

Effective April 13, 2024**PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System**

POSITION	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
ACCOUNTING ASSISTANT I	1	\$ 33.09	\$ 2,647.51	\$ 5,736.27	\$ 68,835.26
	2	\$ 34.75	\$ 2,780.18	\$ 6,023.72	\$ 72,284.68
	3	\$ 36.48	\$ 2,918.61	\$ 6,323.66	\$ 75,883.86
	4	\$ 38.31	\$ 3,064.46	\$ 6,639.66	\$ 79,675.96
	5	\$ 40.23	\$ 3,218.54	\$ 6,973.50	\$ 83,682.04
ACCOUNTING ASSISTANT II	1	\$ 36.48	\$ 2,918.61	\$ 6,323.66	\$ 75,883.86
	2	\$ 38.31	\$ 3,064.46	\$ 6,639.66	\$ 79,675.96
	3	\$ 40.23	\$ 3,218.54	\$ 6,973.50	\$ 83,682.04
	4	\$ 42.23	\$ 3,378.40	\$ 7,319.87	\$ 87,838.40
	5	\$ 44.34	\$ 3,547.32	\$ 7,685.86	\$ 92,230.32
SENIOR ACCOUNTING ASSISTANT	1	\$ 38.31	\$ 3,064.46	\$ 6,639.66	\$ 79,675.96
	2	\$ 40.23	\$ 3,218.54	\$ 6,973.50	\$ 83,682.04
	3	\$ 42.23	\$ 3,378.40	\$ 7,319.87	\$ 87,838.40
	4	\$ 44.34	\$ 3,547.32	\$ 7,685.86	\$ 92,230.32
	5	\$ 46.58	\$ 3,726.13	\$ 8,073.28	\$ 96,879.38
JUNIOR ACCOUNTANT	1	\$ 52.06	\$ 4,164.50	\$ 9,023.08	\$ 108,277.00
	2	\$ 54.68	\$ 4,374.62	\$ 9,478.34	\$ 113,740.12
	3	\$ 57.39	\$ 4,591.33	\$ 9,947.88	\$ 119,374.58
	4	\$ 60.28	\$ 4,822.05	\$ 10,447.78	\$ 125,373.30
	5	\$ 63.29	\$ 5,063.48	\$ 10,970.87	\$ 131,650.48
SENIOR ACCOUNTANT	1	\$ 54.70	\$ 4,376.26	\$ 9,481.90	\$ 113,782.76
	2	\$ 57.42	\$ 4,593.80	\$ 9,953.23	\$ 119,438.80
	3	\$ 60.31	\$ 4,824.52	\$ 10,453.13	\$ 125,437.52
	4	\$ 63.31	\$ 5,065.13	\$ 10,974.45	\$ 131,693.38
	5	\$ 66.48	\$ 5,318.10	\$ 11,522.55	\$ 138,270.60
SUPERVISING SENIOR ACCOUNTANT	1	\$ 59.87	\$ 4,789.91	\$ 10,378.14	\$ 124,537.66
	2	\$ 62.89	\$ 5,031.34	\$ 10,901.24	\$ 130,814.84
	3	\$ 66.01	\$ 5,281.02	\$ 11,442.21	\$ 137,306.52
	4	\$ 69.32	\$ 5,545.52	\$ 12,015.29	\$ 144,183.52
	5	\$ 72.79	\$ 5,823.21	\$ 12,616.96	\$ 151,403.46
ADMINISTRATIVE ANALYST	1	\$ 47.68	\$ 3,814.30	\$ 8,264.32	\$ 99,171.80
	2	\$ 50.07	\$ 4,005.46	\$ 8,678.50	\$ 104,141.96
	3	\$ 52.57	\$ 4,205.70	\$ 9,112.35	\$ 109,348.20
	4	\$ 55.19	\$ 4,414.99	\$ 9,565.81	\$ 114,789.74
	5	\$ 57.98	\$ 4,638.30	\$ 10,049.65	\$ 120,595.80
ADMINISTRATIVE ASSISTANT	1	\$ 38.03	\$ 3,042.21	\$ 6,591.46	\$ 79,097.46
	2	\$ 39.92	\$ 3,193.82	\$ 6,919.94	\$ 83,039.32
	3	\$ 41.92	\$ 3,353.68	\$ 7,266.31	\$ 87,195.68
	4	\$ 44.03	\$ 3,522.60	\$ 7,632.30	\$ 91,587.60
	5	\$ 46.24	\$ 3,698.94	\$ 8,014.37	\$ 96,172.44

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ANIMAL SERVICES OFFICER	1	\$ 38.63	\$ 3,090.00	\$ 6,695.00	\$ 80,340.00
	2	\$ 40.57	\$ 3,245.74	\$ 7,032.44	\$ 84,389.24
	3	\$ 42.60	\$ 3,408.06	\$ 7,384.13	\$ 88,609.56
	4	\$ 44.72	\$ 3,577.81	\$ 7,751.92	\$ 93,023.06
	5	\$ 46.96	\$ 3,756.62	\$ 8,139.34	\$ 97,672.12
ANIMAL CONTROL OFFICER, SR	1	\$ 40.83	\$ 3,266.34	\$ 7,077.07	\$ 84,924.84
	2	\$ 42.87	\$ 3,429.49	\$ 7,430.56	\$ 89,166.74
	3	\$ 45.01	\$ 3,600.88	\$ 7,801.91	\$ 93,622.88
	4	\$ 47.27	\$ 3,781.34	\$ 8,192.90	\$ 98,314.84
	5	\$ 49.64	\$ 3,970.86	\$ 8,603.53	\$ 103,242.36
BUILDING INSPECTOR	1	\$ 56.09	\$ 4,487.50	\$ 9,722.92	\$ 116,675.00
	2	\$ 58.91	\$ 4,712.46	\$ 10,210.33	\$ 122,523.96
	3	\$ 61.85	\$ 4,948.12	\$ 10,720.93	\$ 128,651.12
	4	\$ 64.95	\$ 5,196.14	\$ 11,258.30	\$ 135,099.64
	5	\$ 68.19	\$ 5,454.88	\$ 11,818.91	\$ 141,826.88
LEAD BUILDING INSPECTOR	1	\$ 60.16	\$ 4,812.98	\$ 10,428.12	\$ 125,137.48
	2	\$ 63.19	\$ 5,055.24	\$ 10,953.02	\$ 131,436.24
	3	\$ 66.35	\$ 5,308.21	\$ 11,501.12	\$ 138,013.46
	4	\$ 69.65	\$ 5,571.89	\$ 12,072.43	\$ 144,869.14
	5	\$ 73.14	\$ 5,851.22	\$ 12,677.64	\$ 152,131.72
SENIOR BUILDING INSPECTOR	1	\$ 65.58	\$ 5,246.41	\$ 11,367.22	\$ 136,406.66
	2	\$ 68.86	\$ 5,508.44	\$ 11,934.95	\$ 143,219.44
	3	\$ 72.29	\$ 5,782.83	\$ 12,529.47	\$ 150,353.58
	4	\$ 75.92	\$ 6,073.70	\$ 13,159.68	\$ 157,916.20
	5	\$ 79.71	\$ 6,376.94	\$ 13,816.70	\$ 165,800.44
BUILDING MAINT WORKER I	1	\$ 32.99	\$ 2,639.27	\$ 5,718.42	\$ 68,621.02
	2	\$ 34.65	\$ 2,771.94	\$ 6,005.87	\$ 72,070.44
	3	\$ 36.38	\$ 2,910.37	\$ 6,305.80	\$ 75,669.62
	4	\$ 38.20	\$ 3,056.22	\$ 6,621.81	\$ 79,461.72
	5	\$ 40.11	\$ 3,208.66	\$ 6,952.10	\$ 83,425.16
BUILDING MAINTENANCE WORKER- JOURNEY LEVEL	1	\$ 42.07	\$ 3,365.22	\$ 7,291.31	\$ 87,495.72
	2	\$ 44.16	\$ 3,532.49	\$ 7,653.73	\$ 91,844.74
	3	\$ 46.36	\$ 3,708.82	\$ 8,035.78	\$ 96,429.32
	4	\$ 48.70	\$ 3,895.87	\$ 8,441.05	\$ 101,292.62
	5	\$ 51.13	\$ 4,090.34	\$ 8,862.40	\$ 106,348.84
BUSINESS LICENSE COORDINATOR	1	\$ 40.96	\$ 3,277.05	\$ 7,100.28	\$ 85,203.30
	2	\$ 43.01	\$ 3,441.02	\$ 7,455.54	\$ 89,466.52
	3	\$ 45.17	\$ 3,613.24	\$ 7,828.69	\$ 93,944.24
	4	\$ 47.41	\$ 3,792.87	\$ 8,217.89	\$ 98,614.62
	5	\$ 49.78	\$ 3,982.39	\$ 8,628.51	\$ 103,542.14
BUSINESS LICENSE PROGRAM SPECIALIST	1	\$ 47.18	\$ 3,774.74	\$ 8,178.60	\$ 98,143.24
	2	\$ 49.56	\$ 3,965.09	\$ 8,591.03	\$ 103,092.34
	3	\$ 52.04	\$ 4,162.85	\$ 9,019.51	\$ 108,234.10
	4	\$ 54.66	\$ 4,372.97	\$ 9,474.77	\$ 113,697.22
	5	\$ 57.36	\$ 4,588.86	\$ 9,942.53	\$ 119,310.36

Effective April 13, 2024**PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System**

CENTRAL SERVICES ASSISTANT	1	\$ 32.99	\$ 2,639.27	\$ 5,718.42	\$ 68,621.02
	2	\$ 34.64	\$ 2,771.11	\$ 6,004.07	\$ 72,048.86
	3	\$ 36.38	\$ 2,910.37	\$ 6,305.80	\$ 75,669.62
	4	\$ 38.20	\$ 3,056.22	\$ 6,621.81	\$ 79,461.72
	5	\$ 40.12	\$ 3,209.48	\$ 6,953.87	\$ 83,446.48
CENTRAL SERVICES LEAD	1	\$ 36.44	\$ 2,915.31	\$ 6,316.51	\$ 75,798.06
	2	\$ 38.27	\$ 3,061.98	\$ 6,634.29	\$ 79,611.48
	3	\$ 40.19	\$ 3,215.25	\$ 6,966.38	\$ 83,596.50
	4	\$ 42.17	\$ 3,373.46	\$ 7,309.16	\$ 87,709.96
	5	\$ 44.31	\$ 3,544.85	\$ 7,680.51	\$ 92,166.10
CENTRAL SERVICES SUPERVISOR	1	\$ 43.60	\$ 3,487.99	\$ 7,557.31	\$ 90,687.74
	2	\$ 45.78	\$ 3,662.68	\$ 7,935.81	\$ 95,229.68
	3	\$ 48.07	\$ 3,845.61	\$ 8,332.16	\$ 99,985.86
	4	\$ 50.48	\$ 4,038.42	\$ 8,749.91	\$ 104,998.92
	5	\$ 53.01	\$ 4,241.13	\$ 9,189.12	\$ 110,269.38
CODE ENFORCEMENT OFFICER	1	\$ 48.00	\$ 3,839.84	\$ 8,319.65	\$ 99,835.84
	2	\$ 50.43	\$ 4,034.30	\$ 8,740.98	\$ 104,891.80
	3	\$ 52.92	\$ 4,233.71	\$ 9,173.04	\$ 110,076.46
	4	\$ 55.57	\$ 4,445.48	\$ 9,631.87	\$ 115,582.48
	5	\$ 58.36	\$ 4,668.78	\$ 10,115.69	\$ 121,388.28
SR CODE ENFORCEMENT OFFICER	1	\$ 54.22	\$ 4,337.54	\$ 9,398.00	\$ 112,776.04
	2	\$ 56.92	\$ 4,553.42	\$ 9,865.74	\$ 118,388.92
	3	\$ 59.77	\$ 4,781.67	\$ 10,360.29	\$ 124,323.42
	4	\$ 62.75	\$ 5,019.81	\$ 10,876.26	\$ 130,515.06
	5	\$ 65.91	\$ 5,272.78	\$ 11,424.36	\$ 137,092.28
COMMUNITY & PUBLIC RELATIONS COORDINATOR	1	\$ 48.95	\$ 3,915.65	\$ 8,483.91	\$ 101,806.90
	2	\$ 51.38	\$ 4,110.11	\$ 8,905.24	\$ 106,862.86
	3	\$ 53.96	\$ 4,316.94	\$ 9,353.37	\$ 112,240.44
	4	\$ 56.67	\$ 4,533.65	\$ 9,822.91	\$ 117,874.90
	5	\$ 59.49	\$ 4,759.42	\$ 10,312.08	\$ 123,744.92
COMMUNITY SERVICE OFFICER	1	\$ 38.63	\$ 3,090.00	\$ 6,695.00	\$ 80,340.00
	2	\$ 40.57	\$ 3,245.74	\$ 7,032.44	\$ 84,389.24
	3	\$ 42.60	\$ 3,408.06	\$ 7,384.13	\$ 88,609.56
	4	\$ 44.72	\$ 3,577.81	\$ 7,751.92	\$ 93,023.06
	5	\$ 46.96	\$ 3,756.62	\$ 8,139.34	\$ 97,672.12
CONSTRUCTION INSPECTOR	1	\$ 56.09	\$ 4,487.50	\$ 9,722.92	\$ 116,675.00
	2	\$ 58.91	\$ 4,712.46	\$ 10,210.33	\$ 122,523.96
	3	\$ 61.85	\$ 4,948.12	\$ 10,720.93	\$ 128,651.12
	4	\$ 64.95	\$ 5,196.14	\$ 11,258.30	\$ 135,099.64
	5	\$ 68.19	\$ 5,454.88	\$ 11,818.91	\$ 141,826.88
CONSTRUCTION PW INSPECTION LEAD	1	\$ 60.16	\$ 4,812.98	\$ 10,428.12	\$ 125,137.48
	2	\$ 63.19	\$ 5,055.24	\$ 10,953.02	\$ 131,436.24
	3	\$ 66.35	\$ 5,308.21	\$ 11,501.12	\$ 138,013.46
	4	\$ 69.65	\$ 5,571.89	\$ 12,072.43	\$ 144,869.14
	5	\$ 73.14	\$ 5,851.22	\$ 12,677.64	\$ 152,131.72

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CUSTOMER SERVICE REPRESENTATIVE	1	\$ 36.48	\$ 2,918.61	\$ 6,323.66	\$ 75,883.86
	2	\$ 38.31	\$ 3,064.46	\$ 6,639.66	\$ 79,675.96
	3	\$ 40.23	\$ 3,218.54	\$ 6,973.50	\$ 83,682.04
	4	\$ 42.23	\$ 3,378.40	\$ 7,319.87	\$ 87,838.40
	5	\$ 44.34	\$ 3,547.32	\$ 7,685.86	\$ 92,230.32
SR CUSTOMER SERVICE REPRESENTATIVE	1	\$ 40.24	\$ 3,219.37	\$ 6,975.30	\$ 83,703.62
	2	\$ 42.23	\$ 3,378.40	\$ 7,319.87	\$ 87,838.40
	3	\$ 44.34	\$ 3,547.32	\$ 7,685.86	\$ 92,230.32
	4	\$ 46.58	\$ 3,726.13	\$ 8,073.28	\$ 96,879.38
	5	\$ 48.89	\$ 3,911.53	\$ 8,474.98	\$ 101,699.78
CUSTOMER SERVICE CENTER SUPERVISOR	1	\$ 47.18	\$ 3,774.74	\$ 8,178.60	\$ 98,143.24
	2	\$ 49.56	\$ 3,965.09	\$ 8,591.03	\$ 103,092.34
	3	\$ 52.04	\$ 4,162.85	\$ 9,019.51	\$ 108,234.10
	4	\$ 54.66	\$ 4,372.97	\$ 9,474.77	\$ 113,697.22
	5	\$ 57.36	\$ 4,588.86	\$ 9,942.53	\$ 119,310.36
CRIME ANALYST	1	\$ 48.95	\$ 3,915.65	\$ 8,483.91	\$ 101,806.90
	2	\$ 51.38	\$ 4,110.11	\$ 8,905.24	\$ 106,862.86
	3	\$ 53.96	\$ 4,316.94	\$ 9,353.37	\$ 112,240.44
	4	\$ 56.67	\$ 4,533.65	\$ 9,822.91	\$ 117,874.90
	5	\$ 59.49	\$ 4,759.42	\$ 10,312.08	\$ 123,744.92
DISASTER PREPAREDNESS COORDINATOR	1	\$ 47.14	\$ 3,771.45	\$ 8,171.48	\$ 98,057.70
	2	\$ 49.49	\$ 3,959.32	\$ 8,578.53	\$ 102,942.32
	3	\$ 51.97	\$ 4,157.90	\$ 9,008.78	\$ 108,105.40
	4	\$ 54.58	\$ 4,366.38	\$ 9,460.49	\$ 113,525.88
	5	\$ 57.29	\$ 4,583.09	\$ 9,930.03	\$ 119,160.34
ASSISTANT ENGINEER I	1	\$ 54.21	\$ 4,336.71	\$ 9,396.21	\$ 112,754.46
	2	\$ 56.90	\$ 4,551.78	\$ 9,862.19	\$ 118,346.28
	3	\$ 59.75	\$ 4,780.02	\$ 10,356.71	\$ 124,280.52
	4	\$ 62.73	\$ 5,018.16	\$ 10,872.68	\$ 130,472.16
	5	\$ 65.86	\$ 5,268.66	\$ 11,415.43	\$ 136,985.16
ASSISTANT ENGINEER II	1	\$ 59.75	\$ 4,780.02	\$ 10,356.71	\$ 124,280.52
	2	\$ 62.73	\$ 5,018.16	\$ 10,872.68	\$ 130,472.16
	3	\$ 65.87	\$ 5,269.48	\$ 11,417.21	\$ 137,006.48
	4	\$ 69.17	\$ 5,533.98	\$ 11,990.29	\$ 143,883.48
	5	\$ 72.62	\$ 5,809.20	\$ 12,586.60	\$ 151,039.20
ASSOCIATE CIVIL ENGINEER	1	\$ 65.86	\$ 5,268.66	\$ 11,415.43	\$ 136,985.16
	2	\$ 69.16	\$ 5,533.16	\$ 11,988.51	\$ 143,862.16
	3	\$ 72.60	\$ 5,808.38	\$ 12,584.82	\$ 151,017.88
	4	\$ 76.24	\$ 6,099.25	\$ 13,215.04	\$ 158,580.50
	5	\$ 80.06	\$ 6,404.95	\$ 13,877.39	\$ 166,528.70
ASSOCIATE UTILITY ENGINEER	1	\$ 65.86	\$ 5,268.66	\$ 11,415.43	\$ 136,985.16
	2	\$ 69.16	\$ 5,533.16	\$ 11,988.51	\$ 143,862.16
	3	\$ 72.60	\$ 5,808.38	\$ 12,584.82	\$ 151,017.88
	4	\$ 76.24	\$ 6,099.25	\$ 13,215.04	\$ 158,580.50
	5	\$ 80.06	\$ 6,404.95	\$ 13,877.39	\$ 166,528.70

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ENGINEERING TECHNICIAN I	1	\$ 48.95	\$ 3,915.65	\$ 8,483.91	\$ 101,806.90
	2	\$ 51.38	\$ 4,110.11	\$ 8,905.24	\$ 106,862.86
	3	\$ 53.96	\$ 4,316.94	\$ 9,353.37	\$ 112,240.44
	4	\$ 56.67	\$ 4,533.65	\$ 9,822.91	\$ 117,874.90
	5	\$ 59.49	\$ 4,759.42	\$ 10,312.08	\$ 123,744.92
ENGINEERING TECHNICIAN II	1	\$ 54.21	\$ 4,336.71	\$ 9,396.21	\$ 112,754.46
	2	\$ 56.90	\$ 4,551.78	\$ 9,862.19	\$ 118,346.28
	3	\$ 59.75	\$ 4,780.02	\$ 10,356.71	\$ 124,280.52
	4	\$ 62.73	\$ 5,018.16	\$ 10,872.68	\$ 130,472.16
	5	\$ 65.86	\$ 5,268.66	\$ 11,415.43	\$ 136,985.16
ENGINEERING TECHNICIAN III	1	\$ 59.75	\$ 4,780.02	\$ 10,356.71	\$ 124,280.52
	2	\$ 62.73	\$ 5,018.16	\$ 10,872.68	\$ 130,472.16
	3	\$ 65.87	\$ 5,269.48	\$ 11,417.21	\$ 137,006.48
	4	\$ 69.17	\$ 5,533.98	\$ 11,990.29	\$ 143,883.48
	5	\$ 72.62	\$ 5,809.20	\$ 12,586.60	\$ 151,039.20
ENGINEERING TECH II TRAFFIC	1	\$ 54.21	\$ 4,336.71	\$ 9,396.21	\$ 112,754.46
	2	\$ 56.90	\$ 4,551.78	\$ 9,862.19	\$ 118,346.28
	3	\$ 59.75	\$ 4,780.02	\$ 10,356.71	\$ 124,280.52
	4	\$ 62.73	\$ 5,018.16	\$ 10,872.68	\$ 130,472.16
	5	\$ 65.86	\$ 5,268.66	\$ 11,415.43	\$ 136,985.16
ENGINEERING TECH III TRAFFIC	1	\$ 59.75	\$ 4,780.02	\$ 10,356.71	\$ 124,280.52
	2	\$ 62.73	\$ 5,018.16	\$ 10,872.68	\$ 130,472.16
	3	\$ 65.87	\$ 5,269.48	\$ 11,417.21	\$ 137,006.48
	4	\$ 69.17	\$ 5,533.98	\$ 11,990.29	\$ 143,883.48
	5	\$ 72.62	\$ 5,809.20	\$ 12,586.60	\$ 151,039.20
ENVIRONMENTAL COMPLIANCE SUPERVISOR	1	\$ 54.61	\$ 4,368.85	\$ 9,465.84	\$ 113,590.10
	2	\$ 57.32	\$ 4,585.56	\$ 9,935.38	\$ 119,224.56
	3	\$ 60.19	\$ 4,815.46	\$ 10,433.50	\$ 125,201.96
	4	\$ 63.21	\$ 5,056.89	\$ 10,956.60	\$ 131,479.14
	5	\$ 66.37	\$ 5,309.86	\$ 11,504.70	\$ 138,056.36
ENVIRONMENTAL SERVICES SPECIALIST	1	\$ 46.42	\$ 3,713.77	\$ 8,046.50	\$ 96,558.02
	2	\$ 48.76	\$ 3,900.82	\$ 8,451.78	\$ 101,421.32
	3	\$ 51.21	\$ 4,096.93	\$ 8,876.68	\$ 106,520.18
	4	\$ 53.77	\$ 4,301.28	\$ 9,319.44	\$ 111,833.28
	5	\$ 56.45	\$ 4,516.34	\$ 9,785.40	\$ 117,424.84
EQUIPMENT MECHANIC	1	\$ 45.54	\$ 3,642.90	\$ 7,892.95	\$ 94,715.40
	2	\$ 47.81	\$ 3,825.01	\$ 8,287.52	\$ 99,450.26
	3	\$ 50.19	\$ 4,015.35	\$ 8,699.93	\$ 104,399.10
	4	\$ 52.72	\$ 4,217.23	\$ 9,137.33	\$ 109,647.98
	5	\$ 55.36	\$ 4,429.00	\$ 9,596.17	\$ 115,154.00
EQUIPMENT MECHANIC ASSISTANT	1	\$ 36.36	\$ 2,908.72	\$ 6,302.23	\$ 75,626.72
	2	\$ 38.18	\$ 3,054.57	\$ 6,618.24	\$ 79,418.82
	3	\$ 40.10	\$ 3,207.83	\$ 6,950.30	\$ 83,403.58
	4	\$ 42.09	\$ 3,366.86	\$ 7,294.86	\$ 87,538.36
	5	\$ 44.18	\$ 3,534.14	\$ 7,657.30	\$ 91,887.64

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LEAD EQUIPMENT MECHANIC	1	\$ 51.37	\$ 4,109.29	\$ 8,903.46	\$ 106,841.54
	2	\$ 53.95	\$ 4,316.11	\$ 9,351.57	\$ 112,218.86
	3	\$ 56.66	\$ 4,532.82	\$ 9,821.11	\$ 117,853.32
	4	\$ 59.47	\$ 4,757.78	\$ 10,308.52	\$ 123,702.28
	5	\$ 62.44	\$ 4,995.09	\$ 10,822.70	\$ 129,872.34
ERP COORDINATOR-FINANCE	1	\$ 46.46	\$ 3,717.06	\$ 8,053.63	\$ 96,643.56
	2	\$ 48.78	\$ 3,902.46	\$ 8,455.33	\$ 101,463.96
	3	\$ 51.22	\$ 4,097.75	\$ 8,878.46	\$ 106,541.50
	4	\$ 53.81	\$ 4,304.58	\$ 9,326.59	\$ 111,919.08
	5	\$ 56.47	\$ 4,517.99	\$ 9,788.98	\$ 117,467.74
FIRE PREVENTION TECHNICIAN	1	\$ 43.01	\$ 3,441.02	\$ 7,455.54	\$ 89,466.52
	2	\$ 45.17	\$ 3,613.24	\$ 7,828.69	\$ 93,944.24
	3	\$ 47.41	\$ 3,792.87	\$ 8,217.89	\$ 98,614.62
	4	\$ 49.78	\$ 3,982.39	\$ 8,628.51	\$ 103,542.14
	5	\$ 52.29	\$ 4,183.45	\$ 9,064.14	\$ 108,769.70
GIS TECHNICIAN I	1	\$ 49.29	\$ 3,942.84	\$ 8,542.82	\$ 102,513.84
	2	\$ 51.77	\$ 4,141.42	\$ 8,973.08	\$ 107,676.92
	3	\$ 54.35	\$ 4,348.25	\$ 9,421.21	\$ 113,054.50
	4	\$ 57.08	\$ 4,566.61	\$ 9,894.32	\$ 118,731.86
	5	\$ 59.92	\$ 4,793.21	\$ 10,385.29	\$ 124,623.46
GIS TECHNICIAN II	1	\$ 57.06	\$ 4,564.96	\$ 9,890.75	\$ 118,688.96
	2	\$ 59.89	\$ 4,791.56	\$ 10,381.71	\$ 124,580.56
	3	\$ 62.91	\$ 5,032.99	\$ 10,904.81	\$ 130,857.74
	4	\$ 66.05	\$ 5,284.31	\$ 11,449.34	\$ 137,392.06
	5	\$ 69.34	\$ 5,547.17	\$ 12,018.87	\$ 144,226.42
GEOGRAPHIC INFO SYSTEM COORDINATOR	1	\$ 65.86	\$ 5,268.66	\$ 11,415.43	\$ 136,985.16
	2	\$ 69.16	\$ 5,533.16	\$ 11,988.51	\$ 143,862.16
	3	\$ 72.60	\$ 5,808.38	\$ 12,584.82	\$ 151,017.88
	4	\$ 76.24	\$ 6,099.25	\$ 13,215.04	\$ 158,580.50
	5	\$ 80.06	\$ 6,404.95	\$ 13,877.39	\$ 166,528.70
GRAPHICS SPECIALIST	1	\$ 38.03	\$ 3,042.21	\$ 6,591.46	\$ 79,097.46
	2	\$ 39.92	\$ 3,193.82	\$ 6,919.94	\$ 83,039.32
	3	\$ 41.92	\$ 3,353.68	\$ 7,266.31	\$ 87,195.68
	4	\$ 44.03	\$ 3,522.60	\$ 7,632.30	\$ 91,587.60
	5	\$ 46.24	\$ 3,698.94	\$ 8,014.37	\$ 96,172.44
HOUSING SPECIALIST	1	\$ 65.86	\$ 5,268.66	\$ 11,415.43	\$ 136,985.16
	2	\$ 69.16	\$ 5,533.16	\$ 11,988.51	\$ 143,862.16
	3	\$ 72.60	\$ 5,808.38	\$ 12,584.82	\$ 151,017.88
	4	\$ 76.24	\$ 6,099.25	\$ 13,215.04	\$ 158,580.50
	5	\$ 80.06	\$ 6,404.95	\$ 13,877.39	\$ 166,528.70
INFO TECH COORDINATOR I	1	\$ 49.29	\$ 3,942.84	\$ 8,542.82	\$ 102,513.84
	2	\$ 51.77	\$ 4,141.42	\$ 8,973.08	\$ 107,676.92
	3	\$ 54.35	\$ 4,348.25	\$ 9,421.21	\$ 113,054.50
	4	\$ 57.08	\$ 4,566.61	\$ 9,894.32	\$ 118,731.86
	5	\$ 59.92	\$ 4,793.21	\$ 10,385.29	\$ 124,623.46

Effective April 13, 2024
PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

INFO TECH COORDINATOR II	1	\$	57.06	\$	4,564.96	\$	9,890.75	\$	118,688.96
	2	\$	59.89	\$	4,791.56	\$	10,381.71	\$	124,580.56
	3	\$	62.91	\$	5,032.99	\$	10,904.81	\$	130,857.74
	4	\$	66.05	\$	5,284.31	\$	11,449.34	\$	137,392.06
	5	\$	69.34	\$	5,547.17	\$	12,018.87	\$	144,226.42
LABORATORY SERVICES SPECIALIST	1	\$	52.81	\$	4,224.65	\$	9,153.41	\$	109,840.90
	2	\$	55.47	\$	4,437.24	\$	9,614.02	\$	115,368.24
	3	\$	58.23	\$	4,658.07	\$	10,092.49	\$	121,109.82
	4	\$	61.13	\$	4,890.44	\$	10,595.95	\$	127,151.44
	5	\$	64.19	\$	5,135.17	\$	11,126.20	\$	133,514.42
LANDSCAPE ARCHITECT	1	\$	62.11	\$	4,968.72	\$	10,765.56	\$	129,186.72
	2	\$	65.21	\$	5,216.74	\$	11,302.94	\$	135,635.24
	3	\$	68.46	\$	5,477.13	\$	11,867.12	\$	142,405.38
	4	\$	71.86	\$	5,749.05	\$	12,456.28	\$	149,475.30
	5	\$	75.47	\$	6,037.45	\$	13,081.14	\$	156,973.70
LANDSCAPE ARCHITECT ASSISTANT	1	\$	54.12	\$	4,329.30	\$	9,380.15	\$	112,561.80
	2	\$	56.83	\$	4,546.01	\$	9,849.69	\$	118,196.26
	3	\$	59.68	\$	4,774.26	\$	10,344.23	\$	124,130.76
	4	\$	62.65	\$	5,012.39	\$	10,860.18	\$	130,322.14
	5	\$	65.78	\$	5,262.06	\$	11,401.13	\$	136,813.56
LIBRARIAN	1	\$	44.28	\$	3,542.38	\$	7,675.16	\$	92,101.88
	2	\$	46.48	\$	3,718.71	\$	8,057.21	\$	96,686.46
	3	\$	48.82	\$	3,905.76	\$	8,462.48	\$	101,549.76
	4	\$	51.25	\$	4,100.22	\$	8,883.81	\$	106,605.72
	5	\$	53.83	\$	4,306.22	\$	9,330.14	\$	111,961.72
SENIOR LIBRARIAN	1	\$	51.19	\$	4,095.28	\$	8,873.11	\$	106,477.28
	2	\$	53.76	\$	4,300.46	\$	9,317.66	\$	111,811.96
	3	\$	56.43	\$	4,514.70	\$	9,781.85	\$	117,382.20
	4	\$	59.28	\$	4,742.12	\$	10,274.59	\$	123,295.12
	5	\$	62.21	\$	4,976.96	\$	10,783.41	\$	129,400.96
LIBRARY ASSISTANT	1	\$	36.34	\$	2,907.07	\$	6,298.65	\$	75,583.82
	2	\$	38.15	\$	3,052.10	\$	6,612.88	\$	79,354.60
	3	\$	40.04	\$	3,202.89	\$	6,939.60	\$	83,275.14
	4	\$	42.04	\$	3,363.57	\$	7,287.74	\$	87,452.82
	5	\$	44.15	\$	3,531.66	\$	7,651.93	\$	91,823.16
LIBRARY CLERK	1	\$	31.50	\$	2,519.79	\$	5,459.55	\$	65,514.54
	2	\$	33.05	\$	2,644.22	\$	5,729.14	\$	68,749.72
	3	\$	34.70	\$	2,776.06	\$	6,014.80	\$	72,177.56
	4	\$	36.43	\$	2,914.49	\$	6,314.73	\$	75,776.74
	5	\$	38.26	\$	3,061.16	\$	6,632.51	\$	79,590.16
LEAD LIBRARY CLERK	1	\$	34.59	\$	2,766.99	\$	5,995.15	\$	71,941.74
	2	\$	36.34	\$	2,907.07	\$	6,298.65	\$	75,583.82
	3	\$	38.15	\$	3,052.10	\$	6,612.88	\$	79,354.60
	4	\$	40.04	\$	3,202.89	\$	6,939.60	\$	83,275.14
	5	\$	42.04	\$	3,363.57	\$	7,287.74	\$	87,452.82

Effective April 13, 2024**PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System**

SUPERVISING LIBRARY CLERK	1	\$	39.91	\$	3,193.00	\$	6,918.17	\$	83,018.00
	2	\$	41.91	\$	3,352.86	\$	7,264.53	\$	87,174.36
	3	\$	44.01	\$	3,520.95	\$	7,628.73	\$	91,544.70
	4	\$	46.23	\$	3,698.11	\$	8,012.57	\$	96,150.86
	5	\$	48.52	\$	3,881.86	\$	8,410.70	\$	100,928.36
MAINTENANCE ASSISTANT	1	\$	30.68	\$	2,454.70	\$	5,318.52	\$	63,822.20
	2	\$	32.21	\$	2,576.65	\$	5,582.74	\$	66,992.90
	3	\$	33.83	\$	2,706.02	\$	5,863.04	\$	70,356.52
	4	\$	35.52	\$	2,841.98	\$	6,157.62	\$	73,891.48
	5	\$	37.28	\$	2,982.06	\$	6,461.13	\$	77,533.56
OFFICE ASSISTANT	1	\$	31.51	\$	2,520.62	\$	5,461.34	\$	65,536.12
	2	\$	33.07	\$	2,645.86	\$	5,732.70	\$	68,792.36
	3	\$	34.71	\$	2,776.88	\$	6,016.57	\$	72,198.88
	4	\$	36.44	\$	2,915.31	\$	6,316.51	\$	75,798.06
	5	\$	38.27	\$	3,061.98	\$	6,634.29	\$	79,611.48
SENIOR OFFICE ASSISTANT	1	\$	34.72	\$	2,777.70	\$	6,018.35	\$	72,220.20
	2	\$	36.46	\$	2,916.96	\$	6,320.08	\$	75,840.96
	3	\$	38.29	\$	3,062.81	\$	6,636.09	\$	79,633.06
	4	\$	40.20	\$	3,216.07	\$	6,968.15	\$	83,617.82
	5	\$	42.21	\$	3,376.75	\$	7,316.29	\$	87,795.50
OFFICE MANAGER	1	\$	42.17	\$	3,373.46	\$	7,309.16	\$	87,709.96
	2	\$	44.28	\$	3,542.38	\$	7,675.16	\$	92,101.88
	3	\$	46.48	\$	3,718.71	\$	8,057.21	\$	96,686.46
	4	\$	48.82	\$	3,905.76	\$	8,462.48	\$	101,549.76
	5	\$	51.25	\$	4,100.22	\$	8,883.81	\$	106,605.72
OPERATIONS SERVICES MAINT WRKR	1	\$	33.00	\$	2,640.10	\$	5,720.22	\$	68,642.60
	2	\$	34.66	\$	2,772.76	\$	6,007.65	\$	72,091.76
	3	\$	36.39	\$	2,911.19	\$	6,307.58	\$	75,690.94
	4	\$	38.21	\$	3,057.04	\$	6,623.59	\$	79,483.04
	5	\$	40.13	\$	3,210.30	\$	6,955.65	\$	83,467.80
	6	\$	42.15	\$	3,371.81	\$	7,305.59	\$	87,667.06
	7	\$	44.22	\$	3,537.43	\$	7,664.43	\$	91,973.18
	8	\$	46.42	\$	3,713.77	\$	8,046.50	\$	96,558.02
	9	\$	48.76	\$	3,900.82	\$	8,451.78	\$	101,421.32
	10	\$	51.20	\$	4,096.10	\$	8,874.88	\$	106,498.60
OPERATIONS SVCS MAINT LEAD WORKER	1	\$	47.46	\$	3,796.99	\$	8,226.81	\$	98,721.74
	2	\$	49.85	\$	3,988.16	\$	8,641.01	\$	103,692.16
	3	\$	52.34	\$	4,187.57	\$	9,073.07	\$	108,876.82
	4	\$	54.96	\$	4,396.86	\$	9,526.53	\$	114,318.36
	5	\$	57.71	\$	4,616.87	\$	10,003.22	\$	120,038.62
OPERATIONS SVCS MAINT SUPERVISOR	1	\$	54.61	\$	4,368.85	\$	9,465.84	\$	113,590.10
	2	\$	57.32	\$	4,585.56	\$	9,935.38	\$	119,224.56
	3	\$	60.19	\$	4,815.46	\$	10,433.50	\$	125,201.96
	4	\$	63.21	\$	5,056.89	\$	10,956.60	\$	131,479.14
	5	\$	66.37	\$	5,309.86	\$	11,504.70	\$	138,056.36

Effective April 13, 2024**PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System**

PARATRANSIT SERVICES DISPATCH	1	\$ 31.06	\$ 2,485.18	\$ 5,384.56	\$ 64,614.68
	2	\$ 32.61	\$ 2,608.78	\$ 5,652.36	\$ 67,828.28
	3	\$ 34.27	\$ 2,741.45	\$ 5,939.81	\$ 71,277.70
	4	\$ 35.98	\$ 2,878.23	\$ 6,236.17	\$ 74,833.98
	5	\$ 37.77	\$ 3,021.61	\$ 6,546.82	\$ 78,561.86
PARKS MAINTENANCE COORDINATOR	1	\$ 51.09	\$ 4,087.04	\$ 8,855.25	\$ 106,263.04
	2	\$ 53.62	\$ 4,289.74	\$ 9,294.44	\$ 111,533.24
	3	\$ 56.31	\$ 4,504.81	\$ 9,760.42	\$ 117,125.06
	4	\$ 59.11	\$ 4,728.94	\$ 10,246.04	\$ 122,952.44
	5	\$ 62.10	\$ 4,967.90	\$ 10,763.78	\$ 129,165.40
PARKS LANDSCAPE MAINTENANCE WORKER I	1	\$ 32.99	\$ 2,639.27	\$ 5,718.42	\$ 68,621.02
	2	\$ 34.65	\$ 2,771.94	\$ 6,005.87	\$ 72,070.44
	3	\$ 36.38	\$ 2,910.37	\$ 6,305.80	\$ 75,669.62
	4	\$ 38.20	\$ 3,056.22	\$ 6,621.81	\$ 79,461.72
	5	\$ 40.11	\$ 3,208.66	\$ 6,952.10	\$ 83,425.16
PARKS LANDSCAPE MAINTENANCE WORKER II	1	\$ 42.07	\$ 3,365.22	\$ 7,291.31	\$ 87,495.72
	2	\$ 44.16	\$ 3,532.49	\$ 7,653.73	\$ 91,844.74
	3	\$ 46.36	\$ 3,708.82	\$ 8,035.78	\$ 96,429.32
	4	\$ 48.70	\$ 3,895.87	\$ 8,441.05	\$ 101,292.62
	5	\$ 51.13	\$ 4,090.34	\$ 8,862.40	\$ 106,348.84
LEAD PARK LANDSCAPE MAINTENANCE WORKER	1	\$ 47.41	\$ 3,792.87	\$ 8,217.89	\$ 98,614.62
	2	\$ 49.85	\$ 3,988.16	\$ 8,641.01	\$ 103,692.16
	3	\$ 52.34	\$ 4,187.57	\$ 9,073.07	\$ 108,876.82
	4	\$ 54.96	\$ 4,396.86	\$ 9,526.53	\$ 114,318.36
	5	\$ 57.71	\$ 4,616.87	\$ 10,003.22	\$ 120,038.62
PARK MAINTENANCE SUPERVISOR	1	\$ 54.61	\$ 4,368.85	\$ 9,465.84	\$ 113,590.10
	2	\$ 57.32	\$ 4,585.56	\$ 9,935.38	\$ 119,224.56
	3	\$ 60.19	\$ 4,815.46	\$ 10,433.50	\$ 125,201.96
	4	\$ 63.21	\$ 5,056.89	\$ 10,956.60	\$ 131,479.14
	5	\$ 66.37	\$ 5,309.86	\$ 11,504.70	\$ 138,056.36
PARKING ENFORCEMENT OFFICER	1	\$ 32.03	\$ 2,562.64	\$ 5,552.39	\$ 66,628.64
	2	\$ 33.62	\$ 2,689.54	\$ 5,827.34	\$ 69,928.04
	3	\$ 35.31	\$ 2,824.67	\$ 6,120.12	\$ 73,441.42
	4	\$ 37.07	\$ 2,965.58	\$ 6,425.42	\$ 77,105.08
	5	\$ 38.93	\$ 3,114.72	\$ 6,748.56	\$ 80,982.72
PERMITS TECHNICIAN	1	\$ 44.85	\$ 3,587.70	\$ 7,773.35	\$ 93,280.20
	2	\$ 47.08	\$ 3,766.50	\$ 8,160.75	\$ 97,929.00
	3	\$ 49.44	\$ 3,955.20	\$ 8,569.60	\$ 102,835.20
	4	\$ 51.92	\$ 4,153.78	\$ 8,999.86	\$ 107,998.28
	5	\$ 54.51	\$ 4,360.61	\$ 9,447.99	\$ 113,375.86
PLAN CHECKER ENGINEER	1	\$ 65.58	\$ 5,246.41	\$ 11,367.22	\$ 136,406.66
	2	\$ 68.86	\$ 5,508.44	\$ 11,934.95	\$ 143,219.44
	3	\$ 72.29	\$ 5,782.83	\$ 12,529.47	\$ 150,353.58
	4	\$ 75.92	\$ 6,073.70	\$ 13,159.68	\$ 157,916.20
	5	\$ 79.71	\$ 6,376.94	\$ 13,816.70	\$ 165,800.44

Effective April 13, 2024**PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System**

PLAN CHECKER	1	\$ 60.16	\$ 4,812.98	\$ 10,428.12	\$ 125,137.48
	2	\$ 63.19	\$ 5,055.24	\$ 10,953.02	\$ 131,436.24
	3	\$ 66.35	\$ 5,308.21	\$ 11,501.12	\$ 138,013.46
	4	\$ 69.65	\$ 5,571.89	\$ 12,072.43	\$ 144,869.14
	5	\$ 73.14	\$ 5,851.22	\$ 12,677.64	\$ 152,131.72
ASSISTANT PLANNER	1	\$ 54.21	\$ 4,336.71	\$ 9,396.21	\$ 112,754.46
	2	\$ 56.90	\$ 4,551.78	\$ 9,862.19	\$ 118,346.28
	3	\$ 59.75	\$ 4,780.02	\$ 10,356.71	\$ 124,280.52
	4	\$ 62.73	\$ 5,018.16	\$ 10,872.68	\$ 130,472.16
	5	\$ 65.86	\$ 5,268.66	\$ 11,415.43	\$ 136,985.16
ASSOCIATE PLANNER	1	\$ 62.35	\$ 4,987.67	\$ 10,806.62	\$ 129,679.42
	2	\$ 65.47	\$ 5,237.34	\$ 11,347.57	\$ 136,170.84
	3	\$ 68.74	\$ 5,499.38	\$ 11,915.32	\$ 142,983.88
	4	\$ 72.17	\$ 5,773.77	\$ 12,509.84	\$ 150,118.02
	5	\$ 75.78	\$ 6,062.17	\$ 13,134.70	\$ 157,616.42
ASSOCIATE PLANNER-TRANSPORTATION	1	\$ 65.86	\$ 5,268.66	\$ 11,415.43	\$ 136,985.16
	2	\$ 69.16	\$ 5,533.16	\$ 11,988.51	\$ 143,862.16
	3	\$ 72.60	\$ 5,808.38	\$ 12,584.82	\$ 151,017.88
	4	\$ 76.24	\$ 6,099.25	\$ 13,215.04	\$ 158,580.50
	5	\$ 80.06	\$ 6,404.95	\$ 13,877.39	\$ 166,528.70
SENIOR PLANNER	1	\$ 67.02	\$ 5,361.77	\$ 11,617.17	\$ 139,406.02
	2	\$ 70.38	\$ 5,630.39	\$ 12,199.18	\$ 146,390.14
	3	\$ 73.89	\$ 5,911.38	\$ 12,807.99	\$ 153,695.88
	4	\$ 77.58	\$ 6,206.37	\$ 13,447.14	\$ 161,365.62
	5	\$ 81.46	\$ 6,517.02	\$ 14,120.21	\$ 169,442.52
POLICE DISPATCHER	1	\$ 44.00	\$ 3,520.13	\$ 7,626.95	\$ 91,523.38
	2	\$ 46.22	\$ 3,697.29	\$ 8,010.80	\$ 96,129.54
	3	\$ 48.51	\$ 3,881.04	\$ 8,408.92	\$ 100,907.04
	4	\$ 50.94	\$ 4,075.50	\$ 8,830.25	\$ 105,963.00
	5	\$ 53.51	\$ 4,280.68	\$ 9,274.81	\$ 111,297.68
POLICE DISPATCH SUPERVISOR	1	\$ 50.94	\$ 4,075.50	\$ 8,830.25	\$ 105,963.00
	2	\$ 53.50	\$ 4,279.86	\$ 9,273.03	\$ 111,276.36
	3	\$ 56.17	\$ 4,493.27	\$ 9,735.42	\$ 116,825.02
	4	\$ 58.97	\$ 4,717.40	\$ 10,221.03	\$ 122,652.40
	5	\$ 61.91	\$ 4,953.06	\$ 10,731.63	\$ 128,779.56
POLICE RECORDS CLERK	1	\$ 35.41	\$ 2,832.91	\$ 6,137.97	\$ 73,655.66
	2	\$ 37.18	\$ 2,974.64	\$ 6,445.05	\$ 77,340.64
	3	\$ 39.05	\$ 3,123.78	\$ 6,768.19	\$ 81,218.28
	4	\$ 41.01	\$ 3,281.17	\$ 7,109.20	\$ 85,310.42
	5	\$ 43.05	\$ 3,444.32	\$ 7,462.69	\$ 89,552.32
POLICE INVESTIGATOR II	1	\$ 43.64	\$ 3,491.29	\$ 7,564.46	\$ 90,773.54
	2	\$ 45.82	\$ 3,665.98	\$ 7,942.96	\$ 95,315.48
	3	\$ 48.11	\$ 3,848.90	\$ 8,339.28	\$ 100,071.40
	4	\$ 50.51	\$ 4,040.90	\$ 8,755.28	\$ 105,063.40
	5	\$ 53.05	\$ 4,243.60	\$ 9,194.47	\$ 110,333.60

Effective April 13, 2024
PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System

PRESCHOOL SPECIALIST	1	\$	32.62	\$	2,609.61	\$	5,654.16	\$	67,849.86
	2	\$	34.28	\$	2,742.27	\$	5,941.59	\$	71,299.02
	3	\$	35.99	\$	2,879.06	\$	6,237.96	\$	74,855.56
	4	\$	37.79	\$	3,023.26	\$	6,550.40	\$	78,604.76
	5	\$	39.66	\$	3,172.40	\$	6,873.53	\$	82,482.40
PROPERTY/EVIDENCE TECHNICIAN	1	\$	38.63	\$	3,090.00	\$	6,695.00	\$	80,340.00
	2	\$	40.57	\$	3,245.74	\$	7,032.44	\$	84,389.24
	3	\$	42.60	\$	3,408.06	\$	7,384.13	\$	88,609.56
	4	\$	44.72	\$	3,577.81	\$	7,751.92	\$	93,023.06
	5	\$	46.96	\$	3,756.62	\$	8,139.34	\$	97,672.12
RECORDS COORDINATOR	1	\$	29.94	\$	2,395.37	\$	5,189.97	\$	62,279.62
	2	\$	31.44	\$	2,514.85	\$	5,448.84	\$	65,386.10
	3	\$	33.00	\$	2,640.10	\$	5,720.22	\$	68,642.60
	4	\$	34.66	\$	2,772.76	\$	6,007.65	\$	72,091.76
	5	\$	36.39	\$	2,911.19	\$	6,307.58	\$	75,690.94
RECORDS PROGRAM COORDINATOR	1	\$	39.81	\$	3,184.76	\$	6,900.31	\$	82,803.76
	2	\$	41.81	\$	3,344.62	\$	7,246.68	\$	86,960.12
	3	\$	43.90	\$	3,511.89	\$	7,609.10	\$	91,309.14
	4	\$	46.07	\$	3,685.75	\$	7,985.79	\$	95,829.50
	5	\$	48.38	\$	3,870.33	\$	8,385.72	\$	100,628.58
LIBRARY AND RECREATION COORDINATOR	1	\$	41.17	\$	3,293.53	\$	7,135.98	\$	85,631.78
	2	\$	43.24	\$	3,459.15	\$	7,494.83	\$	89,937.90
	3	\$	45.41	\$	3,633.02	\$	7,871.54	\$	94,458.52
	4	\$	47.69	\$	3,815.12	\$	8,266.09	\$	99,193.12
	5	\$	50.08	\$	4,006.29	\$	8,680.30	\$	104,163.54
SENIOR RECREATION PROGRAM SPECIALIST	1	\$	32.62	\$	2,609.61	\$	5,654.16	\$	67,849.86
	2	\$	34.28	\$	2,742.27	\$	5,941.59	\$	71,299.02
	3	\$	35.99	\$	2,879.06	\$	6,237.96	\$	74,855.56
	4	\$	37.79	\$	3,023.26	\$	6,550.40	\$	78,604.76
	5	\$	39.66	\$	3,172.40	\$	6,873.53	\$	82,482.40
RECREATION SUPERVISOR	1	\$	47.18	\$	3,774.74	\$	8,178.60	\$	98,143.24
	2	\$	49.56	\$	3,965.09	\$	8,591.03	\$	103,092.34
	3	\$	52.04	\$	4,162.85	\$	9,019.51	\$	108,234.10
	4	\$	54.66	\$	4,372.97	\$	9,474.77	\$	113,697.22
	5	\$	57.36	\$	4,588.86	\$	9,942.53	\$	119,310.36
SENIOR PLAN CHECKER	1	\$	65.58	\$	5,246.41	\$	11,367.22	\$	136,406.66
	2	\$	68.86	\$	5,508.44	\$	11,934.95	\$	143,219.44
	3	\$	72.29	\$	5,782.83	\$	12,529.47	\$	150,353.58
	4	\$	75.92	\$	6,073.70	\$	13,159.68	\$	157,916.20
	5	\$	79.71	\$	6,376.94	\$	13,816.70	\$	165,800.44
SENIOR TRANSPORTATION DRIVER	1	\$	25.81	\$	2,064.94	\$	4,474.04	\$	53,688.44
	2	\$	27.10	\$	2,167.94	\$	4,697.20	\$	56,366.44
	3	\$	28.49	\$	2,279.18	\$	4,938.22	\$	59,258.68
	4	\$	29.90	\$	2,392.07	\$	5,182.82	\$	62,193.82
	5	\$	31.39	\$	2,511.55	\$	5,441.69	\$	65,300.30

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SOURCE CONTROL INSPECTOR	1	\$ 47.41	\$ 3,792.87	\$ 8,217.89	\$ 98,614.62
	2	\$ 49.77	\$ 3,981.57	\$ 8,626.74	\$ 103,520.82
	3	\$ 52.27	\$ 4,181.80	\$ 9,060.57	\$ 108,726.80
	4	\$ 54.86	\$ 4,388.62	\$ 9,508.68	\$ 114,104.12
	5	\$ 57.62	\$ 4,609.46	\$ 9,987.16	\$ 119,845.96
STREET MAINTENANCE WORKER I	1	\$ 32.99	\$ 2,639.27	\$ 5,718.42	\$ 68,621.02
	2	\$ 34.65	\$ 2,771.94	\$ 6,005.87	\$ 72,070.44
	3	\$ 36.38	\$ 2,910.37	\$ 6,305.80	\$ 75,669.62
	4	\$ 38.20	\$ 3,056.22	\$ 6,621.81	\$ 79,461.72
	5	\$ 40.11	\$ 3,208.66	\$ 6,952.10	\$ 83,425.16
STREET MAINTENANCE WORKER II	1	\$ 42.07	\$ 3,365.22	\$ 7,291.31	\$ 87,495.72
	2	\$ 44.16	\$ 3,532.49	\$ 7,653.73	\$ 91,844.74
	3	\$ 46.36	\$ 3,708.82	\$ 8,035.78	\$ 96,429.32
	4	\$ 48.70	\$ 3,895.87	\$ 8,441.05	\$ 101,292.62
	5	\$ 51.13	\$ 4,090.34	\$ 8,862.40	\$ 106,348.84
LEAD STREET MAINTENANCE WORKER	1	\$ 47.46	\$ 3,796.99	\$ 8,226.81	\$ 98,721.74
	2	\$ 49.85	\$ 3,988.16	\$ 8,641.01	\$ 103,692.16
	3	\$ 52.34	\$ 4,187.57	\$ 9,073.07	\$ 108,876.82
	4	\$ 54.96	\$ 4,396.86	\$ 9,526.53	\$ 114,318.36
	5	\$ 57.71	\$ 4,616.87	\$ 10,003.22	\$ 120,038.62
STREETS SUPERVISOR	1	\$ 54.61	\$ 4,368.85	\$ 9,465.84	\$ 113,590.10
	2	\$ 57.32	\$ 4,585.56	\$ 9,935.38	\$ 119,224.56
	3	\$ 60.19	\$ 4,815.46	\$ 10,433.50	\$ 125,201.96
	4	\$ 63.21	\$ 5,056.89	\$ 10,956.60	\$ 131,479.14
	5	\$ 66.37	\$ 5,309.86	\$ 11,504.70	\$ 138,056.36
SUPPORT SERVICES LEAD WORKER	1	\$ 47.46	\$ 3,796.99	\$ 8,226.81	\$ 98,721.74
	2	\$ 49.85	\$ 3,988.16	\$ 8,641.01	\$ 103,692.16
	3	\$ 52.34	\$ 4,187.57	\$ 9,073.07	\$ 108,876.82
	4	\$ 54.96	\$ 4,396.86	\$ 9,526.53	\$ 114,318.36
	5	\$ 57.71	\$ 4,616.87	\$ 10,003.22	\$ 120,038.62
SUPPORT SERVICES SUPERVISOR	1	\$ 54.61	\$ 4,368.85	\$ 9,465.84	\$ 113,590.10
	2	\$ 57.32	\$ 4,585.56	\$ 9,935.38	\$ 119,224.56
	3	\$ 60.19	\$ 4,815.46	\$ 10,433.50	\$ 125,201.96
	4	\$ 62.83	\$ 5,026.40	\$ 10,890.53	\$ 130,686.40
	5	\$ 66.37	\$ 5,309.86	\$ 11,504.70	\$ 138,056.36
THEATRE TECHNICIAN	1	\$ 42.07	\$ 3,365.22	\$ 7,291.31	\$ 87,495.72
	2	\$ 44.16	\$ 3,532.49	\$ 7,653.73	\$ 91,844.74
	3	\$ 46.36	\$ 3,708.82	\$ 8,035.78	\$ 96,429.32
	4	\$ 48.70	\$ 3,895.87	\$ 8,441.05	\$ 101,292.62
	5	\$ 51.13	\$ 4,090.34	\$ 8,862.40	\$ 106,348.84
UTILITY ASSISTANT I	1	\$ 33.09	\$ 2,647.51	\$ 5,736.27	\$ 68,835.26
	2	\$ 34.75	\$ 2,780.18	\$ 6,023.72	\$ 72,284.68
	3	\$ 36.48	\$ 2,918.61	\$ 6,323.66	\$ 75,883.86
	4	\$ 38.31	\$ 3,064.46	\$ 6,639.66	\$ 79,675.96
	5	\$ 40.23	\$ 3,218.54	\$ 6,973.50	\$ 83,682.04

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UTILITY ASSISTANT II	1	\$ 36.48	\$ 2,918.61	\$ 6,323.66	\$ 75,883.86
	2	\$ 38.31	\$ 3,064.46	\$ 6,639.66	\$ 79,675.96
	3	\$ 40.23	\$ 3,218.54	\$ 6,973.50	\$ 83,682.04
	4	\$ 42.23	\$ 3,378.40	\$ 7,319.87	\$ 87,838.40
	5	\$ 44.34	\$ 3,547.32	\$ 7,685.86	\$ 92,230.32
SENIOR UTILITY ASSISTANT	1	\$ 38.31	\$ 3,064.46	\$ 6,639.66	\$ 79,675.96
	2	\$ 40.23	\$ 3,218.54	\$ 6,973.50	\$ 83,682.04
	3	\$ 41.46	\$ 3,316.60	\$ 7,185.97	\$ 86,231.60
	4	\$ 44.34	\$ 3,547.32	\$ 7,685.86	\$ 92,230.32
	5	\$ 46.58	\$ 3,726.13	\$ 8,073.28	\$ 96,879.38
UTILITY BILLING ASSISTANT	1	\$ 36.48	\$ 2,918.61	\$ 6,323.66	\$ 75,883.86
	2	\$ 38.31	\$ 3,064.46	\$ 6,639.66	\$ 79,675.96
	3	\$ 40.23	\$ 3,218.54	\$ 6,973.50	\$ 83,682.04
	4	\$ 42.23	\$ 3,378.40	\$ 7,319.87	\$ 87,838.40
	5	\$ 44.34	\$ 3,547.32	\$ 7,685.86	\$ 92,230.32
UTILITY BILLING SUPERVISOR	1	\$ 47.18	\$ 3,774.74	\$ 8,178.60	\$ 98,143.24
	2	\$ 49.56	\$ 3,965.09	\$ 8,591.03	\$ 103,092.34
	3	\$ 52.04	\$ 4,162.85	\$ 9,019.51	\$ 108,234.10
	4	\$ 54.66	\$ 4,372.97	\$ 9,474.77	\$ 113,697.22
	5	\$ 57.36	\$ 4,588.86	\$ 9,942.53	\$ 119,310.36
UTILITIES MAINTENANCE WORKER	1	\$ 32.99	\$ 2,639.27	\$ 5,718.42	\$ 68,621.02
	2	\$ 34.65	\$ 2,771.94	\$ 6,005.87	\$ 72,070.44
	3	\$ 36.38	\$ 2,910.37	\$ 6,305.80	\$ 75,669.62
	4	\$ 38.20	\$ 3,056.22	\$ 6,621.81	\$ 79,461.72
	5	\$ 40.11	\$ 3,208.66	\$ 6,952.10	\$ 83,425.16
UTILITIES SYSTEMS MAINTENANCE SUPERVISOR	1	\$ 63.43	\$ 5,074.19	\$ 10,994.08	\$ 131,928.94
	2	\$ 66.59	\$ 5,327.16	\$ 11,542.18	\$ 138,506.16
	3	\$ 69.96	\$ 5,596.61	\$ 12,125.99	\$ 145,511.86
	4	\$ 73.44	\$ 5,875.12	\$ 12,729.43	\$ 152,753.12
	5	\$ 77.11	\$ 6,168.46	\$ 13,365.00	\$ 160,379.96
UTILITIES SYSTEM OPERATOR I	1	\$ 40.12	\$ 3,209.48	\$ 6,953.87	\$ 83,446.48
	2	\$ 42.14	\$ 3,370.98	\$ 7,303.79	\$ 87,645.48
	3	\$ 44.25	\$ 3,539.90	\$ 7,669.78	\$ 92,037.40
	4	\$ 46.46	\$ 3,717.06	\$ 8,053.63	\$ 96,643.56
	5	\$ 48.77	\$ 3,901.64	\$ 8,453.55	\$ 101,442.64
UTILITIES SYSTEM OPERATOR II	1	\$ 48.12	\$ 3,849.73	\$ 8,341.08	\$ 100,092.98
	2	\$ 50.53	\$ 4,042.54	\$ 8,758.84	\$ 105,106.04
	3	\$ 53.08	\$ 4,246.07	\$ 9,199.82	\$ 110,397.82
	4	\$ 55.72	\$ 4,457.84	\$ 9,658.65	\$ 115,903.84
	5	\$ 58.50	\$ 4,680.32	\$ 10,140.69	\$ 121,688.32
LEAD UTILITIES SYSTEM OPERATOR	1	\$ 54.34	\$ 4,347.42	\$ 9,419.41	\$ 113,032.92
	2	\$ 57.04	\$ 4,563.31	\$ 9,887.17	\$ 118,646.06
	3	\$ 59.92	\$ 4,793.21	\$ 10,385.29	\$ 124,623.46
	4	\$ 62.90	\$ 5,032.17	\$ 10,903.04	\$ 130,836.42
	5	\$ 66.05	\$ 5,284.31	\$ 11,449.34	\$ 137,392.06

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CHIEF UTILITIES SYSTEM OPERATOR	1	\$	63.43	\$	5,074.19	\$	10,994.08	\$	131,928.94
	2	\$	66.59	\$	5,327.16	\$	11,542.18	\$	138,506.16
	3	\$	69.96	\$	5,596.61	\$	12,125.99	\$	145,511.86
	4	\$	73.44	\$	5,875.12	\$	12,729.43	\$	152,753.12
	5	\$	77.11	\$	6,168.46	\$	13,365.00	\$	160,379.96
WATER CONSERVATION TECHNICIAN	1	\$	44.22	\$	3,537.43	\$	7,664.43	\$	91,973.18
	2	\$	46.42	\$	3,713.77	\$	8,046.50	\$	96,558.02
	3	\$	48.76	\$	3,900.82	\$	8,451.78	\$	101,421.32
	4	\$	51.20	\$	4,096.10	\$	8,874.88	\$	106,498.60
	5	\$	53.77	\$	4,301.28	\$	9,319.44	\$	111,833.28