

250 lb; negotiate and climb a variety of physical objects; stand or walk for several

- Possess stamina to run distances of one quarter to one mile.
- Have vision of 20/100 uncorrected in both eyes, correctable to 20/20 in each eye; day and night vision.
- Have normal color vision as rated from an established color vision test.
- Have no hearing loss over 25 db in the 500, 1000, 2000 frequency range. No loss over 45 db in the 3000 or 4000 range as revealed by standard auditory test.
- Have the physical tolerance to work under adverse environmental conditions; extended or disrupted work schedules, stressful circumstances and repetitive, routine conditions.

THE DEPARTMENT

The Pleasanton Police Department's mission is to work in collaboration with our community to protect life and property, while enhancing the quality of life in our city. This shall be accomplished through the creative use of resources, community education and involvement and interactive problem solving. We will strive to maintain trust, understanding, and mutual respect within our department and our City.

THE COMMUNITY

One of Northern California's premier residential and business communities, Pleasanton is well regarded as an attractive and friendly city with a strong heritage, active and involved residents, a wide variety of services, well planned business areas, a historic downtown and well-cared for homes in family oriented neighborhoods.

COMPENSATION & BENEFITS

\$33.00 per hour

No Benefits – Temporary Classification

SELECTION PROCESS

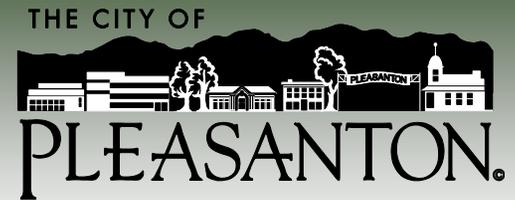
Due to an anticipated large response, only the first 100 applications received will be considered for the next phase. Additional applications may be processed as necessary.

The qualifications of each applicant, as set forth in the employment application, proof of education documentation and resume will be reviewed. To be considered for this position the applicant must have completed the California P.O.S.T. Reading and Writing Test (PELLETB) and Physical Agility Test (WSTB). The tests must have been taken within one year prior to the application date. Results must be received by the Human Resources Department no later than 5:00 pm on November 22, 2013. (These tests are available routinely at Regional Police Academies.) This is a competitive process and only the top candidates will be invited to an oral interview. Oral Board interviews are tentatively scheduled for the week of December 9th and finalist interviews the week of December 16th. Candidates under consideration for conditional appointment must pass a background investigation. The selected applicant must pass a psychological evaluation, polygraph examination, and medical examination prior to regular appointment.

Candidates will receive all communications by email regarding the recruitment process, which includes, but is not limited to, application status, testing dates, and interview scheduling. If you require an alternate means of communications, please contact Human Resources at (925) 931-5048.

TO BE CONSIDERED

If you are interested in this outstanding career opportunity, please submit an application, along with your P.O.S.T test result documentation through our online application process at www.cityofpleasantonca.gov and click on "Employment Opportunities." Applications are also available at the Human Resources Department, City of Pleasanton, 123 Main Street, P.O. Box 520, Pleasanton, CA 94566. Incomplete applications will not be accepted. Deadline for submission of applications is 5:00 p.m. on Friday, November 22nd, 2013. Postmarks and faxes will not be accepted.



Announces **EMPLOYMENT OPPORTUNITY FOR Police Recruit**

\$33.00 Per Hour

**Filing Deadline
5:00 pm on November 22, 2013**

**Please apply online at:
www.cityofpleasantonca.gov**



THE POSITION

An incumbent in the Police Recruit classification is required to attend and successfully complete a POST-approved Police Officer training academy in which the recruit will apply, through controlled training scenarios, the essential duties and functions of a Police Officer, which include but are not limited to:

- Patrol a geographic area on foot or in a vehicle.
- Conduct enforcement stops on law violators to include the issuance of warnings and written citations.
- Initiate necessary enforcement functions in accordance with the law as well as city and department policies.
- Answer routine and emergency calls for service
- Enforce applicable state and local laws, analyze complex situations and determine appropriate solutions.
- Conduct criminal and accident investigations.
- Interview victims, suspects and witnesses toward the effective completion of a case or through criminal litigation.
- Gather, process and log evidence.
- Provide traffic control.
- Prepare complete, accurate, legible and grammatically correct police reports in a timely manner.
- Effect physical arrests.
- Provide court testimony.
- Serve warrants and court subpoenas.
- Work cooperatively with allied law enforcement organizations.
- Maintain contact with community members regarding potential law enforcement related problems.

- Foster good relationships with individual members and groups within the community.
- Answer and respond to public inquiries
- Administer first aid as needed in emergency situations.
- Respond to requests for mutual aid as directed.
- Perform functions deemed necessary or appropriate by the Police Chief or his / her designee.
- Assist the Fire Department and other public safety agencies as required.
- Maintain a high standard of professionalism and demonstrate superior conduct consistent with the Law Enforcement Code of Ethics.

THE IDEAL CANDIDATE

The ideal candidate for this position is an energetic, motivated and responsible individual who has strong interpersonal skills and a customer service orientation. Candidates who have a solid work history and a demonstrated interest in law enforcement or military service are encouraged to apply. The pursuit of formal education is also desirable.

In addition, the candidate will:

- Be at least 21 years of age at time of Academy graduation.
- Be a High school graduate, or GED equivalent.
- Be a U. S. Citizen or a permanent resident alien who is eligible for, has applied for, and is diligently pursuing citizenship.
- Possess and maintain a valid California Class C driver's license and a satisfactory driving record.
- Evaluate and analyze circumstances and situations in order to apply knowledge and decide appropriate action.
- Make sound and timely decisions.

- Assimilate, interpret, remember, recall, relate and act upon facts and details heard, observed and read; follow oral and written instructions.
- Be able to communicate orally in English with a variety of people of various educational and socio-cultural backgrounds.
- Identify, adopt, and exhibit appropriate demeanor and behaviors (interpersonal abilities) in order to deal effectively with a variety of people.
- Write clearly, accurately, concisely, legibly with correct English grammar, construction, spelling, and punctuation.
- Perform job as a team member; establish and maintain effective working relationship with co-workers, supervisors and other departmental members.
- Work regular hours, days, overtime, weekends, holidays, variable shifts, evening, on call and emergency call out.
- Work at any location in the City and work specified assignments.
- Be free from any physical, emotional, or mental condition which would adversely affect job performance.
- Be of good moral character.
- Be mentally capable of taking the life of another if justified in terms of existing laws, policies and procedures.
- Enforce laws regardless of personal ethics or feelings.
- Comply with departmental grooming standards; wear a uniform.
- Work under adverse or potentially hazardous conditions.
- Possess static, explosive, and dynamic strength sufficient to, among other things, lift and carry objects weighing up to 90 lb., humans weighing between 100 and 250 lb; push, pull and drag objects weighing up to

