

## OUR VISION FOR THE ORGANIZATION

We believe in an organization that:

- Provides excellent customer service at all levels.
- Has a management team that leads by example, where strength of character, dedication, problem-solving and integrity count.
- Endorses continuous learning to assure employees have the skills to provide effective services and the training and education to prepare for career advancement opportunities.
- Fosters open and honest communication among all employees, across all departments and with the public.
- Is driven by clear objectives where strong performance is rewarded.
- Operates as one cohesive organization, not isolated departments, fostering collaborative interdepartmental partnerships with all employees for organizational and community problem-solving.
- Values all members of the organization and the community.

## THE COMMUNITY

One of Northern California's premier residential and business communities, Pleasanton is well regarded as an attractive and friendly city with a strong heritage, active and involved residents, a wide variety of services, well planned business areas, a historic downtown and well-cared for homes in family oriented neighborhoods.

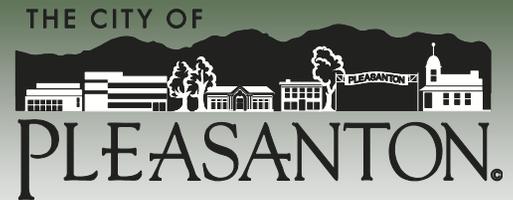
## SELECTION PROCESS

The qualifications of each applicant, as set forth in the employment application and resume, will be reviewed. The most qualified candidates will be invited to participate in an oral examination process.

## TO BE CONSIDERED

If you are interested in this outstanding career opportunity, please submit an application through our online application process at [www.cityofpleasantonca.gov](http://www.cityofpleasantonca.gov) and click on "Employment Opportunities".

Applications are also available at the **Human Resources Department, City of Pleasanton, 123 Main Street, P.O. Box 520, Pleasanton, CA 94566.** Incomplete applications will not be accepted. Deadline for submission of applications is 5:00 p.m. on Friday, January 25th, 2013. Postmarks and faxes will not be accepted. **Candidates will receive all communications by email regarding the recruitment process, which includes, but is not limited to, application status, testing dates, and interview scheduling.** If you require alternate communications, please contact Human Resources at (925) 931-5048.



*Announces*

# EMPLOYMENT OPPORTUNITY FOR Police Officer ACADEMY GRADUATE

**Full-Time Position  
\$6,576 to \$7,994 per month**

**Filing Deadline  
5:00 pm on January 25th, 2013**

**Please apply online at:  
[www.cityofpleasantonca.gov](http://www.cityofpleasantonca.gov)**



## THE DEPARTMENT

The Pleasanton Police Department's mission is to work in collaboration with our community to protect life and property, while enhancing the quality of life in our city. This shall be accomplished through the creative use of resources, community education and involvement, and interactive problem solving. We will strive to maintain trust, understanding, and mutual respect within our department and our city.

### Organizational Values

**PROFESSIONALISM** As individuals and as an organization, we place high value on honesty, and adhere to the standards embodied by the Law Enforcement Code of Ethics.

**COMMITMENT** As an organization, we will devote our full energy and resources to fulfill our department's mission.

**PARTNERSHIPS** We will work in conjunction with our community to identify needs and devise strategies for crime prevention and problem solving.

**RESPONSIVENESS** We will address the needs and concerns brought forth by the community and our organization.

**SAFETY** We will proactively provide police services through a balance of traditional and contemporary law enforcement practices to enhance the quality of life in our community.

## THE POSITION

Police Officers receive excellent training and a chance to gain valuable experience in a number of special assignments; Detectives, Motors, S.W.A.T., Narcotics, Juvenile, K-9, D.A.R.E., Bike Patrol, School Resource Officer, Task Force assignments and Crime Prevention..

Pleasanton Police Officers respond to citizens calls for police assistance, enforce applicable laws and ordinances, maintain order in the community and prevent crime.

Police Officers provide emergency services, investigate criminal activity, collect and analyze evidence, assist with the prosecution of offenders and prepare reports and other written records as required.

We are involved in community education and providing police service for special community circumstances.

### CANDIDATE REQUIREMENTS

- High school graduate, or GED equivalent
- **ACADEMY GRADUATE:** P.O.S.T. Academy Certificate issued within two years of submitting application
- At least 21 years of age at the time of appointment
- California Class A, B, or C driver's license with an acceptable driving record

- The ability to understand and interpret written and verbal communications and direction
- The ability to retain and recall information read and visually observed
- Strong communication skills, written and verbal
- The ability to use appropriate judgment in emergency situations
- The ability to effectively and professionally communicate with irate customers

### COMPENSATION AND BENEFITS

\$6,576 to \$7,994 per month

PERS Retirement

7.5% Holiday In-Lieu Pay

Choice of One of Three Comprehensive Health Plans

Dental and Vision Plans

Life Insurance and AD&D Coverage of \$50,000

Long Term Disability Plan

Paid Sick Leave

Annual Vacation Beginning with 80 hours

P.O.S.T Incentive Pay after 3 Years of Service

Initial Uniforms Fully Paid

Annual Uniform Allowance

Employee Assistance Program

Education Incentive

