

**Effective April 4, 2020**  
**PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System**

<b>POSITION</b>	<b>STEP</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
ACCOUNTING ASSISTANT I	1	\$ 29.05	\$ 2,324.00	\$ 5,035.33	\$ 60,424.00
	2	\$ 30.50	\$ 2,440.00	\$ 5,286.67	\$ 63,440.00
	3	\$ 32.03	\$ 2,562.40	\$ 5,551.87	\$ 66,622.40
	4	\$ 33.63	\$ 2,690.40	\$ 5,829.20	\$ 69,950.40
	5	\$ 35.31	\$ 2,824.80	\$ 6,120.40	\$ 73,444.80
ACCOUNTING ASSISTANT II	1	\$ 32.03	\$ 2,562.40	\$ 5,551.87	\$ 66,622.40
	2	\$ 33.63	\$ 2,690.40	\$ 5,829.20	\$ 69,950.40
	3	\$ 35.31	\$ 2,824.80	\$ 6,120.40	\$ 73,444.80
	4	\$ 37.08	\$ 2,966.40	\$ 6,427.20	\$ 77,126.40
	5	\$ 38.93	\$ 3,114.40	\$ 6,747.87	\$ 80,974.40
SENIOR ACCOUNTING ASSIST	1	\$ 33.63	\$ 2,690.40	\$ 5,829.20	\$ 69,950.40
	2	\$ 35.31	\$ 2,824.80	\$ 6,120.40	\$ 73,444.80
	3	\$ 37.08	\$ 2,966.40	\$ 6,427.20	\$ 77,126.40
	4	\$ 38.93	\$ 3,114.40	\$ 6,747.87	\$ 80,974.40
	5	\$ 40.88	\$ 3,270.40	\$ 7,085.87	\$ 85,030.40
JUNIOR ACCOUNTANT	1	\$ 45.70	\$ 3,656.00	\$ 7,921.33	\$ 95,056.00
	2	\$ 48.00	\$ 3,840.00	\$ 8,320.00	\$ 99,840.00
	3	\$ 50.38	\$ 4,030.40	\$ 8,732.53	\$ 104,790.40
	4	\$ 52.91	\$ 4,232.80	\$ 9,171.07	\$ 110,052.80
	5	\$ 55.56	\$ 4,444.80	\$ 9,630.40	\$ 115,564.80
SENIOR ACCOUNTANT	1	\$ 48.02	\$ 3,841.60	\$ 8,323.47	\$ 99,881.60
	2	\$ 50.41	\$ 4,032.80	\$ 8,737.73	\$ 104,852.80
	3	\$ 52.93	\$ 4,234.40	\$ 9,174.53	\$ 110,094.40
	4	\$ 55.58	\$ 4,446.40	\$ 9,633.87	\$ 115,606.40
	5	\$ 58.36	\$ 4,668.80	\$ 10,115.73	\$ 121,388.80
SUPERVISING SENIOR ACCOUNTANT	1	\$ 52.56	\$ 4,204.80	\$ 9,110.40	\$ 109,324.80
	2	\$ 55.20	\$ 4,416.00	\$ 9,568.00	\$ 114,816.00
	3	\$ 57.94	\$ 4,635.20	\$ 10,042.93	\$ 120,515.20
	4	\$ 60.85	\$ 4,868.00	\$ 10,547.33	\$ 126,568.00
	5	\$ 63.89	\$ 5,111.20	\$ 11,074.27	\$ 132,891.20
ADMINISTRATIVE ANALYST	1	\$ 41.85	\$ 3,348.00	\$ 7,254.00	\$ 87,048.00
	2	\$ 43.95	\$ 3,516.00	\$ 7,618.00	\$ 91,416.00
	3	\$ 46.15	\$ 3,692.00	\$ 7,999.33	\$ 95,992.00
	4	\$ 48.45	\$ 3,876.00	\$ 8,398.00	\$ 100,776.00
	5	\$ 50.89	\$ 4,071.20	\$ 8,820.93	\$ 105,851.20

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ADMINISTRATIVE ASSISTANT	1	\$ 33.38	\$ 2,670.40	\$ 5,785.87	\$ 69,430.40
	2	\$ 35.05	\$ 2,804.00	\$ 6,075.33	\$ 72,904.00
	3	\$ 36.80	\$ 2,944.00	\$ 6,378.67	\$ 76,544.00
	4	\$ 38.65	\$ 3,092.00	\$ 6,699.33	\$ 80,392.00
	5	\$ 40.58	\$ 3,246.40	\$ 7,033.87	\$ 84,406.40
ANIMAL SERVICES OFFICER	1	\$ 33.91	\$ 2,712.80	\$ 5,877.73	\$ 70,532.80
	2	\$ 35.61	\$ 2,848.80	\$ 6,172.40	\$ 74,068.80
	3	\$ 37.40	\$ 2,992.00	\$ 6,482.67	\$ 77,792.00
	4	\$ 39.26	\$ 3,140.80	\$ 6,805.07	\$ 81,660.80
	5	\$ 41.22	\$ 3,297.60	\$ 7,144.80	\$ 85,737.60
ANIMAL CONTRL OFFICER SR	1	\$ 35.84	\$ 2,867.20	\$ 6,212.27	\$ 74,547.20
	2	\$ 37.63	\$ 3,010.40	\$ 6,522.53	\$ 78,270.40
	3	\$ 39.51	\$ 3,160.80	\$ 6,848.40	\$ 82,180.80
	4	\$ 41.49	\$ 3,319.20	\$ 7,191.60	\$ 86,299.20
	5	\$ 43.57	\$ 3,485.60	\$ 7,552.13	\$ 90,625.60
BUILDING INSPECTOR	1	\$ 49.23	\$ 3,938.40	\$ 8,533.20	\$ 102,398.40
	2	\$ 51.71	\$ 4,136.80	\$ 8,963.07	\$ 107,556.80
	3	\$ 54.29	\$ 4,343.20	\$ 9,410.27	\$ 112,923.20
	4	\$ 57.01	\$ 4,560.80	\$ 9,881.73	\$ 118,580.80
	5	\$ 59.85	\$ 4,788.00	\$ 10,374.00	\$ 124,488.00
BUILDING MAINT WORKER I	1	\$ 28.96	\$ 2,316.80	\$ 5,019.73	\$ 60,236.80
	2	\$ 30.42	\$ 2,433.60	\$ 5,272.80	\$ 63,273.60
	3	\$ 31.93	\$ 2,554.40	\$ 5,534.53	\$ 66,414.40
	4	\$ 33.53	\$ 2,682.40	\$ 5,811.87	\$ 69,742.40
	5	\$ 35.21	\$ 2,816.80	\$ 6,103.07	\$ 73,236.80
BUILDING MAINT WORKER-JOURNEY LEVEL	1	\$ 36.92	\$ 2,953.60	\$ 6,399.47	\$ 76,793.60
	2	\$ 38.76	\$ 3,100.80	\$ 6,718.40	\$ 80,620.80
	3	\$ 40.70	\$ 3,256.00	\$ 7,054.67	\$ 84,656.00
	4	\$ 42.75	\$ 3,420.00	\$ 7,410.00	\$ 88,920.00
	5	\$ 44.88	\$ 3,590.40	\$ 7,779.20	\$ 93,350.40
BUILDING MAINT WORKER II	1	\$ 36.92	\$ 2,953.60	\$ 6,399.47	\$ 76,793.60
	2	\$ 38.76	\$ 3,100.80	\$ 6,718.40	\$ 80,620.80
	3	\$ 40.70	\$ 3,256.00	\$ 7,054.67	\$ 84,656.00
	4	\$ 42.75	\$ 3,420.00	\$ 7,410.00	\$ 88,920.00
	5	\$ 44.88	\$ 3,590.40	\$ 7,779.20	\$ 93,350.40

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<b>POSITION</b>	<b>STEP</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
LEAD BUILDING INSPECTOR	1	\$ 52.82	\$ 4,225.60	\$ 9,155.47	\$ 109,865.60
	2	\$ 55.47	\$ 4,437.60	\$ 9,614.80	\$ 115,377.60
	3	\$ 58.24	\$ 4,659.20	\$ 10,094.93	\$ 121,139.20
	4	\$ 61.14	\$ 4,891.20	\$ 10,597.60	\$ 127,171.20
	5	\$ 64.20	\$ 5,136.00	\$ 11,128.00	\$ 133,536.00
SENIOR BUILDING INSPECTOR	1	\$ 57.57	\$ 4,605.60	\$ 9,978.80	\$ 119,745.60
	2	\$ 60.44	\$ 4,835.20	\$ 10,476.27	\$ 125,715.20
	3	\$ 63.46	\$ 5,076.80	\$ 10,999.73	\$ 131,996.80
	4	\$ 66.64	\$ 5,331.20	\$ 11,550.93	\$ 138,611.20
	5	\$ 69.98	\$ 5,598.40	\$ 12,129.87	\$ 145,558.40
BUSINESS LICENSE COORDINATOR	1	\$ 35.96	\$ 2,876.80	\$ 6,233.07	\$ 74,796.80
	2	\$ 37.76	\$ 3,020.80	\$ 6,545.07	\$ 78,540.80
	3	\$ 39.64	\$ 3,171.20	\$ 6,870.93	\$ 82,451.20
	4	\$ 41.62	\$ 3,329.60	\$ 7,214.13	\$ 86,569.60
	5	\$ 43.70	\$ 3,496.00	\$ 7,574.67	\$ 90,896.00
BUSINESS LICENSE PROGRAM SPECIALIST	1	\$ 41.43	\$ 3,314.40	\$ 7,181.20	\$ 86,174.40
	2	\$ 43.51	\$ 3,480.80	\$ 7,541.73	\$ 90,500.80
	3	\$ 45.68	\$ 3,654.40	\$ 7,917.87	\$ 95,014.40
	4	\$ 47.98	\$ 3,838.40	\$ 8,316.53	\$ 99,798.40
	5	\$ 50.36	\$ 4,028.80	\$ 8,729.07	\$ 104,748.80
CENTRAL SERVICES ASSISTANT	1	\$ 28.96	\$ 2,316.80	\$ 5,019.73	\$ 60,236.80
	2	\$ 30.41	\$ 2,432.80	\$ 5,271.07	\$ 63,252.80
	3	\$ 31.93	\$ 2,554.40	\$ 5,534.53	\$ 66,414.40
	4	\$ 33.53	\$ 2,682.40	\$ 5,811.87	\$ 69,742.40
	5	\$ 35.22	\$ 2,817.60	\$ 6,104.80	\$ 73,257.60
CENTRAL SERVICES LEAD	1	\$ 31.99	\$ 2,559.20	\$ 5,544.93	\$ 66,539.20
	2	\$ 33.60	\$ 2,688.00	\$ 5,824.00	\$ 69,888.00
	3	\$ 35.28	\$ 2,822.40	\$ 6,115.20	\$ 73,382.40
	4	\$ 37.02	\$ 2,961.60	\$ 6,416.80	\$ 77,001.60
	5	\$ 38.90	\$ 3,112.00	\$ 6,742.67	\$ 80,912.00
CENTRAL SERVICES SUPERVISOR	1	\$ 38.27	\$ 3,061.60	\$ 6,633.47	\$ 79,601.60
	2	\$ 40.19	\$ 3,215.20	\$ 6,966.27	\$ 83,595.20
	3	\$ 42.19	\$ 3,375.20	\$ 7,312.93	\$ 87,755.20
	4	\$ 44.31	\$ 3,544.80	\$ 7,680.40	\$ 92,164.80
	5	\$ 46.53	\$ 3,722.40	\$ 8,065.20	\$ 96,782.40

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CODE ENFORCEMENT OFFICER	1	\$ 42.14	\$ 3,371.20	\$ 7,304.27	\$ 87,651.20
	2	\$ 44.26	\$ 3,540.80	\$ 7,671.73	\$ 92,060.80
	3	\$ 46.46	\$ 3,716.80	\$ 8,053.07	\$ 96,636.80
	4	\$ 48.78	\$ 3,902.40	\$ 8,455.20	\$ 101,462.40
	5	\$ 51.23	\$ 4,098.40	\$ 8,879.87	\$ 106,558.40
SR CODE ENFORCEMENT OFFICER	1	\$ 47.60	\$ 3,808.00	\$ 8,250.67	\$ 99,008.00
	2	\$ 49.96	\$ 3,996.80	\$ 8,659.73	\$ 103,916.80
	3	\$ 52.47	\$ 4,197.60	\$ 9,094.80	\$ 109,137.60
	4	\$ 55.09	\$ 4,407.20	\$ 9,548.93	\$ 114,587.20
	5	\$ 57.86	\$ 4,628.80	\$ 10,029.07	\$ 120,348.80
COMMUNITY SERVICE OFFICER	1	\$ 33.91	\$ 2,712.80	\$ 5,877.73	\$ 70,532.80
	2	\$ 35.61	\$ 2,848.80	\$ 6,172.40	\$ 74,068.80
	3	\$ 37.40	\$ 2,992.00	\$ 6,482.67	\$ 77,792.00
	4	\$ 39.26	\$ 3,140.80	\$ 6,805.07	\$ 81,660.80
	5	\$ 41.22	\$ 3,297.60	\$ 7,144.80	\$ 85,737.60
COMMUNITY & PUBLIC RELATIONS COORD	1	\$ 42.97	\$ 3,437.60	\$ 7,448.13	\$ 89,377.60
	2	\$ 45.11	\$ 3,608.80	\$ 7,819.07	\$ 93,828.80
	3	\$ 47.37	\$ 3,789.60	\$ 8,210.80	\$ 98,529.60
	4	\$ 49.75	\$ 3,980.00	\$ 8,623.33	\$ 103,480.00
	5	\$ 52.22	\$ 4,177.60	\$ 9,051.47	\$ 108,617.60
CONSTRUCTION INSPECTOR	1	\$ 49.23	\$ 3,938.40	\$ 8,533.20	\$ 102,398.40
	2	\$ 51.71	\$ 4,136.80	\$ 8,963.07	\$ 107,556.80
	3	\$ 54.29	\$ 4,343.20	\$ 9,410.27	\$ 112,923.20
	4	\$ 57.01	\$ 4,560.80	\$ 9,881.73	\$ 118,580.80
	5	\$ 59.85	\$ 4,788.00	\$ 10,374.00	\$ 124,488.00
CONSTRUCTION PW INSPEC LEAD	1	\$ 52.82	\$ 4,225.60	\$ 9,155.47	\$ 109,865.60
	2	\$ 55.47	\$ 4,437.60	\$ 9,614.80	\$ 115,377.60
	3	\$ 58.24	\$ 4,659.20	\$ 10,094.93	\$ 121,139.20
	4	\$ 61.14	\$ 4,891.20	\$ 10,597.60	\$ 127,171.20
	5	\$ 64.20	\$ 5,136.00	\$ 11,128.00	\$ 133,536.00
CRIME ANALYST	1	\$ 42.97	\$ 3,437.60	\$ 7,448.13	\$ 89,377.60
	2	\$ 45.11	\$ 3,608.80	\$ 7,819.07	\$ 93,828.80
	3	\$ 47.37	\$ 3,789.60	\$ 8,210.80	\$ 98,529.60
	4	\$ 49.75	\$ 3,980.00	\$ 8,623.33	\$ 103,480.00
	5	\$ 52.22	\$ 4,177.60	\$ 9,051.47	\$ 108,617.60

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CUSTOMER SERVICE REPRESENTATIVE	1	\$ 32.03	\$ 2,562.40	\$ 5,551.87	\$ 66,622.40
	2	\$ 33.63	\$ 2,690.40	\$ 5,829.20	\$ 69,950.40
	3	\$ 35.31	\$ 2,824.80	\$ 6,120.40	\$ 73,444.80
	4	\$ 37.08	\$ 2,966.40	\$ 6,427.20	\$ 77,126.40
	5	\$ 38.93	\$ 3,114.40	\$ 6,747.87	\$ 80,974.40
SENIOR CUSTOMER SERVICE REP	1	\$ 35.32	\$ 2,825.60	\$ 6,122.13	\$ 73,465.60
	2	\$ 37.08	\$ 2,966.40	\$ 6,427.20	\$ 77,126.40
	3	\$ 38.93	\$ 3,114.40	\$ 6,747.87	\$ 80,974.40
	4	\$ 40.88	\$ 3,270.40	\$ 7,085.87	\$ 85,030.40
	5	\$ 42.92	\$ 3,433.60	\$ 7,439.47	\$ 89,273.60
CUSTOMER SERVICE CENTER SPRVSR	1	\$ 41.43	\$ 3,314.40	\$ 7,181.20	\$ 86,174.40
	2	\$ 43.51	\$ 3,480.80	\$ 7,541.73	\$ 90,500.80
	3	\$ 45.68	\$ 3,654.40	\$ 7,917.87	\$ 95,014.40
	4	\$ 47.98	\$ 3,838.40	\$ 8,316.53	\$ 99,798.40
	5	\$ 50.36	\$ 4,028.80	\$ 8,729.07	\$ 104,748.80
DISASTER PREPAREDNESS COORD	1	\$ 41.39	\$ 3,311.20	\$ 7,174.27	\$ 86,091.20
	2	\$ 43.45	\$ 3,476.00	\$ 7,531.33	\$ 90,376.00
	3	\$ 45.62	\$ 3,649.60	\$ 7,907.47	\$ 94,889.60
	4	\$ 47.91	\$ 3,832.80	\$ 8,304.40	\$ 99,652.80
	5	\$ 50.29	\$ 4,023.20	\$ 8,716.93	\$ 104,603.20
ASSISTANT ENGINEER I	1	\$ 47.59	\$ 3,807.20	\$ 8,248.93	\$ 98,987.20
	2	\$ 49.94	\$ 3,995.20	\$ 8,656.27	\$ 103,875.20
	3	\$ 52.45	\$ 4,196.00	\$ 9,091.33	\$ 109,096.00
	4	\$ 55.07	\$ 4,405.60	\$ 9,545.47	\$ 114,545.60
	5	\$ 57.82	\$ 4,625.60	\$ 10,022.13	\$ 120,265.60
ASSISTANT ENGINEER II	1	\$ 52.45	\$ 4,196.00	\$ 9,091.33	\$ 109,096.00
	2	\$ 55.07	\$ 4,405.60	\$ 9,545.47	\$ 114,545.60
	3	\$ 57.83	\$ 4,626.40	\$ 10,023.87	\$ 120,286.40
	4	\$ 60.72	\$ 4,857.60	\$ 10,524.80	\$ 126,297.60
	5	\$ 63.75	\$ 5,100.00	\$ 11,050.00	\$ 132,600.00

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ASSOC UTILITY ENGINEER	1	\$ 57.82	\$ 4,625.60	\$ 10,022.13	\$ 120,265.60
	2	\$ 60.71	\$ 4,856.80	\$ 10,523.07	\$ 126,276.80
	3	\$ 63.74	\$ 5,099.20	\$ 11,048.27	\$ 132,579.20
	4	\$ 66.92	\$ 5,353.60	\$ 11,599.47	\$ 139,193.60
	5	\$ 70.28	\$ 5,622.40	\$ 12,181.87	\$ 146,182.40
ASSOCIATE CIVIL ENGINEER	1	\$ 57.82	\$ 4,625.60	\$ 10,022.13	\$ 120,265.60
	2	\$ 60.71	\$ 4,856.80	\$ 10,523.07	\$ 126,276.80
	3	\$ 63.74	\$ 5,099.20	\$ 11,048.27	\$ 132,579.20
	4	\$ 66.92	\$ 5,353.60	\$ 11,599.47	\$ 139,193.60
	5	\$ 70.28	\$ 5,622.40	\$ 12,181.87	\$ 146,182.40
ENGINEERING TECH II TRAFFIC	1	\$ 47.59	\$ 3,807.20	\$ 8,248.93	\$ 98,987.20
	2	\$ 49.94	\$ 3,995.20	\$ 8,656.27	\$ 103,875.20
	3	\$ 52.45	\$ 4,196.00	\$ 9,091.33	\$ 109,096.00
	4	\$ 55.07	\$ 4,405.60	\$ 9,545.47	\$ 114,545.60
	5	\$ 57.82	\$ 4,625.60	\$ 10,022.13	\$ 120,265.60
ENGINEERING TECH III TRAFFIC	1	\$ 52.45	\$ 4,196.00	\$ 9,091.33	\$ 109,096.00
	2	\$ 55.07	\$ 4,405.60	\$ 9,545.47	\$ 114,545.60
	3	\$ 57.83	\$ 4,626.40	\$ 10,023.87	\$ 120,286.40
	4	\$ 60.72	\$ 4,857.60	\$ 10,524.80	\$ 126,297.60
	5	\$ 63.75	\$ 5,100.00	\$ 11,050.00	\$ 132,600.00
ENGINEERING TECHNICIAN I	1	\$ 42.97	\$ 3,437.60	\$ 7,448.13	\$ 89,377.60
	2	\$ 45.11	\$ 3,608.80	\$ 7,819.07	\$ 93,828.80
	3	\$ 47.37	\$ 3,789.60	\$ 8,210.80	\$ 98,529.60
	4	\$ 49.75	\$ 3,980.00	\$ 8,623.33	\$ 103,480.00
	5	\$ 52.22	\$ 4,177.60	\$ 9,051.47	\$ 108,617.60
ENGINEERING TECHNICIAN II	1	\$ 47.59	\$ 3,807.20	\$ 8,248.93	\$ 98,987.20
	2	\$ 49.94	\$ 3,995.20	\$ 8,656.27	\$ 103,875.20
	3	\$ 52.45	\$ 4,196.00	\$ 9,091.33	\$ 109,096.00
	4	\$ 55.07	\$ 4,405.60	\$ 9,545.47	\$ 114,545.60
	5	\$ 57.82	\$ 4,625.60	\$ 10,022.13	\$ 120,265.60
ENGINEERING TECHNICIAN III	1	\$ 52.45	\$ 4,196.00	\$ 9,091.33	\$ 109,096.00
	2	\$ 55.07	\$ 4,405.60	\$ 9,545.47	\$ 114,545.60
	3	\$ 57.83	\$ 4,626.40	\$ 10,023.87	\$ 120,286.40
	4	\$ 60.72	\$ 4,857.60	\$ 10,524.80	\$ 126,297.60
	5	\$ 63.75	\$ 5,100.00	\$ 11,050.00	\$ 132,600.00

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ENVIRONMENTAL COMPLIANCE SUPV	1	\$ 47.94	\$ 3,835.20	\$ 8,309.60	\$ 99,715.20
	2	\$ 50.32	\$ 4,025.60	\$ 8,722.13	\$ 104,665.60
	3	\$ 52.84	\$ 4,227.20	\$ 9,158.93	\$ 109,907.20
	4	\$ 55.49	\$ 4,439.20	\$ 9,618.27	\$ 115,419.20
	5	\$ 58.26	\$ 4,660.80	\$ 10,098.40	\$ 121,180.80
EQUIPMENT MECHANIC	1	\$ 39.97	\$ 3,197.60	\$ 6,928.13	\$ 83,137.60
	2	\$ 41.97	\$ 3,357.60	\$ 7,274.80	\$ 87,297.60
	3	\$ 44.06	\$ 3,524.80	\$ 7,637.07	\$ 91,644.80
	4	\$ 46.27	\$ 3,701.60	\$ 8,020.13	\$ 96,241.60
	5	\$ 48.59	\$ 3,887.20	\$ 8,422.27	\$ 101,067.20
LEAD EQUIPMENT MECHANIC	1	\$ 45.10	\$ 3,608.00	\$ 7,817.33	\$ 93,808.00
	2	\$ 47.36	\$ 3,788.80	\$ 8,209.07	\$ 98,508.80
	3	\$ 49.74	\$ 3,979.20	\$ 8,621.60	\$ 103,459.20
	4	\$ 52.20	\$ 4,176.00	\$ 9,048.00	\$ 108,576.00
	5	\$ 54.81	\$ 4,384.80	\$ 9,500.40	\$ 114,004.80
EQUIPMENT MECHANIC ASSIST	1	\$ 31.91	\$ 2,552.80	\$ 5,531.07	\$ 66,372.80
	2	\$ 33.51	\$ 2,680.80	\$ 5,808.40	\$ 69,700.80
	3	\$ 35.20	\$ 2,816.00	\$ 6,101.33	\$ 73,216.00
	4	\$ 36.94	\$ 2,955.20	\$ 6,402.93	\$ 76,835.20
	5	\$ 38.78	\$ 3,102.40	\$ 6,721.87	\$ 80,662.40
ERP COORDINATOR-FINANCE	1	\$ 40.79	\$ 3,263.20	\$ 7,070.27	\$ 84,843.20
	2	\$ 42.83	\$ 3,426.40	\$ 7,423.87	\$ 89,086.40
	3	\$ 44.96	\$ 3,596.80	\$ 7,793.07	\$ 93,516.80
	4	\$ 47.23	\$ 3,778.40	\$ 8,186.53	\$ 98,238.40
	5	\$ 49.57	\$ 3,965.60	\$ 8,592.13	\$ 103,105.60
FIRE PREVENTION TECH	1	\$ 37.76	\$ 3,020.80	\$ 6,545.07	\$ 78,540.80
	2	\$ 39.64	\$ 3,171.20	\$ 6,870.93	\$ 82,451.20
	3	\$ 41.62	\$ 3,329.60	\$ 7,214.13	\$ 86,569.60
	4	\$ 43.70	\$ 3,496.00	\$ 7,574.67	\$ 90,896.00
	5	\$ 45.90	\$ 3,672.00	\$ 7,956.00	\$ 95,472.00
GEOGRAPHIC INFO SYSTEM COORD	1	\$ 57.82	\$ 4,625.60	\$ 10,022.13	\$ 120,265.60
	2	\$ 60.71	\$ 4,856.80	\$ 10,523.07	\$ 126,276.80
	3	\$ 63.74	\$ 5,099.20	\$ 11,048.27	\$ 132,579.20
	4	\$ 66.92	\$ 5,353.60	\$ 11,599.47	\$ 139,193.60
	5	\$ 70.28	\$ 5,622.40	\$ 12,181.87	\$ 146,182.40

**Effective April 4, 2020**  
**PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System**

<b>POSITION</b>	<b>STEP</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
GIS TECHNICIAN I	1	\$ 43.27	\$ 3,461.60	\$ 7,500.13	\$ 90,001.60
	2	\$ 45.45	\$ 3,636.00	\$ 7,878.00	\$ 94,536.00
	3	\$ 47.71	\$ 3,816.80	\$ 8,269.73	\$ 99,236.80
	4	\$ 50.12	\$ 4,009.60	\$ 8,687.47	\$ 104,249.60
	5	\$ 52.60	\$ 4,208.00	\$ 9,117.33	\$ 109,408.00
GIS TECHNICIAN II	1	\$ 50.10	\$ 4,008.00	\$ 8,684.00	\$ 104,208.00
	2	\$ 52.58	\$ 4,206.40	\$ 9,113.87	\$ 109,366.40
	3	\$ 55.22	\$ 4,417.60	\$ 9,571.47	\$ 114,857.60
	4	\$ 57.98	\$ 4,638.40	\$ 10,049.87	\$ 120,598.40
	5	\$ 60.87	\$ 4,869.60	\$ 10,550.80	\$ 126,609.60
GRAPHICS SPECIALIST	1	\$ 33.38	\$ 2,670.40	\$ 5,785.87	\$ 69,430.40
	2	\$ 35.05	\$ 2,804.00	\$ 6,075.33	\$ 72,904.00
	3	\$ 36.80	\$ 2,944.00	\$ 6,378.67	\$ 76,544.00
	4	\$ 38.65	\$ 3,092.00	\$ 6,699.33	\$ 80,392.00
	5	\$ 40.58	\$ 3,246.40	\$ 7,033.87	\$ 84,406.40
HOUSING SPECIALIST	1	\$ 57.82	\$ 4,625.60	\$ 10,022.13	\$ 120,265.60
	2	\$ 60.71	\$ 4,856.80	\$ 10,523.07	\$ 126,276.80
	3	\$ 63.74	\$ 5,099.20	\$ 11,048.27	\$ 132,579.20
	4	\$ 66.92	\$ 5,353.60	\$ 11,599.47	\$ 139,193.60
	5	\$ 70.28	\$ 5,622.40	\$ 12,181.87	\$ 146,182.40
INFO TECH COORDINATOR I	1	\$ 43.27	\$ 3,461.60	\$ 7,500.13	\$ 90,001.60
	2	\$ 45.45	\$ 3,636.00	\$ 7,878.00	\$ 94,536.00
	3	\$ 47.71	\$ 3,816.80	\$ 8,269.73	\$ 99,236.80
	4	\$ 50.12	\$ 4,009.60	\$ 8,687.47	\$ 104,249.60
	5	\$ 52.60	\$ 4,208.00	\$ 9,117.33	\$ 109,408.00
INFO TECH COORDINATOR II	1	\$ 50.10	\$ 4,008.00	\$ 8,684.00	\$ 104,208.00
	2	\$ 52.58	\$ 4,206.40	\$ 9,113.87	\$ 109,366.40
	3	\$ 55.22	\$ 4,417.60	\$ 9,571.47	\$ 114,857.60
	4	\$ 57.98	\$ 4,638.40	\$ 10,049.87	\$ 120,598.40
	5	\$ 60.87	\$ 4,869.60	\$ 10,550.80	\$ 126,609.60
LABORATORY SERVICES SPECIALIST	1	\$ 46.36	\$ 3,708.80	\$ 8,035.73	\$ 96,428.80
	2	\$ 48.69	\$ 3,895.20	\$ 8,439.60	\$ 101,275.20
	3	\$ 51.11	\$ 4,088.80	\$ 8,859.07	\$ 106,308.80
	4	\$ 53.66	\$ 4,292.80	\$ 9,301.07	\$ 111,612.80
	5	\$ 56.34	\$ 4,507.20	\$ 9,765.60	\$ 117,187.20



**Effective April 4, 2020**  
**PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System**

<b>POSITION</b>	<b>STEP</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
LANDSCAPE ARCHITECT	1	\$ 54.51	\$ 4,360.80	\$ 9,448.40	\$ 113,380.80
	2	\$ 57.24	\$ 4,579.20	\$ 9,921.60	\$ 119,059.20
	3	\$ 60.10	\$ 4,808.00	\$ 10,417.33	\$ 125,008.00
	4	\$ 63.09	\$ 5,047.20	\$ 10,935.60	\$ 131,227.20
	5	\$ 66.25	\$ 5,300.00	\$ 11,483.33	\$ 137,800.00
LANDSCAPE ARCHITECT ASSISTANT	1	\$ 47.50	\$ 3,800.00	\$ 8,233.33	\$ 98,800.00
	2	\$ 49.88	\$ 3,990.40	\$ 8,645.87	\$ 103,750.40
	3	\$ 52.39	\$ 4,191.20	\$ 9,080.93	\$ 108,971.20
	4	\$ 55.00	\$ 4,400.00	\$ 9,533.33	\$ 114,400.00
	5	\$ 57.74	\$ 4,619.20	\$ 10,008.27	\$ 120,099.20
LIBRARIAN	1	\$ 38.87	\$ 3,109.60	\$ 6,737.47	\$ 80,849.60
	2	\$ 40.81	\$ 3,264.80	\$ 7,073.73	\$ 84,884.80
	3	\$ 42.85	\$ 3,428.00	\$ 7,427.33	\$ 89,128.00
	4	\$ 44.99	\$ 3,599.20	\$ 7,798.27	\$ 93,579.20
	5	\$ 47.25	\$ 3,780.00	\$ 8,190.00	\$ 98,280.00
SENIOR LIBRARIAN	1	\$ 44.93	\$ 3,594.40	\$ 7,787.87	\$ 93,454.40
	2	\$ 47.18	\$ 3,774.40	\$ 8,177.87	\$ 98,134.40
	3	\$ 49.53	\$ 3,962.40	\$ 8,585.20	\$ 103,022.40
	4	\$ 52.03	\$ 4,162.40	\$ 9,018.53	\$ 108,222.40
	5	\$ 54.61	\$ 4,368.80	\$ 9,465.73	\$ 113,588.80
LIBRARY ASSISTANT	1	\$ 31.89	\$ 2,551.20	\$ 5,527.60	\$ 66,331.20
	2	\$ 33.49	\$ 2,679.20	\$ 5,804.93	\$ 69,659.20
	3	\$ 35.15	\$ 2,812.00	\$ 6,092.67	\$ 73,112.00
	4	\$ 36.90	\$ 2,952.00	\$ 6,396.00	\$ 76,752.00
	5	\$ 38.75	\$ 3,100.00	\$ 6,716.67	\$ 80,600.00
LIBRARY CLERK	1	\$ 27.65	\$ 2,212.00	\$ 4,792.67	\$ 57,512.00
	2	\$ 29.02	\$ 2,321.60	\$ 5,030.13	\$ 60,361.60
	3	\$ 30.47	\$ 2,437.60	\$ 5,281.47	\$ 63,377.60
	4	\$ 31.98	\$ 2,558.40	\$ 5,543.20	\$ 66,518.40
	5	\$ 33.59	\$ 2,687.20	\$ 5,822.27	\$ 69,867.20
LEAD LIBRARY CLERK	1	\$ 30.36	\$ 2,428.80	\$ 5,262.40	\$ 63,148.80
	2	\$ 31.89	\$ 2,551.20	\$ 5,527.60	\$ 66,331.20
	3	\$ 33.49	\$ 2,679.20	\$ 5,804.93	\$ 69,659.20
	4	\$ 35.15	\$ 2,812.00	\$ 6,092.67	\$ 73,112.00
	5	\$ 36.90	\$ 2,952.00	\$ 6,396.00	\$ 76,752.00

**Effective April 4, 2020**  
**PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System**

<b>POSITION</b>	<b>STEP</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
MAINTENANCE ASSISTANT	1	\$ 26.93	\$ 2,154.40	\$ 4,667.87	\$ 56,014.40
	2	\$ 28.27	\$ 2,261.60	\$ 4,900.13	\$ 58,801.60
	3	\$ 29.69	\$ 2,375.20	\$ 5,146.27	\$ 61,755.20
	4	\$ 31.18	\$ 2,494.40	\$ 5,404.53	\$ 64,854.40
	5	\$ 32.73	\$ 2,618.40	\$ 5,673.20	\$ 68,078.40
OFFICE ASSISTANT	1	\$ 27.66	\$ 2,212.80	\$ 4,794.40	\$ 57,532.80
	2	\$ 29.03	\$ 2,322.40	\$ 5,031.87	\$ 60,382.40
	3	\$ 30.48	\$ 2,438.40	\$ 5,283.20	\$ 63,398.40
	4	\$ 31.99	\$ 2,559.20	\$ 5,544.93	\$ 66,539.20
	5	\$ 33.60	\$ 2,688.00	\$ 5,824.00	\$ 69,888.00
SENIOR OFFICE ASSISTANT	1	\$ 30.49	\$ 2,439.20	\$ 5,284.93	\$ 63,419.20
	2	\$ 32.01	\$ 2,560.80	\$ 5,548.40	\$ 66,580.80
	3	\$ 33.61	\$ 2,688.80	\$ 5,825.73	\$ 69,908.80
	4	\$ 35.29	\$ 2,823.20	\$ 6,116.93	\$ 73,403.20
	5	\$ 37.06	\$ 2,964.80	\$ 6,423.73	\$ 77,084.80
OFFICE MANAGER	1	\$ 37.02	\$ 2,961.60	\$ 6,416.80	\$ 77,001.60
	2	\$ 38.87	\$ 3,109.60	\$ 6,737.47	\$ 80,849.60
	3	\$ 40.81	\$ 3,264.80	\$ 7,073.73	\$ 84,884.80
	4	\$ 42.85	\$ 3,428.00	\$ 7,427.33	\$ 89,128.00
	5	\$ 44.99	\$ 3,599.20	\$ 7,798.27	\$ 93,579.20
OPERATIONS SERVICES MAINT WRKR	1	\$ 28.97	\$ 2,317.60	\$ 5,021.47	\$ 60,257.60
	2	\$ 30.43	\$ 2,434.40	\$ 5,274.53	\$ 63,294.40
	3	\$ 31.94	\$ 2,555.20	\$ 5,536.27	\$ 66,435.20
	4	\$ 33.54	\$ 2,683.20	\$ 5,813.60	\$ 69,763.20
	5	\$ 35.23	\$ 2,818.40	\$ 6,106.53	\$ 73,278.40
	6	\$ 37.00	\$ 2,960.00	\$ 6,413.33	\$ 76,960.00
	7	\$ 38.82	\$ 3,105.60	\$ 6,728.80	\$ 80,745.60
	8	\$ 40.76	\$ 3,260.80	\$ 7,065.07	\$ 84,780.80
	9	\$ 42.81	\$ 3,424.80	\$ 7,420.40	\$ 89,044.80
	10	\$ 44.94	\$ 3,595.20	\$ 7,789.60	\$ 93,475.20
OPERATIONS SVCS MAINT LEAD WKR	1	\$ 41.67	\$ 3,333.60	\$ 7,222.80	\$ 86,673.60
	2	\$ 43.76	\$ 3,500.80	\$ 7,585.07	\$ 91,020.80
	3	\$ 45.95	\$ 3,676.00	\$ 7,964.67	\$ 95,576.00
	4	\$ 48.25	\$ 3,860.00	\$ 8,363.33	\$ 100,360.00
	5	\$ 50.66	\$ 4,052.80	\$ 8,781.07	\$ 105,372.80

**Effective April 4, 2020**  
**PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System**

<b>POSITION</b>	<b>STEP</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
OPERATIONS SVCS MAINT SPRVSR	1	\$ 47.94	\$ 3,835.20	\$ 8,309.60	\$ 99,715.20
	2	\$ 50.32	\$ 4,025.60	\$ 8,722.13	\$ 104,665.60
	3	\$ 52.84	\$ 4,227.20	\$ 9,158.93	\$ 109,907.20
	4	\$ 55.49	\$ 4,439.20	\$ 9,618.27	\$ 115,419.20
	5	\$ 58.26	\$ 4,660.80	\$ 10,098.40	\$ 121,180.80
PARATRANSIT SERVICES DISPATCH	1	\$ 27.27	\$ 2,181.60	\$ 4,726.80	\$ 56,721.60
	2	\$ 28.63	\$ 2,290.40	\$ 4,962.53	\$ 59,550.40
	3	\$ 30.08	\$ 2,406.40	\$ 5,213.87	\$ 62,566.40
	4	\$ 31.58	\$ 2,526.40	\$ 5,473.87	\$ 65,686.40
	5	\$ 33.16	\$ 2,652.80	\$ 5,747.73	\$ 68,972.80
PARKS LANDSCAPE MAINTENANCE WORKER I	1	\$ 28.96	\$ 2,316.80	\$ 5,019.73	\$ 60,236.80
	2	\$ 30.42	\$ 2,433.60	\$ 5,272.80	\$ 63,273.60
	3	\$ 31.93	\$ 2,554.40	\$ 5,534.53	\$ 66,414.40
	4	\$ 33.53	\$ 2,682.40	\$ 5,811.87	\$ 69,742.40
	5	\$ 35.21	\$ 2,816.80	\$ 6,103.07	\$ 73,236.80
PARKS LANDSCAPE MAINTENANCE WORKER II	1	\$ 36.92	\$ 2,953.60	\$ 6,399.47	\$ 76,793.60
	2	\$ 38.76	\$ 3,100.80	\$ 6,718.40	\$ 80,620.80
	3	\$ 40.70	\$ 3,256.00	\$ 7,054.67	\$ 84,656.00
	4	\$ 42.75	\$ 3,420.00	\$ 7,410.00	\$ 88,920.00
	5	\$ 44.88	\$ 3,590.40	\$ 7,779.20	\$ 93,350.40
LEAD PARKS LANDSCAPE MAINTENANCE WORKER	1	\$ 41.62	\$ 3,329.60	\$ 7,214.13	\$ 86,569.60
	2	\$ 43.76	\$ 3,500.80	\$ 7,585.07	\$ 91,020.80
	3	\$ 45.95	\$ 3,676.00	\$ 7,964.67	\$ 95,576.00
	4	\$ 48.25	\$ 3,860.00	\$ 8,363.33	\$ 100,360.00
	5	\$ 50.66	\$ 4,052.80	\$ 8,781.07	\$ 105,372.80
PARK MAINT SUPERVISOR	1	\$ 47.94	\$ 3,835.20	\$ 8,309.60	\$ 99,715.20
	2	\$ 50.32	\$ 4,025.60	\$ 8,722.13	\$ 104,665.60
	3	\$ 52.84	\$ 4,227.20	\$ 9,158.93	\$ 109,907.20
	4	\$ 55.49	\$ 4,439.20	\$ 9,618.27	\$ 115,419.20
	5	\$ 58.26	\$ 4,660.80	\$ 10,098.40	\$ 121,180.80

**Effective April 4, 2020**  
**PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System**

<b>POSITION</b>	<b>STEP</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
PARKS MAINTENANCE COORD	1	\$ 44.85	\$ 3,588.00	\$ 7,774.00	\$ 93,288.00
	2	\$ 47.07	\$ 3,765.60	\$ 8,158.80	\$ 97,905.60
	3	\$ 49.44	\$ 3,955.20	\$ 8,569.60	\$ 102,835.20
	4	\$ 51.89	\$ 4,151.20	\$ 8,994.27	\$ 107,931.20
	5	\$ 54.50	\$ 4,360.00	\$ 9,446.67	\$ 113,360.00
PARKING ENFORCEMENT OFFICER	1	\$ 28.12	\$ 2,249.60	\$ 4,874.13	\$ 58,489.60
	2	\$ 29.51	\$ 2,360.80	\$ 5,115.07	\$ 61,380.80
	3	\$ 30.99	\$ 2,479.20	\$ 5,371.60	\$ 64,459.20
	4	\$ 32.54	\$ 2,603.20	\$ 5,640.27	\$ 67,683.20
	5	\$ 34.17	\$ 2,733.60	\$ 5,922.80	\$ 71,073.60
PERMITS TECHNICIAN	1	\$ 39.37	\$ 3,149.60	\$ 6,824.13	\$ 81,889.60
	2	\$ 41.33	\$ 3,306.40	\$ 7,163.87	\$ 85,966.40
	3	\$ 43.40	\$ 3,472.00	\$ 7,522.67	\$ 90,272.00
	4	\$ 45.57	\$ 3,645.60	\$ 7,898.80	\$ 94,785.60
	5	\$ 47.85	\$ 3,828.00	\$ 8,294.00	\$ 99,528.00
PLAN CHECKER	1	\$ 52.82	\$ 4,225.60	\$ 9,155.47	\$ 109,865.60
	2	\$ 55.47	\$ 4,437.60	\$ 9,614.80	\$ 115,377.60
	3	\$ 58.24	\$ 4,659.20	\$ 10,094.93	\$ 121,139.20
	4	\$ 61.14	\$ 4,891.20	\$ 10,597.60	\$ 127,171.20
	5	\$ 64.20	\$ 5,136.00	\$ 11,128.00	\$ 133,536.00
SENIOR PLAN CHECKER	1	\$ 57.57	\$ 4,605.60	\$ 9,978.80	\$ 119,745.60
	2	\$ 60.44	\$ 4,835.20	\$ 10,476.27	\$ 125,715.20
	3	\$ 63.46	\$ 5,076.80	\$ 10,999.73	\$ 131,996.80
	4	\$ 66.64	\$ 5,331.20	\$ 11,550.93	\$ 138,611.20
	5	\$ 69.98	\$ 5,598.40	\$ 12,129.87	\$ 145,558.40
PLAN CHECKER ENGINEER	1	\$ 57.57	\$ 4,605.60	\$ 9,978.80	\$ 119,745.60
	2	\$ 60.44	\$ 4,835.20	\$ 10,476.27	\$ 125,715.20
	3	\$ 63.46	\$ 5,076.80	\$ 10,999.73	\$ 131,996.80
	4	\$ 66.64	\$ 5,331.20	\$ 11,550.93	\$ 138,611.20
	5	\$ 69.98	\$ 5,598.40	\$ 12,129.87	\$ 145,558.40
ASSISTANT PLANNER	1	\$ 47.59	\$ 3,807.20	\$ 8,248.93	\$ 98,987.20
	2	\$ 49.94	\$ 3,995.20	\$ 8,656.27	\$ 103,875.20
	3	\$ 52.45	\$ 4,196.00	\$ 9,091.33	\$ 109,096.00
	4	\$ 55.07	\$ 4,405.60	\$ 9,545.47	\$ 114,545.60
	5	\$ 57.82	\$ 4,625.60	\$ 10,022.13	\$ 120,265.60

**Effective April 4, 2020**  
**PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System**

<b>POSITION</b>	<b>STEP</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
ASSOCIATE PLANNER	1	\$ 54.73	\$ 4,378.40	\$ 9,486.53	\$ 113,838.40
	2	\$ 57.47	\$ 4,597.60	\$ 9,961.47	\$ 119,537.60
	3	\$ 60.35	\$ 4,828.00	\$ 10,460.67	\$ 125,528.00
	4	\$ 63.36	\$ 5,068.80	\$ 10,982.40	\$ 131,788.80
	5	\$ 66.52	\$ 5,321.60	\$ 11,530.13	\$ 138,361.60
ASSOCIATE PLANNER TRANSPORT	1	\$ 57.82	\$ 4,625.60	\$ 10,022.13	\$ 120,265.60
	2	\$ 60.71	\$ 4,856.80	\$ 10,523.07	\$ 126,276.80
	3	\$ 63.74	\$ 5,099.20	\$ 11,048.27	\$ 132,579.20
	4	\$ 66.92	\$ 5,353.60	\$ 11,599.47	\$ 139,193.60
	5	\$ 70.28	\$ 5,622.40	\$ 12,181.87	\$ 146,182.40
SENIOR PLANNER	1	\$ 58.83	\$ 4,706.40	\$ 10,197.20	\$ 122,366.40
	2	\$ 61.79	\$ 4,943.20	\$ 10,710.27	\$ 128,523.20
	3	\$ 64.86	\$ 5,188.80	\$ 11,242.40	\$ 134,908.80
	4	\$ 68.11	\$ 5,448.80	\$ 11,805.73	\$ 141,668.80
	5	\$ 71.51	\$ 5,720.80	\$ 12,395.07	\$ 148,740.80
POLICE DISPATCHER	1	\$ 38.63	\$ 3,090.40	\$ 6,695.87	\$ 80,350.40
	2	\$ 40.56	\$ 3,244.80	\$ 7,030.40	\$ 84,364.80
	3	\$ 42.59	\$ 3,407.20	\$ 7,382.27	\$ 88,587.20
	4	\$ 44.72	\$ 3,577.60	\$ 7,751.47	\$ 93,017.60
	5	\$ 46.97	\$ 3,757.60	\$ 8,141.47	\$ 97,697.60
POLICE DISPATCH SUPERVISOR	1	\$ 44.72	\$ 3,577.60	\$ 7,751.47	\$ 93,017.60
	2	\$ 46.96	\$ 3,756.80	\$ 8,139.73	\$ 97,676.80
	3	\$ 49.30	\$ 3,944.00	\$ 8,545.33	\$ 102,544.00
	4	\$ 51.76	\$ 4,140.80	\$ 8,971.73	\$ 107,660.80
	5	\$ 54.35	\$ 4,348.00	\$ 9,420.67	\$ 113,048.00
POLICE INVESTIGATOR II	1	\$ 38.31	\$ 3,064.80	\$ 6,640.40	\$ 79,684.80
	2	\$ 40.22	\$ 3,217.60	\$ 6,971.47	\$ 83,657.60
	3	\$ 42.23	\$ 3,378.40	\$ 7,319.87	\$ 87,838.40
	4	\$ 44.34	\$ 3,547.20	\$ 7,685.60	\$ 92,227.20
	5	\$ 46.56	\$ 3,724.80	\$ 8,070.40	\$ 96,844.80
POLICE RECORDS CLERK	1	\$ 31.09	\$ 2,487.20	\$ 5,388.93	\$ 64,667.20
	2	\$ 32.64	\$ 2,611.20	\$ 5,657.60	\$ 67,891.20
	3	\$ 34.28	\$ 2,742.40	\$ 5,941.87	\$ 71,302.40
	4	\$ 36.00	\$ 2,880.00	\$ 6,240.00	\$ 74,880.00
	5	\$ 37.80	\$ 3,024.00	\$ 6,552.00	\$ 78,624.00

**Effective April 4, 2020**  
**PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System**

<b>POSITION</b>	<b>STEP</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
PRESCHOOL SPECIALIST	1	\$ 28.64	\$ 2,291.20	\$ 4,964.27	\$ 59,571.20
	2	\$ 30.09	\$ 2,407.20	\$ 5,215.60	\$ 62,587.20
	3	\$ 31.59	\$ 2,527.20	\$ 5,475.60	\$ 65,707.20
	4	\$ 33.17	\$ 2,653.60	\$ 5,749.47	\$ 68,993.60
	5	\$ 34.82	\$ 2,785.60	\$ 6,035.47	\$ 72,425.60
PROPERTY/EVID TECH	1	\$ 33.91	\$ 2,712.80	\$ 5,877.73	\$ 70,532.80
	2	\$ 35.61	\$ 2,848.80	\$ 6,172.40	\$ 74,068.80
	3	\$ 37.40	\$ 2,992.00	\$ 6,482.67	\$ 77,792.00
	4	\$ 39.26	\$ 3,140.80	\$ 6,805.07	\$ 81,660.80
	5	\$ 41.22	\$ 3,297.60	\$ 7,144.80	\$ 85,737.60
RECORDS COORDINATOR	1	\$ 26.28	\$ 2,102.40	\$ 4,555.20	\$ 54,662.40
	2	\$ 27.59	\$ 2,207.20	\$ 4,782.27	\$ 57,387.20
	3	\$ 28.97	\$ 2,317.60	\$ 5,021.47	\$ 60,257.60
	4	\$ 30.43	\$ 2,434.40	\$ 5,274.53	\$ 63,294.40
	5	\$ 31.94	\$ 2,555.20	\$ 5,536.27	\$ 66,435.20
RECORDS PROGRAM COORDINATOR	1	\$ 34.94	\$ 2,795.20	\$ 6,056.27	\$ 72,675.20
	2	\$ 36.70	\$ 2,936.00	\$ 6,361.33	\$ 76,336.00
	3	\$ 38.53	\$ 3,082.40	\$ 6,678.53	\$ 80,142.40
	4	\$ 40.45	\$ 3,236.00	\$ 7,011.33	\$ 84,136.00
	5	\$ 42.47	\$ 3,397.60	\$ 7,361.47	\$ 88,337.60
RECREATION COORDINATOR	1	\$ 36.15	\$ 2,892.00	\$ 6,266.00	\$ 75,192.00
	2	\$ 37.96	\$ 3,036.80	\$ 6,579.73	\$ 78,956.80
	3	\$ 39.86	\$ 3,188.80	\$ 6,909.07	\$ 82,908.80
	4	\$ 41.86	\$ 3,348.80	\$ 7,255.73	\$ 87,068.80
	5	\$ 43.96	\$ 3,516.80	\$ 7,619.73	\$ 91,436.80
RECREATION SUPERVISOR	1	\$ 41.43	\$ 3,314.40	\$ 7,181.20	\$ 86,174.40
	2	\$ 43.51	\$ 3,480.80	\$ 7,541.73	\$ 90,500.80
	3	\$ 45.68	\$ 3,654.40	\$ 7,917.87	\$ 95,014.40
	4	\$ 47.98	\$ 3,838.40	\$ 8,316.53	\$ 99,798.40
	5	\$ 50.36	\$ 4,028.80	\$ 8,729.07	\$ 104,748.80
SENIOR RECREATION PROGRAM SPEC	1	\$ 28.64	\$ 2,291.20	\$ 4,964.27	\$ 59,571.20
	2	\$ 30.09	\$ 2,407.20	\$ 5,215.60	\$ 62,587.20
	3	\$ 31.59	\$ 2,527.20	\$ 5,475.60	\$ 65,707.20
	4	\$ 33.17	\$ 2,653.60	\$ 5,749.47	\$ 68,993.60
	5	\$ 34.82	\$ 2,785.60	\$ 6,035.47	\$ 72,425.60

**Effective April 4, 2020**  
**PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System**

<b>POSITION</b>	<b>STEP</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
SENIOR TRANSPORTATION DRIVER	1	\$ 22.66	\$ 1,812.80	\$ 3,927.73	\$ 47,132.80
	2	\$ 23.79	\$ 1,903.20	\$ 4,123.60	\$ 49,483.20
	3	\$ 25.01	\$ 2,000.80	\$ 4,335.07	\$ 52,020.80
	4	\$ 26.24	\$ 2,099.20	\$ 4,548.27	\$ 54,579.20
	5	\$ 27.55	\$ 2,204.00	\$ 4,775.33	\$ 57,304.00
SOURCE CONTROL INSPECTOR	1	\$ 41.62	\$ 3,329.60	\$ 7,214.13	\$ 86,569.60
	2	\$ 43.69	\$ 3,495.20	\$ 7,572.93	\$ 90,875.20
	3	\$ 45.88	\$ 3,670.40	\$ 7,952.53	\$ 95,430.40
	4	\$ 48.16	\$ 3,852.80	\$ 8,347.73	\$ 100,172.80
	5	\$ 50.58	\$ 4,046.40	\$ 8,767.20	\$ 105,206.40
STREET MAINT WORKER I	1	\$ 28.96	\$ 2,316.80	\$ 5,019.73	\$ 60,236.80
	2	\$ 30.42	\$ 2,433.60	\$ 5,272.80	\$ 63,273.60
	3	\$ 31.93	\$ 2,554.40	\$ 5,534.53	\$ 66,414.40
	4	\$ 33.53	\$ 2,682.40	\$ 5,811.87	\$ 69,742.40
	5	\$ 35.21	\$ 2,816.80	\$ 6,103.07	\$ 73,236.80
STREET MAINT WORKER II	1	\$ 36.92	\$ 2,953.60	\$ 6,399.47	\$ 76,793.60
	2	\$ 38.76	\$ 3,100.80	\$ 6,718.40	\$ 80,620.80
	3	\$ 40.70	\$ 3,256.00	\$ 7,054.67	\$ 84,656.00
	4	\$ 42.75	\$ 3,420.00	\$ 7,410.00	\$ 88,920.00
	5	\$ 44.88	\$ 3,590.40	\$ 7,779.20	\$ 93,350.40
LEAD STREET MAINT WKR	1	\$ 41.67	\$ 3,333.60	\$ 7,222.80	\$ 86,673.60
	2	\$ 43.76	\$ 3,500.80	\$ 7,585.07	\$ 91,020.80
	3	\$ 45.95	\$ 3,676.00	\$ 7,964.67	\$ 95,576.00
	4	\$ 48.25	\$ 3,860.00	\$ 8,363.33	\$ 100,360.00
	5	\$ 50.66	\$ 4,052.80	\$ 8,781.07	\$ 105,372.80
STREETS SUPERVISOR	1	\$ 47.94	\$ 3,835.20	\$ 8,309.60	\$ 99,715.20
	2	\$ 50.32	\$ 4,025.60	\$ 8,722.13	\$ 104,665.60
	3	\$ 52.84	\$ 4,227.20	\$ 9,158.93	\$ 109,907.20
	4	\$ 55.49	\$ 4,439.20	\$ 9,618.27	\$ 115,419.20
	5	\$ 58.26	\$ 4,660.80	\$ 10,098.40	\$ 121,180.80
SUPERVISING LIBRARY CLERK	1	\$ 35.04	\$ 2,803.20	\$ 6,073.60	\$ 72,883.20
	2	\$ 36.79	\$ 2,943.20	\$ 6,376.93	\$ 76,523.20
	3	\$ 38.64	\$ 3,091.20	\$ 6,697.60	\$ 80,371.20
	4	\$ 40.57	\$ 3,245.60	\$ 7,032.13	\$ 84,385.60
	5	\$ 42.60	\$ 3,408.00	\$ 7,384.00	\$ 88,608.00

**Effective April 4, 2020**  
**PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System**

<b>POSITION</b>	<b>STEP</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
SUPPORT SERV LEAD WORKER	1	\$ 41.67	\$ 3,333.60	\$ 7,222.80	\$ 86,673.60
	2	\$ 43.76	\$ 3,500.80	\$ 7,585.07	\$ 91,020.80
	3	\$ 45.95	\$ 3,676.00	\$ 7,964.67	\$ 95,576.00
	4	\$ 48.25	\$ 3,860.00	\$ 8,363.33	\$ 100,360.00
	5	\$ 50.66	\$ 4,052.80	\$ 8,781.07	\$ 105,372.80
SUPPORT SERVICES SUPERVISOR	1	\$ 47.94	\$ 3,835.20	\$ 8,309.60	\$ 99,715.20
	2	\$ 50.32	\$ 4,025.60	\$ 8,722.13	\$ 104,665.60
	3	\$ 52.84	\$ 4,227.20	\$ 9,158.93	\$ 109,907.20
	4	\$ 55.16	\$ 4,412.80	\$ 9,561.07	\$ 114,732.80
	5	\$ 58.26	\$ 4,660.80	\$ 10,098.40	\$ 121,180.80
THEATRE TECHNICIAN	1	\$ 36.92	\$ 2,953.60	\$ 6,399.47	\$ 76,793.60
	2	\$ 38.76	\$ 3,100.80	\$ 6,718.40	\$ 80,620.80
	3	\$ 40.70	\$ 3,256.00	\$ 7,054.67	\$ 84,656.00
	4	\$ 42.75	\$ 3,420.00	\$ 7,410.00	\$ 88,920.00
	5	\$ 44.88	\$ 3,590.40	\$ 7,779.20	\$ 93,350.40
UTILITY ASSIST I	1	\$ 29.05	\$ 2,324.00	\$ 5,035.33	\$ 60,424.00
	2	\$ 30.50	\$ 2,440.00	\$ 5,286.67	\$ 63,440.00
	3	\$ 32.03	\$ 2,562.40	\$ 5,551.87	\$ 66,622.40
	4	\$ 33.63	\$ 2,690.40	\$ 5,829.20	\$ 69,950.40
	5	\$ 35.31	\$ 2,824.80	\$ 6,120.40	\$ 73,444.80
UTILITY ASSIST II	1	\$ 32.03	\$ 2,562.40	\$ 5,551.87	\$ 66,622.40
	2	\$ 33.63	\$ 2,690.40	\$ 5,829.20	\$ 69,950.40
	3	\$ 35.31	\$ 2,824.80	\$ 6,120.40	\$ 73,444.80
	4	\$ 37.08	\$ 2,966.40	\$ 6,427.20	\$ 77,126.40
	5	\$ 38.93	\$ 3,114.40	\$ 6,747.87	\$ 80,974.40
SENIOR UTILITY ASSIST	1	\$ 33.63	\$ 2,690.40	\$ 5,829.20	\$ 69,950.40
	2	\$ 35.31	\$ 2,824.80	\$ 6,120.40	\$ 73,444.80
	3	\$ 36.40	\$ 2,912.00	\$ 6,309.33	\$ 75,712.00
	4	\$ 38.93	\$ 3,114.40	\$ 6,747.87	\$ 80,974.40
	5	\$ 40.88	\$ 3,270.40	\$ 7,085.87	\$ 85,030.40
UTILITY BILLING ASSISTANT	1	\$ 32.03	\$ 2,562.40	\$ 5,551.87	\$ 66,622.40
	2	\$ 33.63	\$ 2,690.40	\$ 5,829.20	\$ 69,950.40
	3	\$ 35.31	\$ 2,824.80	\$ 6,120.40	\$ 73,444.80
	4	\$ 37.08	\$ 2,966.40	\$ 6,427.20	\$ 77,126.40
	5	\$ 38.93	\$ 3,114.40	\$ 6,747.87	\$ 80,974.40



**Effective April 4, 2020**  
**PCEA/AFSCME Local 955 Salary Schedule-Tyler Munis System**

<b>POSITION</b>	<b>STEP</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
UTILITY BILLING SUPERVISOR	1	\$ 41.43	\$ 3,314.40	\$ 7,181.20	\$ 86,174.40
	2	\$ 43.51	\$ 3,480.80	\$ 7,541.73	\$ 90,500.80
	3	\$ 45.68	\$ 3,654.40	\$ 7,917.87	\$ 95,014.40
	4	\$ 47.98	\$ 3,838.40	\$ 8,316.53	\$ 99,798.40
	5	\$ 50.36	\$ 4,028.80	\$ 8,729.07	\$ 104,748.80
UTILITIES MAINTENANCE WORKER	1	\$ 28.96	\$ 2,316.80	\$ 5,019.73	\$ 60,236.80
	2	\$ 30.42	\$ 2,433.60	\$ 5,272.80	\$ 63,273.60
	3	\$ 31.93	\$ 2,554.40	\$ 5,534.53	\$ 66,414.40
	4	\$ 33.53	\$ 2,682.40	\$ 5,811.87	\$ 69,742.40
	5	\$ 35.21	\$ 2,816.80	\$ 6,103.07	\$ 73,236.80
UTILITIES SYSTEM OPER I	1	\$ 35.22	\$ 2,817.60	\$ 6,104.80	\$ 73,257.60
	2	\$ 36.99	\$ 2,959.20	\$ 6,411.60	\$ 76,939.20
	3	\$ 38.84	\$ 3,107.20	\$ 6,732.27	\$ 80,787.20
	4	\$ 40.79	\$ 3,263.20	\$ 7,070.27	\$ 84,843.20
	5	\$ 42.82	\$ 3,425.60	\$ 7,422.13	\$ 89,065.60
UTILITIES SYSTEM OPER II	1	\$ 42.24	\$ 3,379.20	\$ 7,321.60	\$ 87,859.20
	2	\$ 44.36	\$ 3,548.80	\$ 7,689.07	\$ 92,268.80
	3	\$ 46.59	\$ 3,727.20	\$ 8,075.60	\$ 96,907.20
	4	\$ 48.91	\$ 3,912.80	\$ 8,477.73	\$ 101,732.80
	5	\$ 51.36	\$ 4,108.80	\$ 8,902.40	\$ 106,828.80
LEAD UTILITIES SYS OP	1	\$ 47.70	\$ 3,816.00	\$ 8,268.00	\$ 99,216.00
	2	\$ 50.08	\$ 4,006.40	\$ 8,680.53	\$ 104,166.40
	3	\$ 52.60	\$ 4,208.00	\$ 9,117.33	\$ 109,408.00
	4	\$ 55.21	\$ 4,416.80	\$ 9,569.73	\$ 114,836.80
	5	\$ 57.98	\$ 4,638.40	\$ 10,049.87	\$ 120,598.40
CHIEF UTILITIES SYSTEM OPER	1	\$ 55.68	\$ 4,454.40	\$ 9,651.20	\$ 115,814.40
	2	\$ 58.46	\$ 4,676.80	\$ 10,133.07	\$ 121,596.80
	3	\$ 61.41	\$ 4,912.80	\$ 10,644.40	\$ 127,732.80
	4	\$ 64.47	\$ 5,157.60	\$ 11,174.80	\$ 134,097.60
	5	\$ 67.69	\$ 5,415.20	\$ 11,732.93	\$ 140,795.20
WATER CONSERVATION TECHNICIAN	1	\$ 38.82	\$ 3,105.60	\$ 6,728.80	\$ 80,745.60
	2	\$ 40.76	\$ 3,260.80	\$ 7,065.07	\$ 84,780.80
	3	\$ 42.81	\$ 3,424.80	\$ 7,420.40	\$ 89,044.80
	4	\$ 44.94	\$ 3,595.20	\$ 7,789.60	\$ 93,475.20
	5	\$ 47.19	\$ 3,775.20	\$ 8,179.60	\$ 98,155.20