10,131.33	\$ 121,576.00
	4	\$ 61.37	\$ 4,909.60	\$ 10,637.47	\$ 127,649.60
	5	\$ 64.44	\$ 5,155.20	\$ 11,169.60	\$ 134,035.20
THEATRE TECHNICIAN	1	\$ 40.84	\$ 3,267.20	\$ 7,078.93	\$ 84,947.20
	2	\$ 42.88	\$ 3,430.40	\$ 7,432.53	\$ 89,190.40
	3	\$ 45.02	\$ 3,601.60	\$ 7,803.47	\$ 93,641.60
	4	\$ 47.27	\$ 3,781.60	\$ 8,193.47	\$ 98,321.60
	5	\$ 49.63	\$ 3,970.40	\$ 8,602.53	\$ 103,230.40
UTILITY ASSISTANT I	1	\$ 32.13	\$ 2,570.40	\$ 5,569.20	\$ 66,830.40
	2	\$ 33.74	\$ 2,699.20	\$ 5,848.27	\$ 70,179.20
	3	\$ 35.43	\$ 2,834.40	\$ 6,141.20	\$ 73,694.40
	4	\$ 37.20	\$ 2,976.00	\$ 6,448.00	\$ 77,376.00
	5	\$ 39.06	\$ 3,124.80	\$ 6,770.40	\$ 81,244.80
UTILITY ASSISTANT II	1	\$ 35.42	\$ 2,833.60	\$ 6,139.47	\$ 73,673.60
	2	\$ 37.19	\$ 2,975.20	\$ 6,446.27	\$ 77,355.20
	3	\$ 39.05	\$ 3,124.00	\$ 6,768.67	\$ 81,224.00
	4	\$ 41.00	\$ 3,280.00	\$ 7,106.67	\$ 85,280.00
	5	\$ 43.05	\$ 3,444.00	\$ 7,462.00	\$ 89,544.00
SENIOR UTILITY ASSISTANT	1	\$ 37.19	\$ 2,975.20	\$ 6,446.27	\$ 77,355.20
	2	\$ 39.05	\$ 3,124.00	\$ 6,768.67	\$ 81,224.00
	3	\$ 41.00	\$ 3,280.00	\$ 7,106.67	\$ 85,280.00
	4	\$ 43.05	\$ 3,444.00	\$ 7,462.00	\$ 89,544.00
	5	\$ 45.20	\$ 3,616.00	\$ 7,834.67	\$ 94,016.00
UTILITY BILLING ASSISTANT	1	\$ 35.42	\$ 2,833.60	\$ 6,139.47	\$ 73,673.60
	2	\$ 37.19	\$ 2,975.20	\$ 6,446.27	\$ 77,355.20
	3	\$ 39.05	\$ 3,124.00	\$ 6,768.67	\$ 81,224.00
	4	\$ 41.00	\$ 3,280.00	\$ 7,106.67	\$ 85,280.00
	5	\$ 43.05	\$ 3,444.00	\$ 7,462.00	\$ 89,544.00
UTILITY BILLING SUPERVISOR	1	\$ 45.81	\$ 3,664.80	\$ 7,940.40	\$ 95,284.80
	2	\$ 48.10	\$ 3,848.00	\$ 8,337.33	\$ 100,048.00
	3	\$ 50.51	\$ 4,040.80	\$ 8,755.07	\$ 105,060.80
	4	\$ 53.04	\$ 4,243.20	\$ 9,193.60	\$ 110,323.20
	5	\$ 55.69	\$ 4,455.20	\$ 9,652.93	\$ 115,835.20

Effective April 1, 2023
PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
UTILITIES MAINTENANCE WORKER	1	\$ 32.03	\$ 2,562.40	\$ 5,551.87	\$ 66,622.40
	2	\$ 33.63	\$ 2,690.40	\$ 5,829.20	\$ 69,950.40
	3	\$ 35.31	\$ 2,824.80	\$ 6,120.40	\$ 73,444.80
	4	\$ 37.08	\$ 2,966.40	\$ 6,427.20	\$ 77,126.40
	5	\$ 38.93	\$ 3,114.40	\$ 6,747.87	\$ 80,974.40
UTILITIES SYSTEMS MAINTENANCE SUPERVISOR	1	\$ 61.58	\$ 4,926.40	\$ 10,673.87	\$ 128,086.40
	2	\$ 64.66	\$ 5,172.80	\$ 11,207.73	\$ 134,492.80
	3	\$ 67.89	\$ 5,431.20	\$ 11,767.60	\$ 141,211.20
	4	\$ 71.28	\$ 5,702.40	\$ 12,355.20	\$ 148,262.40
	5	\$ 74.84	\$ 5,987.20	\$ 12,972.27	\$ 155,667.20
UTILITIES SYSTEM OPERATOR I	1	\$ 38.95	\$ 3,116.00	\$ 6,751.33	\$ 81,016.00
	2	\$ 40.90	\$ 3,272.00	\$ 7,089.33	\$ 85,072.00
	3	\$ 42.95	\$ 3,436.00	\$ 7,444.67	\$ 89,336.00
	4	\$ 45.10	\$ 3,608.00	\$ 7,817.33	\$ 93,808.00
	5	\$ 47.36	\$ 3,788.80	\$ 8,209.07	\$ 98,508.80
UTILITIES SYSTEM OPERATOR II	1	\$ 46.72	\$ 3,737.60	\$ 8,098.13	\$ 97,177.60
	2	\$ 49.06	\$ 3,924.80	\$ 8,503.73	\$ 102,044.80
	3	\$ 51.51	\$ 4,120.80	\$ 8,928.40	\$ 107,140.80
	4	\$ 54.09	\$ 4,327.20	\$ 9,375.60	\$ 112,507.20
	5	\$ 56.79	\$ 4,543.20	\$ 9,843.60	\$ 118,123.20
LEAD UTILITIES SYSTEM OPERATOR	1	\$ 52.76	\$ 4,220.80	\$ 9,145.07	\$ 109,740.80
	2	\$ 55.40	\$ 4,432.00	\$ 9,602.67	\$ 115,232.00
	3	\$ 58.17	\$ 4,653.60	\$ 10,082.80	\$ 120,993.60
	4	\$ 61.08	\$ 4,886.40	\$ 10,587.20	\$ 127,046.40
	5	\$ 64.13	\$ 5,130.40	\$ 11,115.87	\$ 133,390.40
CHIEF UTILITIES SYSTEM OPERATOR	1	\$ 61.58	\$ 4,926.40	\$ 10,673.87	\$ 128,086.40
	2	\$ 64.66	\$ 5,172.80	\$ 11,207.73	\$ 134,492.80
	3	\$ 67.89	\$ 5,431.20	\$ 11,767.60	\$ 141,211.20
	4	\$ 71.28	\$ 5,702.40	\$ 12,355.20	\$ 148,262.40
	5	\$ 74.84	\$ 5,987.20	\$ 12,972.27	\$ 155,667.20
WATER CONSERVATION TECHNICIAN	1	\$ 42.93	\$ 3,434.40	\$ 7,441.20	\$ 89,294.40
	2	\$ 45.08	\$ 3,606.40	\$ 7,813.87	\$ 93,766.40
	3	\$ 47.33	\$ 3,786.40	\$ 8,203.87	\$ 98,446.40
	4	\$ 49.70	\$ 3,976.00	\$ 8,614.67	\$ 103,376.00
	5	\$ 52.19	\$ 4,175.20	\$ 9,046.27	\$ 108,555.20
WATER QUALITY TECHNICIAN	1	\$ 51.27	\$ 4,101.60	\$ 8,886.80	\$ 106,641.60
	2	\$ 53.83	\$ 4,306.40	\$ 9,330.53	\$ 111,966.40
	3	\$ 56.52	\$ 4,521.60	\$ 9,796.80	\$ 117,561.60
	4	\$ 59.35	\$ 4,748.00	\$ 10,287.33	\$ 123,448.00
	5	\$ 62.32	\$ 4,985.60	\$ 10,802.13	\$ 129,625.60