

SELECTION PROCESS

The qualifications of each applicant, as set forth in the employment application, will be reviewed.

Due to an anticipated large volume of response, only the first 100 applications received will be considered for the next phase. Additional applications may be processed as necessary. Meeting the minimum requirements listed in this job description does not guarantee advancement in subsequent phases of the selection process.

Following an initial screening of the applications, qualified applicants will be invited to participate in a competitive written exam. The top performers will be invited to participate in a paramedic skills examination and an oral interview. An eligibility list will be established. Candidates on the eligibility list may be invited to participate in a chief's interview.

A background investigation will be conducted and will minimally include: verification of education, employment, military, criminal history, civil litigation, credit history, DMV records and personal history. Personal contacts may be made with relatives, friends, neighbors, landlords, employers, and other associates.

Upon a conditional offer of employment, candidates must pass medical and psychological examinations and a drug screening by a City physician.

At the time of appointment, candidate must be a United States citizen or a permanent resident alien who is eligible for and has applied for citizenship.

LPFD has adopted the IAFF Wellness-Fitness Initiative in its entirety. All employees hired after January 1, 2012, are required to be tobacco free while on duty.

Note: The LPFD, at its sole discretion, may suspend, modify, or cancel this examination at any time before its completion. Work periods and workdays are subject to change dependent upon the operational requirements of the

LPFD. The information contained in this announcement is subject to change and does not constitute either an expressed or implied contract.

To BE CONSIDERED

If you are interested in this outstanding career opportunity, please consider submitting your application through our online application process at www.cityofpleasantonca.gov. Applications are also available at the **Human Resources Department, City of Pleasanton, 123 Main Street, P.O. Box 520, Pleasanton, CA 94566.** Incomplete applications will not be accepted. Deadline for submission of applications is 5:00 p.m. on Friday, September 20, 2013. Postmarks will not be accepted.

Candidates will receive all communications by email regarding the recruitment process, which includes, but is not limited to, application status, testing dates, and interview scheduling. If you require an alternate means of communications, please contact Human Resources.

COMPENSATION & BENEFITS

\$5,800 to \$7,405 per month

Paramedic Pay-8% of Base Salary

7.5% pay in lieu of all holidays

PERS Retirement

Choice of One of Three Comprehensive Health Plans (Available only in specific geographic areas of Northern California)

Dental Plan

Life Insurance Coverage of \$50,000

Optional Deferred Compensation Plan

Vacation accrual of 12 hours per month to a max of 24 hours per month after 17 years

Sick Leave accrued at 11.2 hours per month

Uniform maintenance allowance of \$500.00 year

LIVERMORE-PLEASANTON FIRE DEPARTMENT



Announces

EMPLOYMENT

OPPORTUNITY FOR

**Firefighter-Paramedic
(EXPERIENCE REQUIRED)**

Full-Time Position

\$5,800- \$6,717 per month

Filing Deadline

5:00 p.m., September 20, 2013

Please apply online at:

www.cityofpleasantonca.gov



THE COMMUNITIES

Livermore (population 80,723) is a growing and progressive community. The well-planned development of business parks, high tech development, and scientific research institutions combined with affordable quality housing, good public school system, and community college are attracting a growing number of new residents and businesses.

One of Northern California's premier residential and business communities, Pleasanton (population 70,285) is well regarded as an attractive and friendly city with a strong heritage, active and involved residents, a wide variety of services, well planned business areas, a historic downtown and well-cared for homes in family oriented neighborhoods.

THE DEPARTMENT

The Livermore-Pleasanton Fire Department (LPFD) has a strong dedication to safety, dignity and respect for all. The Department was formed through a Joint Powers Agreement and serves a combined residential population of approximately 151,008. There are 10 stations, 102 suppression personnel, 8 engine companies, 2 Quint/ladder units and a mix of 3 to 4 person crews. First responder paramedics are staffed on all 10 companies. Last year, the Department responded to over 11,000 calls for service.

The Department provides specialty rescue and hazardous materials response units, a large, fully-equipped training facility, maintains a certified Rescue Systems One training site and has specialized rescue equipment. Currently, the Department is also completing the installation of new CAD, RMS and mobile data system technologies throughout its facilities.

The Department has a large, full service fire prevention bureau, including three inspectors responsible for CUPA hazardous materials enforcement. The Department's diverse public education program demonstrates its approach and commitment to fire safety using an interactive "safety-training trailer" for use at public events.

Various disaster preparedness coordination and community training programs are also provided for both communities.

THE POSITION

Under supervision, a Firefighter-Paramedic provides Basic Life Support and/or Advanced Life Support first responder pre-hospital emergency medical care to victims of accidents, injuries or illnesses; responds to fire emergencies, hazardous materials and rescue incidents and other public service requests; drives and operates emergency apparatus and equipment; performs fire prevention activities and related work as required.

MINIMUM QUALIFICATIONS

The "ideal" candidate will possess:

Knowledge of:

- Fire department operations, such as rescue, firefighting, medical assistance, radio communications, Incident Command System (ICS), fire protection equipment and systems, fire behavior, hazardous materials and water systems; Federal, State, and local laws, regulations and standards; minor maintenance and repair of vehicles, apparatus, and equipment; emergency medical procedures and techniques at the Advanced Life Support (ALS) level as prescribed in Title 22-California Code of Regulations; standards as defined by the State Of California Firefighter I curriculum
- Local geographical response factors
- Correct English grammar, spelling, punctuation
- Basic mathematics, chemistry, and physics of fire behavior and hazardous materials
- Safety practices and procedures
- Personal computer operating systems and software applications

Education:

- High school graduation, GED, or equivalent

Licenses/Certificates:

- Possession of appropriate, valid California Driver's License and, when required, a valid Medical Examiner's Card must be maintained. Possession of a valid California Class C Driver's License with a firefighter endorsement is required within 18 months of employment.
- California Paramedic License with current and continuous certifications in Advanced Cardiac Life Support, Pediatric Advanced Life Support or PEPP (Pediatric Education for Prehospital Professionals) and trauma (BTLS or PHTLS). All certifications must remain current and not expire during the first six months of employment. Alameda County accreditation is required by completion of LPFD academy.
- Possession of a Firefighter I Certification is highly desirable.

Experience:

- One year of field experience as a licensed Paramedic.
- One year paid full-time firefighter experience; or, two years paid full-time firefighter experience in a seasonal agency; or two years recent experience (within the last three years) as a volunteer reserve, in good standing, with the Livermore-Pleasanton Fire Department is highly desirable.

Additional Application Requirements

- Candidates must possess a valid CPAT card at the time of appointment.

For testing center locations, please visit www.CPATonline.org or contact them toll free at (877) 648-2728.

